

Full-Time Faculty Hiring Committee

Function

To establish criteria for the hiring of full-time faculty based on the educational needs of the student population as identified by the Institutional Action Resources Allocation Committee. Further, the committee will judge all requests for the filling of full-time faculty positions against the identified needs and make recommendations to fill specific positions to the Academic Senate and Governing Board.

Outcomes/Products

Recommendations to fill specific full-time faculty positions based upon the college's educational needs as identified by Institutional Action Resources Allocation Committee:

Membership

◆ Vice President for Instruction (or designee)	1
◆ Director of Human Resources	1
◆ Academic dean	1
◆ Six faculty:	
Math/Science	1
Fine Arts/Social Science	1
Occupational Education	1
Physical Education	1
Counseling	1
Library	1
◆ Student	1

Chair: Faculty Member elected by committee

Faculty shall be elected by each division, and approved by the Senate, to serve three-year terms with one third being reviewed by the Senate each year.

Meeting Schedule

This committee will meet each semester.

Receives Information from:

This committee receives information and requests for faculty hiring from each academic area. The Institutional Action and Resources Allocation committee shall provide institutional priorities based on the Educational Mater Plan. Budgetary information will be provided by the business office.

Makes Recommendations to:

- ◆ Academic Senate, Institutional Active & Resources Allocation Committee and Board

Decision Making Protocol

Robert's Rules of Order will be utilized to make recommendations. Fifty percent of the membership shall constitute a quorum.

Clerical Support

Clerical support will be provided to this committee.