



Hartnell College Academic Senate

Resolution 1.11: Use of Paraprofessionals

Topic:

Counseling

Status: Ongoing

Whereas, in the California Community College system there have been numerous reports of attempts to hire paraprofessionals acting in counseling roles, and such paraprofessionals do not meet the state minimum qualifications for the faculty counseling discipline;

Whereas, Paraprofessionals may give incorrect information and advice to students regarding college programs, services, and transfer;

Whereas, Paraprofessionals lack the appropriate education, training, and expertise to help meet students' needs in career preparation, transitioning to four-year institutions, and attaining personal and social education goals, yet are assigned the responsibility to develop student educational plans; and

Whereas, The cost savings and the current controversy over the 50% Law has made it attractive for administrators to hire paraprofessionals in place of counselors;

Whereas, Hiring Paraprofessionals violates Article 3170 of the Hartnell college board counseling polices

Whereas the use of Paraprofessionals at the community college clearly violates section 51018 of Title V

Whereas the use of Paraprofessional also goes against the letter of the law in the California education codes as addressed in section 72620

Resolved, That the Counseling Department at Hartnell College reaffirm the principles in its adopted papers The Role of Counselors in California Community Colleges and Standards and Practices for California Community Colleges;

Resolved, That the Hartnell College Counseling department work with the Board and the administration to not hire or use paraprofessionals in counseling or for counseling type duties.

Resolved that on this day October 26, 2010 the Hartnell Academic Senate adopt this resolution and clearly ask for the support and reaffirmation of the Hartnell College District Board.

Adopted October 26, 2010