

HARTNELL COMMUNITY COLLEGE DISTRICT

MINUTES

Regular Meeting of the Board of Trustees
College Library (LRC113)
College Library (LRC116)
Board Room (CAB-112)
March 10, 2009

OPEN SESSION Trustee Donohue called the meeting of Board of Trustees of Hartnell Community College District to order at 1:13 p.m. in LRC113 (College Library).

ROLL CALL Patricia Donohue, President
Kevin Healy, Vice President
Bill Freeman
Elia Gonzalez-Castro (arrived at 1:30 p.m.)
Juan Martinez (arrived at 3:20 p.m.)
Brad Rice
Phoebe K. Helm, Superintendent-President/Board Secretary
Armando Cortes, Student Trustee (advisory vote per Board Policy 1030)

Trustee Donohue introduced Trustee-elect, Ray Montemayor.

ADOPT AGENDA On a motion by Trustee Rice, seconded by Trustee Healy vote of 4-0, the Board approved of the agenda.

DISCLOSURE OF CLOSED SESSION ITEMS Trustee Donohue disclosed items for Closed Session as authorized per Government Code Sections, 3549.1, 54956.9, 54957 and/or 54957.6:

Tenure and Advancement for Probationary Faculty

PUBLIC COMMENTS REGARDING CLOSED SESSION None

MOVED TO CLOSED SESSION The Board of Trustees of Hartnell Community College District, Superintendent/President, Dr. Phoebe K. Helm, Trustee-elect Ray Montemayor, Mary Dowell, legal counsel, Terri Pyer, Personnel Director (Interim), and members of the Tenure Review Committee (Dr. Kathleen Rose, Dr. Esteban Soriano, Dr. Kelly Locke, Heidi Ramirez) moved to Closed Session in LRC116 at 1:13 p.m. to consider legal, personnel, labor, and/or contract matters authorized for Closed Session per Government Code Sections, 3549.1, 54956.9, 54957 and/or 54957.6.

Legal counsel, Mary Dowell, Liebert, Cassidy, Whitmore, advised those present on the tenure process, the education code, and the role of the Board. The Tenure Review Committee described the evaluation and review process before they and Trustee-elect Montemayor left closed session so that the Board could review and discuss the recommendations of the Superintendent/President for tenure and advancement of probationary faculty.

RECONVENED OPEN SESSION

Trustee Donohue reconvened the meeting at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Trustee Martinez led the Pledge of Allegiance.

REPORT OUT FROM CLOSED SESSION

Trustee Donohue reported out a motion by Trustee Gonzalez-Castro, seconded by Trustee Healy, vote of 6-0 to advance Ko Cooper, Dr. Brooke Haag, Sunita Lanka, Daniel Ortega, and Val Rodriguez to a second year as probationary faculty effective 2009-2010.

On a motion by Trustee Freeman, seconded by Trustee Martinez, vote of 5-0-1 (Healy abstained), to advance Matt Collins, Dr. Steven Triano, and Dr. Mary Young to a third year as probationary faculty effective 2009-2010.

On a motion by Trustee Freeman, seconded by Trustee Martinez, vote of 5-0-1 (Healy abstained) to grant tenure to Mary Cousineau, Barbara Durham, Alex Edens, Debra Kaczmar, Nancy Schur, Andrew Vasher, and Janeen Whitmore effective 2009-2010.

Although in accordance with the Education Code, no action was required by the Board, Trustee Donohue announced that Larry Adams and Sharon Radel would advance to a fourth year as probationary faculty in the 2009-2010 academic year.

SWEARING IN OF TRUSTEE

Trustee-elect Ray Montemayor was sworn in by David Serena. Trustee Donohue welcomed Trustee-elect Montemayor, and stated, while not officially certified, Trustee-elect Montemayor would join the Board at the table, but would not participate in the actions or deliberations of the Board.

Trustee Freeman stated he felt that Trustee-elect Montemayor should be allowed to vote since he won the election. Trustee Donohue responded since the county registrar has not officially certified the election results, this was not permissible and that Trustee-elect Montemayor was aware of this requirement.

PUBLIC COMMENTS ON OPEN SESSION ITEMS

Patricia Sanchez, student, submitted a student petition with over 400 signatures, spoke in support of the Academic Learning Center and urged the Board to consider maintaining or increasing services in the center.

Louise Ramirez, Ohlone/Costanoan-Esselen Nation, informed the Board their intent of participating in the mural was to acknowledge the history of indigenous people and their preference is that Hartnell College continues to educate students with future art work such as the mural.

Dennis P. Bourque, student, requested the administration consider extending the evening lab hours to a time that is not in conflict with other classes.

David Serena, Coalition, spoke in support of the Ohlone/Costanoan-Esselen Nation, that the Board not forget the history of the indigenous people, and give appropriate credit to the Native Americans and Californians.

Adelina Vargas, student, stated the Academic Learning Center should continue to exist at Hartnell College.

PRESENTATIONS
K-16 Bridge Program
Dr. Greg Peterson

Dr. Greg Peterson presented the K-16 Bridge Program. He reported that Chris Piercy, program director, made a presentation at a recent School and College Partnership meeting, and based on that presentation, 150 area high school teachers, counselors, principals and superintendents are invited to the campus to hear Chris Piercy speak about the K-16 Bridge Program. The presentation is scheduled in Performing Arts 104 (Main Stage) from 1- 3 p.m. The goal of the program is to increase the number of students transitioning to post-secondary institutions by making the K-12 schools an active participant in the process. In the Victor Valley district where this process has been used for six years, 96% graduate high school and 100% engage in post-secondary education and/or training.

Bond Oversight Committee

Damon Felice, Felice Consulting Services, presented an aerial view of the proposed land swap between the college (Alisal Campus) and City of Salinas (Municipal Airport), highlighting the specific area. In addition, he gave an update on the college’s current construction projects. The aerial view and full report can be found at:
http://www.hartnell.edu/board/packets/Mar_09_Packet.pdf.

BOARD’S GOALS FOR THE COLLEGE

- Accreditation
- Finances
- Communication

Accreditation: Dr. Helm reported the college submitted its third report to the Accrediting Commission. This report will be followed by a special visit sometime between now and the end of April. Dr. Helm reminded the Board that the college must now have fully resolved all of the Commission’s concerns and recommendations. She stated the visit is extremely critical because the team will not only look at the report, but they will look to confirm what has been stated in the report. The Commission will meet in early June and report their findings to the college in late June. If the college passes this review, it will move back to a normal reporting cycle in which the mid-term report is due March 9, 2010. Dr. Helm acknowledged and thanked all those involved in putting the report together.

Trustee Martinez thanked Dr. Helm for all of her work and he thanked everyone for working together.

Finances: Dr. Helm reported more information will be available next month. She stated the impact of the State’s decisions to delay reimbursements to July-October may mean the college will be out of cash, including reserves by the end of June. This evening, the administration is asking the Board to give the authority to execute a TRANS; this will allow the college to borrow money should it need to. Discussions on the budget, how to cut costs and continue services are in process.

Communication: The Board continues to work with M. I. S. A. on their communication and effectiveness.

CONSENT ACTION ITEMS

On a motion by Trustee Healy, seconded by Trustee Martinez, vote of 6-0, and vote of Aye (Cortes), the Board approved Consent Action Items A, B, C, G, H, I, K, L, and M.

Further discussion and/or separate vote:

Pulled for further discussion and/or separate vote were Consent Action Items: D (Freeman) and Consent Action Items: E, F, H., L, N, O. (Martinez)

Item J withdrawn from Consent Action Agenda

Consent Action Item J, Acknowledge a Bid and Award a Contract to DMC Construction, lowest responsive bidder for the Northeast Landscape Project was withdrawn from the Consent Action Agenda and Dr. Helm stated the item would return in April.

On a motion by Trustee Freeman, seconded by Trustee Gonzalez-Castro, vote of 6-0, and vote of Aye (Cortes), the Board approved Consent Action Item D.

On a motion by Trustee Rice, seconded by Trustee Healy, vote of 6-0, and vote of Aye (Cortes), the Board approved Consent Action Items E, F, N, and O.

A. MINUTES

Approved the Minutes of February 3, 2009.

B. DISBURSEMENTS

Ratified disbursements from any or all of the following funds: general; debt service; bookstore; child development; capital outlay projects; scheduled maintenance; property acquisition; bond projects; cafeteria; self-insurance; retirees health benefits; associated student body; scholarship, loan, and trust; and intercollegiate athletics.

C. NON-CASH DONATIONS

Accepted non-cash donations from the Hartnell College Foundation.

D. MURAL PROPOSAL

Approved the final proposal to commission sculpture of William Hartnell and Maria de la Guerra. Individual donors, including some of the Hartnell descendants, have contributed restricted funds specifically for this project. No general funds will be used.

E. AMENDED MOU – SUHSD - Career Technical/Collaborative Project

Approved an amendment to the Memorandum of Understanding (MOU) for the Career Technical Education Community Collaborative project between Hartnell College and Salinas Union High School District. The amended amount of the MOU is \$275,000 for the high school out of the total grant award of \$375,000.

F. AGREEMENT-FACILITIES PLANNING

Approved an Extension to an Agreement with Facilities Planning and Consulting Services effective March 11, 2009 to March 10, 2010. The amount of the agreement will not exceed \$10,000 and will be paid from Measure H funds to support the FUSION Reporting process required by the State.

- G. CONTRACT C3 ENGINEERING** Approved the Contract with C3 Engineering for the preparation of civil design, topographic and utility surveys for the science center project. The term of the contract is March 11, 2009 to March 10, 2014, with a 30-day written termination clause. The amount will not exceed \$50,000 and will be paid from Measure H funds.
- H. LEASE AGREEMENT USDA – ALISAL CAMPUS** Approved the Lease Agreement Renewal with USDA for 1.58 acres of Alisal Campus farmland. The term of the agreement is April 1, 2009 to March 31, 2010 with a three-month written termination clause for an annual fee of \$1 and up to \$10,000 to reimburse the college to relocate the waterline.
- I. DELEGATE AUTHORITY TO SUPERINTENDENT TO ENTER INTO AGREEMENT** Delegated to the Superintendent/President the authority to enter into a contract with the Lewis Center for Educational Research and a Memorandum of Understanding with both the Lewis Center for Educational Research and schools in the district.
- J. AWARD BID AND CONTRACT FOR NE LANDSCAPE PROJECT** This item was withdrawn from the consent action agenda and will be brought back later.
- K. EXCLUSIVE BEVERAGE SUPPLIER** Acknowledged Pepsi Bottling Group as the most responsive bidder and direct the administration to develop a contract for approval at the April meeting.
- L. UNIVERSAL PROTECTION SERVICE – #2** Approved an amendment to the Agreement between Universal Protection Services and Hartnell College for additional security patrol services, an increase of \$34,507 annually.
- M. FACILITIES USE AGREEMENT – MCOE - Head Start** Ratified a Facility Use Agreement with the Monterey County Office of Education for use of the Head Start facility effective January 19, 2009 to June 1, 2009. There is no cost for use of these facilities.
- N. RESPONSE FROM GRAND JURY** Approved draft response from Grand Jury regarding Measure H Bond.
- O. PERSONNEL ACTIONS** Approved and/or ratified personnel actions. (Appendix A)

ACTION ITEMS

- A. BUDGET REVISIONS** On a motion by Trustee Healy, seconded by Trustee Martinez, roll-call vote of 6-0, and vote of Aye (Cortes), the Board approved budget revisions numbered 8065 to 8139.
- B. ADOPTED RESOLUTION 09:1 TRANS** On a motion by Trustee Healy, seconded by Trustee Gonzalez-Castro, roll-call vote of 6-0, and vote of Aye (Cortes), the Board adopted Resolution 09:1, Tax and Revenue Anticipation Notes for 2008-2009.

**C. ADOPTED
RESOLUTION 09:2
ENROLLMENT
REPORT**

On a motion by Trustee Gonzalez-Castro, seconded by Trustee Rice, roll-call vote of 6-0, and vote of Aye (Cortes), the Board adopted Resolution 09:2, Affidavit to Support Enrollment Report.

**D. ADOPTED
RESOLUTION 09:3
BOARD
COMPENSATION**

On a motion by Trustee Gonzalez-Castro, seconded by Trustee Martinez, roll-call vote of 3-2-0, the Board adopted Resolution 09:3, Compensation of a Board Member (Freeman).

Ayes: Donohue, Gonzalez-Castro, Martinez

No: Healy, Rice

Recused: Freeman

Abstained: Cortes (Advisory)

**E. CONFLICT OF
INTEREST CODE**

On a motion by Trustee Gonzalez-Castro, seconded by Trustee Martinez, roll-call vote of 6-0, and vote of Aye (Cortes), the Board acknowledged the end of the 45-day public comment period and approved finalizing the proposed Conflict of Interest Code to be submitted to the Fair Political Practice Commission. This item updates the administrative titles resulting from the reorganization.

INFORMATION ITEMS

**FINANCIAL
STATEMENTS**

The Board received the Financial Statements for period ending January 31, 2009.

**ACCREDITATION
PROGRESS REPORT**

Dr. Helm previously reported on Accreditation under Board's Goals for the College. She stated that the final document is on the college's website.

www.hartnell.edu/accreditation.

**RECOGNITION OF
SOCIETY OF PHYSICS
STUDENTS**

Dr. Pimol Moth, Faculty, Rodrigo Sanchez, President, Physics Club, and Joshua Ferroni, Secretary, Physics Club, were present and received national recognition as an Outstanding Society of Physics Students Chapter for the 2007-2008 year. Dr. Moth stated Dr. Brooke Haag, Physics faculty, could not be present this evening and commended Dr. Haag for all of her work with the Physics Program. The students announced two events this spring, Family Science and Health Day on April 25 and their annual egg-dropping event scheduled April 30.

**RECOGNITION OF
MATSUI FOUNDATION**

Dr. Helm announced that the Matsui Foundation will award two \$20,000 scholarships to Hartnell College students who complete their lower division and transfer to a four-year university. The Matsui Foundation has been granting scholarships to local high schools since 2004. In 2008, the Foundation expanded to Hartnell College. Nominations will be accepted until March 25, 2009. Dr. Helm recognized the Matsui Foundation for their commitment and dedication to our community.

**EARLY RETIREMENT
INCENTIVES**

Peter Calvert, Faculty Chief Negotiator, read aloud a letter of HCFA's intent to enter into negotiations with the District to discuss early retirement incentives for 2008-09.

Margie Wiebusch, read aloud a letter dated February 24, submitted to Dr. Helm of CSEA's intent to add early retirement incentives to their list of topics for negotiations.

Interim HR Director, Terri Pyer stated L-39 has submitted their letter of intent to negotiate early retirement incentives.

SENATE REPORTS

Student Senate: Sandra Fernandez, Senator, reported the Senate is pleased with Irene Haneta, their new advisor; that the Senate is being reconstructed with new positions and responsibilities; that events are being scheduled for St. Patrick's Day, Cinco de Mayo, and that the new mascot has been approved.

Classified Senate: Langston Johnson, Interim President, announced the Senate is planning a retreat to rewrite bylaws to reflect the reorganization; that there is discussion on ways to increase membership and training; and members will rotate attendance at Board meetings.

Academic Senate: Dr. Kelly Locke announced the Senate adopted the Accreditation Report at an earlier meeting this afternoon. Committee updates included Distance Education, Tenure Review, and Full-time Faculty Hiring. A committee to review the outcomes of the Digital Bridge Academy has been formed and will meet with the faculty who are teaching a cohort this spring.

Trustee Donohue thanked the Tenure Review Committee for their diligence and hard work.

BOARD COMMUNICATION

Distinguished
Alumnus/Alumna Award

Trustee Donohue announced the Board received four nominations for the Distinguished Alumnus/Alumna Award. A subcommittee of Trustees Cortes, Gonzalez-Castro and Healy has been formed to review and make a recommendation to the Board in April.

Trustee Gonzalez-Castro

Trustee Gonzalez-Castro encouraged everyone to attend the Family and Health Science Day scheduled on April 25; she announced the first ever non-credit English course for adults at Bardin School starts March 16 and she thanked Liz Estrella and Maria DeLeon for their work in this effort; that she attended a conference on healthy eating in Sacramento, and she invited everyone to attend an event to be held at the Western Stage, Los Hijos del Quintos Sol from the Alisal Center for Fine Arts in May—date to be announced.

Trustee Donohue

Trustee Donohue announced she attended an organizational meeting for the Monterey County School Board Association. The organization has planned an April 30 meeting and training opportunity for all trustees. In preparation for their annual elections, the California Community Colleges Trustees has distributed application materials on candidates. Trustee Donohue asked that Trustees review the applications; this item will be on April's agenda.

Trustee Freeman

Trustee Freeman stated he is proud of the Physics students. He stated he learned that retired adjunct, Ben Turner had a stroke; that he would like Hartnell College do what it can for our veterans coming home, and he read aloud the college's mission statement, and pointed out the importance of the Academic Learning Lab.

FUTURE AGENDA ITEMS None

ADJOURNMENT On a motion by Trustee Healy, seconded by Trustee Rice, vote of 6-0, and vote of Aye (Cortes), the Board adjourned the meeting at 8:10 p.m.

NEXT MEETING The next regular Board of Trustees Meeting is scheduled on April 14, 2009, 5:00 p.m., King City Education Center, 117 North Second Street, King City.

Patricia Donohue
Board of Trustees President

Phoebe K. Helm
Board Secretary

THE FOLLOWING PERSONNEL ACTIONS WERE APPROVED AND/OR RATIFIED AT THE MARCH 10, 2009 BOARD MEETING:

I. Request to hire Short-Term employees

A. Approve Short-Term Staffing Request:

1. Counseling Data Technician, \$13.92/hr, Counseling Department, to finish up data entry during reorganization of Student Affairs. CSEA was consulted on this request and concurs.

II. Retirements, Resignations, Releases and Leave Requests

A. Ratify release of probationary personnel:

1. Aidee Wilke, Financial Aid Technician (#CC-103), Financial Aid Department, per HCCD agreement with CSEA, Chapter 470, Article 20, Section I, effective February 12, 2009.

III. Appointments

A. Ratify appointment of part-time instructors for Spring Semester 2009:

1. Guy Agrati, Nursing
2. Patrizia Ahlers, Psychology
3. Gerardo Aleu, Mathematics
4. Tom Alejo, Auto Collision Repair
5. John Anderson, Construction. Appointment based on equivalency as follows: Licensed contractor; 20 + years as President of Woodman Development Co.; production expertise, as well as all areas of general contracting; numerous continuing education hours in construction.
6. Sharon Anderson, Counseling
7. Wendy K. Angel, Art
8. Jeff A. Arquero, Nursing. Appointment based on equivalency as follows: Paramedic license together with seven years' experience as a paramedic.
9. Paul Aschenbrenner, Counseling
10. Zar Aslam, Political Science
11. Juliet Atkins, Nursing
12. Tammie Attaway, Psychology
13. Ed Barber, Physical Education
14. Michelle M. Beagle, Animal Health Technology
15. Daniel Beavers, Mathematics
16. Emilia Benavente, Physical Education
17. Hillary J. Bennett, Computer Science & Information Systems
18. Laura Berger, Library Instruction
19. Virginia Bieger, Chemistry
20. Barbara Bielas, Nursing
21. Ronald S. Bird, Chemistry
22. Olga Blomgren, English
23. Natalia Bonilla, Agriculture

24. Bridget C. Book, Speech. Appointment based on equivalency as follows:
36 + graduate units in mass communication programs (Chico and SJSU), BA in French Literature and Anthropology, combined with teaching experience.
25. Chris Boyles, Physical Education
26. Elsa Brisson, Family & Consumer Studies
27. Catherine M. Bruno, Psychology
28. Susanne I. Burns, Theatre Arts
29. Fernando Cabrera, Spanish
30. Karen Cameron, Nursing
31. Juan J. Campos, Business and Computer Science & Information Systems
32. Mike Cappetti, Construction
33. Liz Cecchi-Ewing, Library Instruction
34. Chante Davis, Biology
35. Carlos R. Chavez, Counseling
36. Sung H. Choi, Psychology
37. Nicole Crais, Physical Education
38. Heather L. Crimson, Psychology
39. Allison C. Clark, Psychology
40. Jenny Cogswell, English
41. Philip M. Collins, Music
42. Cecil T. Costilow, English
43. Stephen K. Crowell, Philosophy
44. Jesus Cuevas, Physical Education
45. Gloria Curtis, Library Instruction
46. Catherine R. Dacosta, Mathematics
47. Michael DeArmond, Construction
48. Joe DeRuosi, English
49. Jovita Dominguez, Nursing
50. Javier Dorantes-Rivera, Auto Collision Repair and Welding
51. Thu Mong Duong, Library Instruction
52. Linda Edlund, Anthropology
53. Warren Edmonds, Computer Science & Information Systems
54. Matthew Escover, Political Science
55. Christina M. Esparza, Economics
56. Katera Estrada-Rutledge, Administration of Justice
57. Sewan Fan, Physics
58. William M. Faulkner, Music
59. Rebecca Fields, Biology
60. Marilu Flores, Spanish
61. Susan E. Fujimoto, English as a Second Language
62. Renee Gaskill, English
63. Fawn Gibson, Political Science
64. Wayne H. Gibson, Real Estate
65. Rich Givens, Physical Education
66. Angela M. Gleason, Art
67. Marvin Goldstein, Physical Education
68. Crystal Y. Gonzalez, Chemistry
69. Jose S. Gonzalez, English
70. John S. Goodrich, Dance
71. Richard Gray, Administration of Justice
72. Fay M. Griffin, Mathematics

73. Marv Grim, Physical Education
74. John L. Guenther, Mathematics
75. Wanda Guibert, English
76. Anthony M. Gutierrez, Administration of Justice
77. Mary D. Gustus, Nursing
78. Paula M. Haro, Dance
79. Katherine E. Harris, Biology
80. Robin R. Hayes, Biology
81. Philip M. Henderson, Astronomy
82. Pat Henrickson, Early Childhood Education
83. Jeffrey T. Heyer, Theatre Arts
84. John S. Himelright, Philosophy
85. Sera T. Hirasuna, English
86. Michael Hooper, English
87. Chris S. Houston, English
88. Jonathan P. Hubbard, Biology
89. Carolyn L. Jensen, Mathematics
90. Robin A. Jensen, History
91. Phaedra Jessen, Oceanography
92. Ruben Jimenez, Spanish
93. Aaron Johnson, Construction
94. Anthony Johnson, Business
95. Brian F. Johnson, English
96. Pamela J. Johnson, Physical Education
97. John Jones, Drafting
98. Calvin K. Kanow, Art
99. Daniel M. Kaplan, Biology
100. John Karnofel, Agriculture
101. William B. Kauffman, Biology
102. Deborah Kempson Thompson, English
103. Jeffrey S. Kessler, Psychology
104. David C. Kopp, English
105. John D. Koza, Music
106. Kara L. Kuvakas, Geography. Appointment based on equivalency as follows: A combination of undergraduate and graduate coursework in environmental sciences.
107. Harvey Landa, Theatre Arts
108. Sylvia Langland, Family & Consumer Studies
109. William Laughton, Administration of Justice
110. Christopher Lavorato, Administration of Justice
111. Sam Lavorato Jr., Administration of Justice
112. Kathleen Leonard, English
113. Jeffrey D. Lewis, Political Science
114. Vince Lewis, DSPS Counseling
115. Paula P. Lin, Biology. Appointment based on equivalency as follows: Undergraduate degree in Conservation biology and 30 graduate level units in Biology.
116. Adam H. Littig, Mathematics
117. Anne M. Lopez, Administration of Justice
118. Patricia A. Lopez, Counseling
119. Suzzane Mansager, English
120. Gina M. Martinez, Speech
121. Orin Marvel, Mathematics

122. Pat McCarty, Physical Education
123. John McCormick, Administration of Justice
124. Patty McEfee, Business
125. Jeff J. McGrath, Theatre Arts
126. Rosalinda McNamara, Library Instruction
127. Roberto E. Melendez, English
128. Ann Merville, Anthropology
129. Erika H. Mininni, English
130. Jose Moncada, Construction
131. Glenda A. Mora, English
132. Victor Morales, Auto Collision Repair
133. Salvador Munoz, Construction
134. Pamela S. Murakami, Art
135. William Musselman, Auto Collision Repair
136. Martin Need, English
137. Andrew C. Richardson, Biology
138. Juan Oliveres, History
139. Samuel J. Pacheco, History
140. Jennifer Pagliaro, Art
141. Martha Pantoja, Counseling
142. Alberto Paredes, Auto Collision Repair
143. Michael Parker, Administration of Justice
144. Nicholas M. Pasculli, Agriculture
145. Gerardo Perez, Computer Science & Information Systems
146. Marie Perucca-Ramirez, English as a Second Language
147. Ayaz S. Pirani, English
148. Linda Plummer, Library Instruction
149. Tito F. Polo, Engineering. Appointment based on equivalency as follows: BS in Electrical Engineering, 9 graduate level units in Electrical Engineering, and 4 years' experience in Electronics Industry.
150. Victor A. Pongo, Agriculture
151. Raylene M. Potter, Mathematics
152. Merry J. Pratt, Psychology
153. Shawn Y. Quiane, French
154. Elizabeth Ramirez, Counseling
155. Lawrence Raneses, Mathematics
156. Catalina E. Reyes, Biology
157. Sylvia Rios, Art
158. Mark Roberts, English
159. Larry Robinson, Auto Collision Repair
160. Vicki A. Robison, History
161. Carlos Rodriguez, Psychology
162. Erlinda Rodriguez, Nursing
163. Everett Rodriguez, Physical Education
164. Wendy R. Roscher, English
165. Tammi Ross, Physical Education
166. Bonnie E. Roy, English
167. Sean N. Ryan, English
168. Rachel A. Sage, Animal Health Technology
169. Toshio Sakai, Japanese
170. Phyllis A. Sanchez, Psychology

171. Kimie A. Sasaki, Dance and Physical Education. PE appointment based on equivalency as follows: Kinesiology and nutrition background; teacher training in Yoga and body work movements.
172. Keith Sashegyi, Mathematics
173. Soad N. Sedrak, Chemistry
174. Sean Senechal, Biology
175. Criselia G. Serrano, Spanish
176. Steve Seymour, Physical Education
177. Barry S. Sheppy, Spanish
178. Mark C. Shilstone, Speech
179. Sung Tack Shin, Mathematics. Appointment based on equivalency as follows: Graduate and undergraduate coursework in development and transfer level math leading to his Ph.D. in Nuclear Engineering.
180. Mehrdokht Shirvane, Mathematics
181. Steven Shore, History
182. David A. Sorensen, Mathematics
183. Alicia A. Steindhardt, Biology
184. Anne E. Steinhardt, English
185. Paula Stoddard, Early Childhood Education
186. Eric P. Strayer, Sociology
187. Milena Strong, Nursing
188. Deborah Sturt, Speech. Appointment based on equivalency as follows: 20+ graduate level units in Education that are appropriate in Speech/Communications; Bachelor of Arts in Communication/Speech and in Theater and Dance.
189. Patricia T. Sullivan, Art and Photography. Photography appointment is based on equivalency as follows: undergraduate coursework in design and visual arts, as well as 19 graduate level units in Fine Arts.
190. Muhammad F. Syed, English as a Second Language
191. Amy G. Taketomo, Chemistry
192. Afshin Tiraie, Mathematics
193. Benjamin Tiscareno, Drafting
194. Mary Ann Toney, Physical Education
195. Jorge Rodriguez Torres, Business
196. Jose Trujillo, Administration of Justice and Business
197. Paula Tyler, Physical Education
198. Senorina Vazquez, Mathematics. Appointment based on equivalency as follows: undergraduate degree and 27 upper division and graduate level units in Mathematics.
199. Cheryl Victorino, English as a Second Language
200. Marissa Viens, Animal Health Technology
201. Leticia Villegas, Spanish
202. Tracy S. Villanueva, Nursing
203. Galina Vinokurov, Music
204. Jonathan H. Walsh, Biology. Appointment based on equivalency as follows: Bachelor's degree in Biology with 51 upper division and graduate level units in the discipline.
205. Andrew K. Washburn, Mathematics
206. Lynda Washington, Health Education
207. Jamie Weiler, Physical Education
208. Carolyne West, Physical Education
209. Dana J. Weston, Psychology
210. Nancy C. Wheat, Biology
211. Mike Wheeler, Drafting

212. Prince Williams, Physical Education
213. Robin M. Williams, Music
214. Theo Windham, Physical Education
215. Karen D. Wisdom, English
216. Neil E. Withers, Mathematics. Appointment based on equivalency as follows: undergraduate degree in mathematics and appropriate graduate level coursework; 30+ units in the discipline.
217. Kim M. Yalda, Education
218. Katy Yamamoto, Real Estate
219. Daphne S. Young, English
220. Chris Zepeda, Physical Education
221. Emily Zuniga, Counseling
222. Adrian M. Zytoskee, English and English as a Second Language

B. Ratify appointment of part-time donated instructors for Spring Semester 2009:

1. Joseph Baxter, Apprenticeship
2. Shirley Gutierrez, Nursing
3. Dennis Ihnot, Apprenticeship
4. Jimmie R. Moore, Apprenticeship
5. Mark D. Rosas, Apprenticeship
6. John Silveira, Nursing
7. Derek Webster, Apprenticeship
8. Rita Whiteford, Nursing

C. Ratify appointment of Professional Experts:

1. Samantha Barnhouse, \$500, to provide lecture and to develop materials for faculty for a pilot project for the Biology department for Title V, September 26, 2008 to February 10, 2009.
2. Lisa Marie Barratta, \$300/mo, to provide musical accompaniment for The Western Stage, November 29, 2008 to December 21, 2008.
3. Gwen Bousquet, \$500, to provide lecture and to develop materials for faculty for a pilot project for the Biology department for Title V, September 26, 2008 to February 10, 2009.
4. Susanne Burns, \$750/mo, to provide coordination and facilitation of students and young audience programs for The Western Stage, February 1, 2009 to April 30, 2009.
5. Erica Colburn, \$500, to provide lecture and to develop materials for faculty for a pilot project for the Biology department for Title V, September 26, 2008 to February 10, 2009.
6. Jeff Gallagher, \$1200/mo, to provide musical accompaniment for My Fair Lady for The Western Stage, November 29, 2008 to December 21, 2008.
7. Claudia Guillen Esparza, \$1300/mo, to create and implement support for first year high school students for GEAR UP/Soledad, October 15, 2008 to December 15, 2008.
8. Valeria Jacuinde, \$500, to provide lecture and to develop materials for faculty for a pilot project for the Biology department for Title V, September 26, 2008 to February 10, 2009.
9. Denise Jaime, \$1300/mo, to create and implement support for first year high school students for GEAR UP/Soledad, October 15, 2008 to December 15, 2008.
10. Pedro Jaramillo, \$500, to provide lecture and to develop materials for faculty for a pilot project for the Biology department for Title V, September 26, 2008 to February 10, 2009.
11. Harvey Landa, \$825/mo, to provide publicity, customer relations, and front house services for The Western Stage, February 1, 2009 to April 30, 2009.

12. Adrienne Lara Hazel, \$1300/mo, to create and implement support for first year high school students for GEAR UP/Soledad, October 15, 2008 to December 15, 2008.
13. Jeff McGrath, \$1100/mo, to provide coordination and facilitation of pre-season & 2009 subscription season scheduling, recruitment, and production for The Western Stage, February 1, 2009 to April 30, 2009.
14. Jane Orzel, \$20/hr, to provide musical accompaniment for the two day choirs for the Music department, November 11, 2008 to December 19, 2008.
15. Frances Lucina Ramirez, \$25/hr, to provide assistance to instructor with course HES 110A-6185 and student blood draws for course HES 110B-6279 for the Nursing department, January 26, 2009 to June 30, 2009.
16. James C. Russell, \$2100/mo, to provide facilitation of production support for TWS SpringFest projects and for pre-season recruitment and planning for The Western Stage, February 1, 2009 to June 30, 2009.
17. Alejandra Sanchez, 15.73/hr, to provide cashier services during registration period, January 26, 2009 to January 30, 2009.
18. Emmy Sanchez, \$500, to provide lecture and to develop materials for faculty for a pilot project for the Biology department for Title V, September 26, 2008 to February 10, 2009.
19. Maryl Tadman, \$500, to provide lecture and to develop materials for faculty for a pilot project for the Biology department for Title V, September 26, 2008 to February 10, 2009.
20. Karina Young, \$14.42/hr, to provide assistance to English faculty with developing supplemental learning activities for English 253, and to compile data for the Academic Learning Center, January 5, 2009 to June 4, 2009.

D. Ratify appointment of student workers for Spring Semester 2009:

1. Fernando Acosta, Child Development Center, Student Worker III
2. Jessica Acosta, Child Development Center, Student Worker I
3. Joseph Acosta, Developmental Education, Student Worker II
4. Virginia Aguillon, Developmental Education, Student Worker II
5. Raquel Aguirre, Cafeteria, Student Worker I
6. Erika Alfaro, Cafeteria, Student Worker I
7. Vera Amador Rodriguez, Child Development Center, Student Worker III
8. Justin Andrade, MESA/Math & Science, Student Worker III
9. Maria Andrade, EOPS, Student Worker II
10. Thales Araujo, Advancement & Development Office, Student Worker I
11. Yesmin Arevalo, Developmental Education, Student Worker II
12. Norma Armenta, Child Development Center, Student Worker I
13. Samantha Barnthouse, Developmental Education, Student Worker II
14. Deonna Barth, Math & Science, Student Worker I
15. Deonna Barth, Developmental Education, Student Worker I
16. Brittany Batalla, Library/CCRAA Grant, Student Worker I
17. Brittany Batalla, Library/Media, Student Worker I
18. Isaac Benavidez, Developmental Education, Student Worker II
19. Gwendaline Bousquet, Developmental Education, Student Worker II
20. Thomas Brown, MESA/Math & Science, Student Worker III

21. Tara Burns, Assessment Center, Student Worker II
22. Elizabeth Butler, Admissions & Records, Student Worker I
23. Elida Campos, Child Development Center, Student Worker II
24. Susana Chavez, Child Development Center, Student Worker III
25. Jennifer Contreras, Child Development Center, Student Worker I
26. Tian Ning Bao, Developmental Education, Student Worker II
27. Grace Centeno, MESA/Math & Science, Student Worker III
28. Luciano Cerritos, MESA/Math & Science, Student Worker II
29. Danyell Chavez, East Salinas GEAR UP Grant, Student Worker III
30. Marisela Chavez, Financial Aid/Scholarship Office, Student Worker II
31. Susana Chavez, Child Development Center, Student Worker III
32. Erica Colburn, Developmental Education, Student Worker II
33. David Collins, EOPS, Student Worker II
34. Maria Dagnino, Child Development Center, Student Worker III
35. Yesenia De La Torre, Financial Aid Office, Student Worker III
36. Ramona Delgado, High School Equivalency Program, Student Worker I
37. Esther Diaz-Duarte, Developmental Education, Student Worker II
38. Arlene Diazleal, Human Resources/EEO, Student Worker I
39. Tania Enriquez, Child Development Center, Student Worker I
40. Yesenia Escamila Santiago, Child Development Center, Student Worker III
41. Leilani Escobar, Career & Transfer Center, Student Worker II
42. Fekita Feki, Physical Education, Student Worker I
43. Joshua Ferroni, MESA/Math & Science, Student Worker IV
44. Jacqueline Frias, Financial Aid Office, Student Worker III
45. Timothy Fuller, Developmental Education, Student Worker II
46. Paul Fuller, MESA/Math & Science, Student Worker III
47. Paul Fuller, Developmental Education, Student Worker II
48. Janette Flores, Child Development Center, Student Worker I
49. Brandon Foster, Information Systems, Student Worker III
50. Nancy Galindo, Cafeteria, Student Worker I
51. Jose Garcia-Mora, Developmental Education, Student Worker II
52. Mayo Goldman, Cafeteria, Student Worker I
53. Felisha Gomez, Child Development Center, Student Worker I
54. Gerardo Gonzalez, East Salinas GEAR UP Grant, Student Worker III
55. Katia Gonzalez, MESA/Math & Science, Student Worker III
56. Adriana Guerrero, Cafeteria, Student Worker I
57. Maria Guerrero, High School Equivalency Program, Student Worker II
58. Galdino Guijosa, Information Systems, Student Worker III
59. Tina Hall, TRIO Student Support Services Program, Student Worker I
60. Anabel Hernandez, Child Development Center, Student Worker I
61. Jessica Hernandez, EOPS, Student Worker II

62. Juana Hernandez Mandujano, Child Development Center, Student Worker III
63. Leidy Hernandez, Developmental Education, Student Worker II
64. Maria Hernandez, Developmental Education, Student Worker II
65. Victor Hernandez, Developmental Education, Student Worker I
66. Deisy Jacuinde Caballero, Child Development Center, Student Worker I
67. Miriam Juarez, Admissions & Records, Student Worker I
68. Pyeongsug Kim, Math & Science/Biology, Student Worker IV
69. Pyeongsug Kim, Developmental Education, Student Worker IV
70. Juan Ledesma, MESA/Math & Science, Student Worker III
71. Pedro Lara, Cafeteria, Student Worker I
72. Monica Lara, Child Development Center, Student Worker I
73. Juan Ledesman, Developmental Education, Student Worker II
74. Celestre Lopez, Career & Transfer Center, Student Worker II
75. Robert Luna, Information Systems, Student Worker III
76. Robert Luna, Child Development Center, Student Worker I
77. Yuriana Magana, Child Development Center, Student Worker IV
78. Elizabeth Manzo, Child Development Center, Student Worker III
79. Ignacio Maravilla, MESA/Math & Science, Student Worker III
80. Eunice Mares, King City Education Center, Student Worker III
81. Adriana Marquez, East Salinas GEAR UP Grant, Student Worker II
82. Christina Marquez, Admissions & Records, Student Worker I
83. Marlene Marquez, Child Development Center, Student Worker I
84. Elizabeth Martin, East Salinas GEAR UP Grant, Student Worker III
85. Deleynna Martinez, MESA/Math & Science, Student Worker II
86. Tamkeen Mattu, MESA/Math & Science, Student Worker IV
87. Nelida Medrano, Child Development Center, Student Worker II
88. Yesenia Mendez, Developmental Education, Student Worker II
89. Michael Mifsud, Cafeteria, Student Worker I
90. Vanessa Montano, TRIO Student Support Services Program, Student Worker I
91. Juan Montes, Developmental Education, Student Worker II
92. Monica Navarro, Cafeteria, Student Worker I
93. Dinhtruong Nguyenduong, Information Systems, Student Worker III
94. Magdalena Nowosielska, Chemistry/Math & Science, Student Worker IV
95. Adan Ochoa, MESA/Math & Science, Student Worker II
96. Milagros Ochoa Mata, Child Development Center, Student Worker III
97. Isaac Pardo, Financial Aid Office, Student Worker III
98. Diana Palacios, Reprographics, Student Worker I
99. Diana Palacios, Career & Economic Development, Student Worker III
100. Monica Palomo, MESA/Math & Science, Student Worker IV
101. Mihir Patel, Developmental Education, Student Worker II

102. Rohit Patel, Cafeteria, Student Worker I
103. Maria Rosario Pedraza de Avalos, Child Development Center, Student Worker II
104. Nancy Pinedo, Developmental Education, Student Worker II
105. Jose Quezada, MESA/Math & Science, Student Worker III
106. Maria Rosario Pedraza de Avalos, Child Development Center, Student Worker II
107. Crispin Puga, Developmental Education, Student Worker II
108. Maria Ramirez de Sandoval, Child Development Center, Student Worker III
109. Maria Victoria Raya Martinez, Child Development Center, Student Worker III
110. Mark Rebolledo, Library/Audio Visual, Student Worker IV
111. Marina Rico, Library/Circulation, Student Worker I
112. Miriam Rios, Cafeteria, Student Worker I
113. Kyle Ritchie, Library/Media, Student Worker II
114. Cindia Rizo, Human Resources/EEO, Student Worker I
115. Esmeralda Rodriguez, Cafeteria, Student Worker I
116. Melissa Rojas, Developmental Education, Student Worker II
117. Adrian Salinas, Cafeteria, Student Worker I
118. Abraham Sanchez, Human Resources, Student Worker I
119. Rodrigo Sanchez, MESA/Math & Science, Student Worker IV
120. Stacy Sanchez, SUMS & SMI / Math & Science, Student Worker II
121. Katrina Savala, Developmental Education, Student Worker I
122. Christina Savala, Developmental Education, Student Worker III
123. Riqui Schwamm, MESA/Math & Science, Student Worker III
124. Rosa Servin, Developmental Education, Student Worker II
125. Christian Silvia, Developmental Education, Student Worker II
126. Leon Sobeslavsky, Physical Education, Student Worker I
127. Erica Soler, Child Development Center, Student Worker I
128. Marland Steeples, Reprographics, Student Worker I
129. Ryo Tanaka, Developmental Education, Student Worker II
130. Anabel Trujillo, EOPS, Student Worker II
131. Jose Valiente, Library/Circulation, Student Worker I
132. Esther Vargas, Developmental Education, Student Worker I
133. Raquel Vargas, Child Development Center, Student Worker I
134. Mayra Verduzco, EOPS, Student Worker II
135. Samantha Villafuerte, Math & Science/Chemistry, Student Worker I
136. Sarah Weaghtington, Information Systems, Student Worker IV
137. Matthew Willis, Physical Education, Student Worker I
138. Hilario Yanez, Library/Circulation, Student Worker I

IV. Special Projects and Stipends

A. Ratify special project agreement payments:

1. Karen Carmon, \$49.76 per hour not to exceed \$1,792.08, to coordinate the phlebotomy program to comply with new regulations in the state of California for the MLT program, May 5, 2008 to December 19, 2008.
2. Ko Cooper, \$8,000, for redesign of the agriculture mechanics shop at the Alisal Campus to a “state of the art” facility, October 1, 2008 – January 23, 2009.
3. Mary Cousineau, \$59.07 per hour not to exceed 23.5 hours, for Fall 2008 coordination of out-rotation experiences for the Nursing 121 students, September 18, 2008- December 12, 2008.
4. Margaret Mayfield, \$1,500, for development of the first four modules of a digitized video or online multimedia instructional orientation for the information competency program, June 9, 2008 – October 17, 2008.
5. Pimol Moth, \$2,460.30, for closing out the CIPA grant, as the co-principal investigator for the grant program, January 6, 2009-February 20, 2009.
6. Jerri Nemiro, \$1,500, for the development of a digital media program in the sciences including one pilot project, October 24, 2008 – January 1, 2009.
7. Tracy S. Villanueva, \$47.86 per hour, to build the Emergency Medical Technician (HES 53) program manual for approval of Monterey County for the Nursing department, October 11, 2008 to November 1, 2008.