



FACULTY SALARY SCHEDULE 2023/2024

175 days per academic year With Restructure

Step		Column A	Column B	Column C	Column D	Column E
		Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1		63,245	67,032	70,821	74,608	78,396
2		66,575	70,363	74,152	77,941	81,728
3	1	69,909	73,694	77,483	81,271	85,060
4	2	73,239	77,027	80,814	84,603	88,390
5	3	76,571	80,358	84,146	87,932	91,720
6	4	79,902	83,688	87,476	91,264	95,053
7	5	83,233	87,021	90,807	94,595	98,384
8	6	86,563	90,351	94,139	97,927	101,716
9	7	89,894	93,683	97,470	101,259	105,045
10	8	93,226	97,013	100,803	104,590	108,376
11	9	96,558	100,345	104,133	107,920	111,708
12	10	99,888	103,676	107,465	111,253	115,040
13	11	103,221	107,007	110,796	114,584	118,371
14	12	106,551	110,339	114,127	117,916	121,701
15	13	109,883	113,671	117,457	121,245	125,032
16	14	113,212	117,115	120,790	124,576	128,365
17	15	116,643	120,664	124,120	127,908	131,695
18	16	120,177	124,320	127,881	131,240	135,028
19	17	123,818	128,087	131,756	135,217	139,119
20	18	127,570	131,968	135,748	139,314	143,334
	19	131,436	135,967	139,861	143,535	147,677

Not-in-contract (NIC) / Overload rates: (Inc. +3%)	
Lecture	\$86.95
Lab/Cou/Library/ non-credit	\$77.30

Board approved: January 16, 2024



FACULTY SALARY SCHEDULE 2022/2023

175 days per academic year Inc. 6.25%

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	60,696	64,330	67,966	71,601	75,236
2	63,892	67,527	71,163	74,799	78,434
3	67,091	70,724	74,360	77,995	81,631
4	70,287	73,922	77,557	81,193	84,827
5	73,485	77,119	80,754	84,388	88,023
6	76,681	80,315	83,950	87,585	91,222
7	79,878	83,513	87,147	90,782	94,418
8	83,074	86,709	90,345	93,980	97,616
9	86,271	89,907	93,541	97,178	100,811
10	89,468	93,103	96,740	100,374	104,008
11	92,666	96,300	99,936	103,570	107,205
12	95,862	99,497	103,133	106,769	110,403
13	99,060	102,694	106,330	109,965	113,600
14	102,256	105,892	109,527	113,163	116,796
15	105,454	109,089	112,723	116,358	119,992
16	105,454	109,089	115,921	119,555	123,191
17	105,454	109,089	119,117	122,752	126,387
18	105,454	109,089	119,117	125,950	129,585
19	105,454	109,089	119,117	125,950	129,585
20	108,089	111,815	119,117	125,950	129,585

Not-in-contract (NIC) / Overload rates: (Inc. 3%)	
Lecture	\$84.42
Lab/Cou/Library/ non-credit	\$75.05

Board approved: January 16, 2024