



Academic Senate Minutes

11/8/22 3:00-5:00 PM

Zoom Link: found on agenda

Telephone:

Room E212

NAME	POSITION	PRESENT	ABSENT
Jason Hough	President	X	
Kelly Locke	First Vice President	X	
Jennifer Moorhouse	Second Vice President	X	
Cynthia Ainsworth	Secretary	X	
Heather Rodriguez	Member at Large	X	
Cheryl O'Donnell	Past President	X	
Tammy Boates	Senator	X	
Peter Calvert	Senator	X	
Norma Cuevas	Senator	X	
Lisa Davis	Senator	X	
Parviz Entekhabi	Senator	X	
Laura Fatuzzo	Senator	X	
Brook Foley	Senator	X	
Carol Kimbrough	Senator	X	
Carol King	Senator	X	
Gabriela Lopez	Senator	X	
Sam Pacheco	Senator	X	
Mary Rayappan	Senator	X	
Lesha Rodriguez	Senator	X	
Nancy Schur-Beymer	Senator		X
Lisa Storm	Senator		X
Trish Sullivan	Senator	X	
Molly Wilson	Senator	X	
Mo Yahdi	Senator	X	

1) Call to Order and Welcome

Meeting called to order at 3:00 by President Dr. Jason Hough

2) Public Comments: ten minutes (3-minute maximum per person) are set aside to receive comments on agenda items or items not on the agenda but within the authority (10+1) of the Senate.

3) Action Items

a) Adopt Agenda: November 8, 2022

Jason Hough

MSC: Rodriguez/Locke to adopt agenda with change to Information Item: HCFA report to include report by Steve Ettinger of Faculty Chairs; removal of BP 4042 from Discussion and addition of Accreditation Mid-term report first reading. Carol Kimbrough question the changing of the agenda as per the Brown Act requirements. President Hough outlined when it was permissible to make changes day of meeting and how the changes fell within these stipulations.

b) Approval of Minutes: October 25, 2022

Jason Hough

MSC: Kimbrough/Rodriguez to approve minutes

c) Approve Hiring Committee Volunteers**Jason Hough**

MSC: Kimbrough/Davis to accept slate of volunteers

d) Student Equity Plan**Jay Singh**

MSC: Kimbrough/O'Donnell to approve the plan subject to any minor editorial comments by Senators. The Board needed to approve the SEP prior to Senate approval due to calendar constraints. The plan needs to be submitted by November 30th. Jay indicated that if Senators could still submit small changes to the document that are not too drastic. The Board's feedback on the SEP was positive. Jason will send the live link of the document to Senators for a final review to be completed no later than Thursday at 5:00 pm.

4) Information Items (15 minutes per)**a) Re-keying of campus****Joseph Reyes**

MSC: Kimbrough/Calvert to table until next meeting.

b) PPOA update**Beymer/O'Donnell**

Cheryl and David discussed the plan for course assessments which was derailed by the ransomware attack. Both Nuventive and eLumen are inaccessible and won't be ready for inputting assessments by end-of-semester. The decision was made that this is not the semester for assessments. The tentative Plan B will postpone this semester's assessment until Fall 2023. Scorecards normally pushed out by eLumen probably won't happen this semester and possibly Spring semester as well. Kelly noted that pushing assessments down the road creates problems for Curriculum Committee. The PPOA and the Curriculum committees will need to discuss the process.

c) Guided Pathways Update**Mo Yahdi**

Mo reported out that the Chancellor's Office is behind in the releasing of Phase 2 to develop an Action Plan. At CREST, it was reported that more faculty involvement is needed in the Transfer Center and Career Hub. Mo also reported the need for greater intentional connections for employees and that new employees need to be aware of the Hartnell culture, including the need for safe spaces as part of employee engagement.

d) Education/training requirements for DE**Hobson/Hough**

Carol discussed the past practice of HCFA delineating education and training requirements for DE faculty. Moving forward, it should be a combined effort of HCFA and the DE committee. Carol asked these questions: How do we create quality online courses which included teaching success and student preparedness? Resources include specific training through the DE Academy, @One courses, creation of cohorts, and CVC OEI badging. Cheryl indicated that the college needs to get behind DE with greater infrastructure. DE courses teach the same content as f2f courses but just in a different way. Many still do not understand what "effective regular contact" means. Comments were made that the college needs to look at faculty compensation for training, involve peer review and questioned whether faculty should be allowed to teach online if they haven't had training.

e) HCFA Updates

Ettinger/Ho

Steve presented a draft proposal to create faculty chairs. These positions would fulfill an advisory capacity with no decision-making power. Each academic department would have a chair with an annual stipend. Comments were made that the stipends were low for the amount of expected responsibility. The question was asked if there was any discussion about organizing by meta-majors? The work is being done at the department level so it made sense to keep chairs at this level. It was noted that reassign time would be more equitable.

Tanya presented information about lecture/lab parity. The idea was presented to include a three-tiered system to determine the amount of lab instruction. These questions were asked: who decides which tier a class would fall under? What is the state's definition of a lab? Not all labs are the same. How would this affect COU and LIB courses?

f) Reports from Fall 2022 Plenary

Senators

These will be shared at the next meeting.

5) Discussion Items: (15 minutes per item)

a) Accreditation Mid-term report

Jason Hough

MSC: Calvert/Kimbrough to table until next meeting.

6) President's Report:

Jason Hough

7) Announcements (Senators):

8) Adjournment: MSC: Calvert/Kimbrough at 5:08