

Adopted
Revised

HARTNELL COMMUNITY COLLEGE DISTRICT

MINUTES

Public Hearing on Annual Budget and
Regular Meeting of the Board of Trustees
CALL 208, Training Room
411 Central Avenue
Salinas, California

September 7, 2010

- OPEN SESSION** Meeting called to order at 5:02 p.m.
- ROLL CALL** Patricia Donohue, President
Kevin Healy, Vice President
Candi DePauw
Bill Freeman (arrived @ 5:06 a.m.)
Elia Gonzalez-Castro
Ray Montemayor
Erica Padilla Chavez
- Phoebe K. Helm, Superintendent-President/Board Secretary
Shaundra Taylor, Student Trustee – (advisory vote per Board Policy 1030)
- AGENDA** On a motion by Trustee Padilla-Chavez, seconded by Trustee Healy, by vote of 6-0, and by advisory vote of Aye (Taylor), the Board approved the agenda. (Absent: Freeman)
- DISCLOSURE OF CLOSED SESSION ITEMS** Trustee Donohue disclosed items for Closed Session as authorized per Government Code Sections, 3549.1, 54956.9, 54957 and/or 54957.6:
1. Update on Negotiations – Employee Groups
 2. Evaluation of Superintendent/President
- PUBLIC COMMENTS – CLOSED SESSION** Dr. Ann Wright, President, Faculty Association, read aloud a letter expressing items of concern related to current faculty contract negotiations. The Board Chair expressed the Board's faith in the bargaining process and asked that Dr. Wright work with Dr. Helm to ensure that both teams continued to work to move the process forward.
- MOVED TO CLOSED SESSION** The Board of Trustees of Hartnell Community College District, Dr. Phoebe Helm, Superintendent/President, Kent Stephens, Vice President, Support Operations, and Terri Pyer, Associate Vice President, Human Resources, moved to Closed Session at 5:09 p.m. to consider legal, personnel, labor, and/or contract matters authorized for Closed Session per Government Code Sections, 3549.1, 54956.9, 54957 and/or 54957.6.
- PUBLIC HEARING, PRESENTATION AND ADOPTION OF FINAL BUDGET** As required by Title V, Section 53801 and 58305, the Board opened the public hearing for the Annual Budget for fiscal year 2010-11 at 6:08 p.m.
- There were no public comments.

**PRESENTATION
ON ANNUAL
BUDGET AND
HOW TO BUILD A
SUSTAINABLE
BUDGET**

Kent Stephens, Vice President, Support Operations, stated that the final budget is similar to the tentative budget that was presented in June. The law requires that community colleges have a tentative budget in order to operate from July 1 to September 15th and are required to have a final budget in order to spend resources after September 15th. The State has not yet approved a budget; however since we have no new information, it was decided to move forward with presenting the final budget with no significant change from the tentative budget. The college is holding to the same assumption it made last spring – that the college would receive the same funding in fiscal year 2010-2011 that was received in fiscal year 2009-2010, minus 3%. This decision was discussed with the Finance Information Subcommittee (FIS) and recommended to the Resource Allocation Committee (RAC). The budget is always a “living document” and thus, should the college receive notification of an increase or decrease in resources the two committees would reconvene and make recommendations to the President and the Board to amend the budget.

The Board asked questions related to short-term borrowing, unrestricted funds, enterprise fund (a self-sustained fund), a three-year comparison chart, and the scholarship and loan trust fund to which V.P. Stephens and/or Mr. Al Munoz, Controller, responded.

Mr. Stephens stated that the college needs to embark upon a planning process that, to the extent possible, balances out the “ups and downs” of State funding and then presented the basics of that process in a power point entitled “Building a Sustainable Budget”. He stated that maximizing revenues, controlling expenses, balancing revenues and expenses, establishing clear budget control, maintaining adequate reserves are all key principles to sustaining a budget. (Appendix A)

**ADOPTION OF
ANNUAL BUDGET**

On a motion by Trustee Freeman, seconded by Trustee Healy, by roll-call vote of 7-0, and by an advisory vote of Aye (Taylor) the Board moved to adopt the annual budget for fiscal year 2010-2011.

The Board thanked Mr. Stephens for his presentation and for all of the work that he and his staff did in preparing the budget.

The Board closed the public hearing on the annual budget for fiscal year 2010-11 at 6:52 p.m.

**REGULAR
AGENDA**

The Board reconvened the regular portion of the agenda at 6: 53 p.m.

**PLEDGE OF
ALLEGIANCE**

The Pledge of Allegiance was led by Trustee Gonzalez-Castro.

**REPORT OUT
CLOSED SESSION**

No action was taken during closed session.

**PUBLIC
COMMENTS ON
ITEMS ON THE
AGENDA**

Citizens of Salinas made statements opposing Resolution 10:10, Calling for a Just and Humane Comprehensive Immigration Reform Bill and Resolution 10:11, To Repeal SB 1070, (Arizona’s law on immigration) Support Our Law Enforcement and Safe Neighborhood Act –stating that it is not the business of this Board and that this Board has other important business to conduct. Also, some citizens stated that tax dollars

should not be used to pay for the annual membership to the National Association for Latino Elected and Appointed Officials –board members should pay for it out of their own pockets if they want to be members.

Theresa Carbajal spoke in support of the resolutions stating that this law is racial profiling, that our students would be better served by adopting the resolutions, that if national Hispanic associations are not in support of this law, that Hartnell should do the same, that Hartnell is a Hispanic Serving Institution and receives federal funding as a result, and she urged the Board to adopt both resolutions.

SUNRISE HOUSE

At the request of Trustee Healy, Sunrise House Executive Director, Jim Rear, gave a presentation on the history, collaborations, and services of the Sunrise House. Joining Mr. Rear were high school seniors Lizette Sanchez (Alisal High School) and Cynthia Hernandez (Salinas High School) both whom are members of the Sunrise House Prevention Youth Council. Ms. Sanchez spoke about two projects 1) Teen Clothes Closet (donated clothes for teens, years 13-18) and 2) Safe Home Pledge, a pledge parents sign when hosting a party that no underage drinking or drugs will be permitted. Ms. Hernandez spoke about the A.D.A.P.T. Program – a program that presents information to middle school children about alcohol and drug prevention and to various community groups explaining that there are consequences and options to alcohol and drug abuse.

Hartnell College has had a long standing partnership with the Sunrise House and Trustee Healy serves as and the representative of the Sunrise House Board and is currently the President of that Board. Mr. Rear acknowledged the support he has provided faculty in developing the Alcohol and Drug Counseling Degree Program. He invited the Board and community to a Sunrise House Prevention Coalition held on the last Thursday of each month during the lunch hour. In addition, Mr. Rear thanked Hartnell College for all of their support over the past 40 years and invited the trustees to the 40th Anniversary of the Sunrise House scheduled on September 21, 2010 at Rancho Cielo.

DIGITAL ANIMATION AND MODELING SUMMER PROGRAM

Jerri Nemiro, Firehawk Hulin, and students from the Digital Animation and Modeling summer grant program, gave a wonderful presentation on the work they completed this past summer. The summer program was the first digital animation and modeling program at the college and was the entire month of July. The program was funded by a Multimedia Expansion grant the college received from the California Chancellors Office. Those students present were Juan Gutierrez, Jose Alan Garcia, Federico Pacheco, and John Bean. Firehawk explained that the grant to continue this project has been approved, pending the passage of a State Budget and that it is designed as a partnership with the R.O.P. and M. C. O. E.

CONSTRUCTION UPDATE (Information VIII A.)

The Board received an oral report on the college's current construction projects. The written report is housed on the college's website:
http://www.hartnell.edu/board/packets/September_2010%20_Agenda_Packet.pdf (Page 72)
The Board asked questions related to the completion of the pool – classes start tomorrow; and CAT Building.

CONSENT ITEMS

On a motion by Trustee Healy, seconded by Trustee Padilla-Chavez, vote of 7-0, and by advisory vote of Aye (Taylor), the Board moved to approve Consent Items A through D.

Item A., Minutes, and Item C., Universal Protection Services were pulled for discussion.

A. MINUTES

Approved minutes of regular meeting of August 10, 2010 as revised.

Trustee Padilla Chavez requested that a statement be added that addressed closing the communication gap with the Board while a program is under review. Paragraph 2 on page 3 was revised as follows:

Dr. Peterson and Dr. Flannigan reviewed the process step-by-step, the Board asked several questions, and a lengthy discussion ensued. Some members commented that they would like a “heads up” as to when programs will be reviewed. They asked questions about how the Discontinuance Committee members were chosen and suggested that ways to reduce the communication gap with the Board while going through the process be considered. Also, the Board stressed the need to offer a variety of programs considering local job opportunities and helping students to obtain higher paying jobs.

B. DISBURSEMENTS

Approved disbursements from any or all of the following funds: general; debt service; bookstore; child development; capital outlay projects; scheduled maintenance; property acquisition; bond projects; cafeteria; self-insurance; retirees health benefits; associated student body; scholarship, loan, and trust; and intercollegiate athletics.

**C. AMENDED
CONTRACT –
UNIVERSAL
PROTECTION
SERVICES**

Approved to amend agreement with Universal Protection Services to expand the scope of work to include the Alisal Campus, beginning November 1, 2010, and extend the term of the agreement through June 30, 2012. The cost of the amendment is \$124,000 for 2010-11 for an additional 168 hours per week, including a site lead officer.

Trustee Padilla-Chavez pointed out that the amended amount on the agenda and the amount on the item were different. The amended amount is “a not to exceed amount of” \$124,000 and not \$120,000 as stated on the agenda.

**D. PERSONNEL
ACTIONS**

Approved and/or ratified personnel actions (Appendix B)

ACTION ITEMS

**QUARTERLY
FINANCIAL STATUS
REPORT**

On a motion by Trustee Healy, seconded by Trustee Padilla-Chavez, on vote of 7-0 and by advisory vote of Aye (Taylor), the Board reviewed and accepted the required State Report: Quarterly Financial Status Report (CCFS-311Q) for the quarter ended on June 30, 2010.

It is noted that initially, when voting for both, Resolutions 10:10 and 10:11, the student trustee vote was inadvertently counted resulting in a miscalculation of the vote and reported out as failing. However, the error was caught immediately after the count of Resolution 10:11. Both Resolutions were adopted by the Hartnell College Board of Trustees.

RESOLUTION 10:10

On a motion by Trustee Gonzalez-Castro, seconded by Trustee Padilla-Chavez, by roll-call vote of 4-2 (No: Donohue, DePauw) with 1 abstention (Healy), and by advisory vote of Nay (Taylor), the Board adopted Resolution 10:10, Calling Upon Congress and President Obama to sign a Just and Humane Comprehensive Immigration Reform Bill in 2010.

Trustee Healy stated that he received a phone call from one of his constituents who asked Trustee Healy to convey their opposition to the Board adopting Resolutions 10:10 and 10:11 for the same reasons stated earlier by the Citizens of Salinas.

Trustee DePauw stated she researched this issue and believes that this issue is not an appropriate issue for the Board; that she respects and admires everyone on the Board; that she is proud to be part of a Board that is diverse on one hand, but the same on another; that she cannot support this resolution because of the way that it is worded, but would support an open public forum in the community to discuss these types of issues.

Trustee Freeman stated that the politics of hate must end and he shared an experience his father and friend endured – that the country does not need 50 different immigration laws – that he believes the law cannot be enforced and that the federal government has already thrown out portions because it is unconstitutional. As an elected official he does not support racism, racial profiling, and is proud to be against this law.

Trustee Taylor stated that, although she does not support the law, she cannot support the resolutions because she does not believe this is the correct venue for this issue; and would consider writing a letter to the Governor of Arizona on the matter, personally.

Trustee Padilla-Chavez stated that it is because the Board serves in an advocacy role for students and their families that this is an appropriate issue for the Board – sometimes the Board has to take a symbolic vote – that this is what makes our country a great democracy. Also, because the college has partnerships with agriculture and because that industry has already adopted their own resolutions opposing this law, she is voting to support this resolution. If labor and agriculture are behind this, she believes the community colleges need to stand behind it, too.

Trustee Gonzalez-Castro stated that she agrees 100% with Trustee Freeman and Padilla-Chavez and that the Board stands stronger as a whole and that as an immigrant herself, she is proud to support the resolutions. Also, in response to Trustee Taylor's comments, Trustee Gonzalez-Castro stated that her (Taylor) vote only has value if she voted in favor of the resolutions.

RESOLUTION 10:11 On a motion by Trustee Gonzalez-Castro, seconded by Trustee Freeman, by roll-call vote of 4-2 (No: Donohue, DePauw) with 1 abstention (Healy), and by advisory vote of Nay (Taylor), the Board adopted Resolution 10:11, Urging the State of Arizona to Repeal Senate Bill 1070, "Support Our Law Enforcement and Safe Neighborhood Act."

INFORMATION ITEMS

COUNTY
TREASURER
INVESTMENT
REPORT

The Board received the Monterey County Treasurer's Investment Report for quarter ending June 30, 2010.

SENATE REPORTS
Student Senate

Student Senator Timothy Miguel reported on student activities such as the Week of Welcome that included morning refreshments and \$2 lunches on the lawn, a tabling event held on August 31-September 1, where students learned about student clubs and where they kicked off their petition in support of Monterey/Salinas Transit (MST) student discount passes; that the first Inter-Club Council meeting is set for mid-

September; that they plan to have Panther Days each month – the first is planned for late September; that the Senate is interested in providing filtered water machines; that students plan on attending the September 13th MST Board Meeting and he invited the Board to attend; that they are accepting donations for the Foster Kinship Program’s Clothes Closet project and announced the Senate meets every Tuesday @ 2 p.m. and invited the Board to attend. Trustee Padilla-Chavez commended the student leadership for taking on the issue of transportation and filtered water for students. Dr. Helm asked Mr. Miguel to provide her and her staff the opportunity to teach the student leaders about the college’s procurement requirements.

Academic Senate

Academic Senate President, Nancy Schur, reported that the Senate continues to meet on the second and fourth Tuesday at 3 p.m. of each month and invited the Board to attend, and at their meeting of September 14 will include an orientation and adoption of this year’s goals.

PRESIDENT’S REPORT

Dr. Helm thanked her staff and faculty for getting the year off to a great start and thanked Mike Cunnane and his staff for the refreshments in the welcoming tents and for the \$2 lunch on the lawn during the entire first week of class.

Also, she stated that the college will continue its reorganization plan that was developed in 2007. This year, the college will review two areas 1) Information Technology and 2) Human Resources. Both the Naval Postgraduate School and Delta Community College have agreed to assist the college with the review of IT. This review follows an all-day retreat with the IT staff this summer.

Dr. Helm commended Kent Stephens, Al Munoz and their staff for all of their work on the budget. She is pleased that the college is now in a position to plan for its future and gave credit to the hard decisions the board, faculty, and staff have made over the past three years, beginning with a 30% reduction in administration, an increase in average class size and efficiency, increase in grants, drastic reductions in spending, employee “give backs” and including not having summer school.

APPROVED MEMBERSHIP

On a motion by Trustee Freeman, seconded by Trustee Gonzalez-Castro, by vote of 7-0, and by an advisory vote of Aye (Taylor), the Board moved to approve the annual membership to the National Association of Latino Elected and Appointed Officials for Trustee Gonzalez-Castro in the amount of \$100.

Trustee Padilla-Chavez stated that she is a member of this organization (pays for herself) and that she whole-heartedly supports this request because of NALEO’s leadership, that it’s a great networking opportunity with elected leaders, and she commended Trustee Gonzalez-Castro’s on her work on the California Healthy Leadership Program.

BOARD COMMUNICATIONS

Trustee Taylor thanked the students for their presentations this evening; that she is excited about the cafeteria and the opening of the college center; that she recently attended the student trustee workshop in southern California where she met many students up and down the State – that she found the workshop extremely helpful.

Trustee Padilla-Chavez stated that she is very proud of the Board tonight – that it shows a level of maturity when members can express their difference of opinions and yet keep to the task at hand, which is to serve our students and expand educational opportunities for the community. She also invited the Board to attend the Soledad Fiesta Days this

coming weekend. All proceeds support scholarship and she plans to submit a request for Hartnell College. She announced that she is honored to join the Scholarship Committee through the Foundation Office and she invited the Board to attend the Scholarship Donor's Reception scheduled on campus on September 23, 4 to 6 p.m.

Trustee Freeman stated he liked all of the presentations this evening, especially the one on the budget; that Mr. Rear does an excellent job at the Sunrise House and he reminded everyone that Hartnell is a Hispanic serving institution and the college receives many dollars because of it.

Trustee Gonzalez-Castro thanked Mr. Stephens for the overview of the budget – that she is confident about this year; that the Sunrise House is close to her heart and that she will chair the next meeting because she serves as the alternate to Trustee Healy; that she enjoyed the digital animation presentation – that it was incredible; she invited everyone to the Alisal Foundation dinner this Friday and to the Western Stage Gala on October 9th – she and Trustee Donohue are collecting donations for the silent auction. Also, last week was the grand opening for the Alisal Center for the Fine Arts – that it was a full house and it was wonderful – that the Western Stage did a great job and she thanked Dr. Helm for the partnership between the college and the Center and her vision for the community. She invited the Board to attend an Alisal Community Training, Building Healthy Communities: Social Justice and Structural Racism on September 11, 8:30 a.m. 2:30 p.m., Alisal Center for Fine Arts.

Trustee Montemayor stated that he is part of an organization who is hosting the first candidates' forum for Mayor of Salinas on October 8th, 6 p.m., 334 Monterey Street, Salinas.

Trustee Healy reiterated everyone's comments on the presentations conducted this evening – that it is excellent work. He is pleased the college is off to a good start; he thanked everyone for their work on negotiations and he hopes it continues and that he can't say enough good things about the Mr. Rear and the Sunrise House. Also, he asked the Board consider changing the next board development date, September 21, to another night so that the Board can attend the 40th anniversary celebration. Also, he is sorry to hear that Neil Ledford has decided to retire at the end of this calendar year.

Trustee Donohue stated she, too, is sorry to hear about Mr. Ledford's retirement and congratulated Paul Casey on his new title.

NEXT MEETING October 5, 2010, 5:00 p.m., CALL Building, 2nd Floor, Room 208, 411 Central Avenue, Salinas.

ADJOURNMENT On a motion by Trustee Healy, seconded by Trustee Padilla-Chavez, by vote of 7-0, and by an advisory vote of Aye (Taylor), the Board moved to adjourn the meeting at 8:48 p.m.

Patricia Donohue
Board of Trustees President

Phoebe K. Helm
Board Secretary

**Hartnell Community College District
Budget Presentation**
September 7, 2010

Building a Sustainable Budget



**How to Gain Fiscal Stability and
Reduce Budget Swings**
Using Sound Budgeting Practices

- Maximize Revenue
- Control Expenses
- Balance Revenue and Expenses
- Establish Clear Budget Controls
- Maintain Adequate Reserves



Maximize Revenue

General Fund (11) revenue is primarily generated by Full-time Equivalent Students (FTES) through the State Apportionment

State Apportionment is funded by:

- **Local Property Taxes**
- **Student Fees**
- **State General Fund**

Budget for FTES growth only after it is realized
Maximize classroom space utilization, increase class size



Control Expenses

- **Control inflationary growth of expenditures**
- **Accurately forecast long-term obligations**
- **Don't budget anticipated savings until realized**
- **Tie compensation adjustments to state apportionment revenue (income)**



Balance Revenue and Expenses

- **Use on-going revenue for on-going expenses**
- **Use one-time revenue for one-time investments**



Establish Clear Budget Controls

- **Provide timely, accurate information for budget monitoring**
- **Make mid-year adjustments when necessary**
- **Adopt sound cash management policies (borrowing is costly)**



Maintain Adequate Reserves

- **Cash Flow – During July-November expenses exceed revenue**
- **Available for unforeseen obligations**
- **Acts as “shock absorber” during times of funding uncertainty**
- **Demonstrates sound fiscal management (favorable in bond ratings)**
- **Used to smooth budgets for variable spending patterns**
- **Required by state (3%), accreditation (5%), and suggested by business professionals (7-10%)**



THE FOLLOWING PERSONNEL ACTIONS WERE APPROVED AND/OR RATIFIED AT THE REGULAR MEETING OF THE HARTNELL COLLEGE BOARD OF TRUSTEES OF SEPTEMBER 7, 2010:

I. Retirements, resignations, releases, and leave requests:

A. Ratify retirement of regular personnel:

1. Neil H. Ledford, Dean of Advanced Technology (#A-53), effective January 31, 2011.

B. Approve request for leave of absence:

1. Pimol Moth, Astronomy Instructor, for a one-semester leave of absence, effective January 20, 2011 through June 2, 2011, in accordance with the Education Code, laws of the State of California and Federal laws that govern pregnancy and family leave. The leave may be without pay for periods of time.

II. Appointments:

A. Ratify appointment of regular management personnel:

1. Paul Casey, current Director of EOPS, to Director of Student Categorical Programs, at Management Range VII, Step E, effective July 1, 2010. The Director of Student Categorical Programs oversees EOPS, CARE, CalWORKs, DSP&S, and Matriculation. This new position is funded with categorical funds.

B. Ratify appointments to regular classified position:

1. Imelda Suarez, full-time, 40 hours per week, 12 months per year, Financial Aid Technician (#CC-101), range 18, step A, effective August 8, 2010. This action represents a promotion from Assessment Technician (#CC-142) part-time, 20 hr/week.
2. Valerie Berthiaume, part-time, 25 hours per week, 10 months per year, Program Assistant, Student Affairs (#CC-179), range 31, step B, effective August 26, 2010. This action represents a promotion from Division Administrative Assistant, Student Affairs (#CC-165).

C. Ratify appointment of full-time temporary academic personnel:

1. Lovevasia Bey, full-time temporary Nursing Instructor – Math & Science (#F-101), Column B, Step 13, effective August 16, 2010.

D. Ratify appointment of part-time instructors for fall semester 2010:

1. Ed Barber, Physical Education
2. Daniel Beavers, Mathematics
3. Emilia Benavente, Physical Education

4. Chris Boyles, Physical Education
5. Lucas P. Cantin, Chemistry
6. Carlos R. Chavez, Counseling
7. Nicole Crais, Health Education
8. Jesus Cuevas, Physical Education
9. Catherine R. Dacosta, Mathematics
10. Philip E. Deutschle, Astronomy
11. Yvonne Eaton, English as a Second Language
12. Sewan Fan, Psychology
13. Rebecca Fields, Biology
14. Rich Givens, Physical Education
15. Fay M. Griffin, Mathematics
16. Katherine E. Harris, Biology
17. Robin R. Hayes, Biology
18. John S. Himelright, Philosophy
19. Carolyn J. Jensen, Mathematics
20. Ben Jimenez, Administration of Justice
21. Daniel Kaplan, Biology
22. Robert W. Knight, Mathematics
23. Kara L. Kuvakas, Geography. Appointment based on equivalency as follows: Masters in Environmental Science and Management, BS in Earth Science. A combination of undergraduate and graduate coursework in environmental science.
24. Matthew T. Love, Chemistry
25. Orin E. Marvel, Mathematics
26. Pete Noble, Physical Education
27. John Owens, Construction. Appointment based on equivalency as follows: meets core competencies equivalent to AA degree and general education requirements.
28. Jaeduck Park, English as a Second Language
29. David J. Parker, Theater Arts
30. Gerardo H. Perez, Computer Information Systems
31. Marie L. Perucca-Ramirez, English as a Second Language
32. Lawrence A. Raneses, Mathemat

33. Jorge Rodriguez-Torrez, Business
34. Tammi Ross, Physical Education
35. Soad N. Sedrak, Mathematics
36. Steve Seymour, Physical Education
37. Anne E. Steinhardt, English
38. Amy G. Taketomo, Chemistry
39. Afshin Tiraie, Mathematics
40. Paula Tyler, Physical Education
41. Robert G. Unzueta, Community Survey Results-ACE
42. Senorina R. Vazquez, Mathematics. Appointment based on equivalency as follows: Undergraduate degree in math, and 27 upper division and graduate hours in math from UC Santa Cruz.
43. Andrew K. Washburn, Mathematics
44. Jamie Weiler, Physical Education
45. Nancy C. Wheat, Biology
46. Neil E. Withers, Mathematics. Appointment based on equivalency as follows: Undergraduate degree in mathematics and 30+ graduate level units in discipline.
47. Chris Zepeda, Physical Education

E. Ratify appointment of Professional Experts:

- a. Hartnell's theater arts program/The Western Stage (TWS) provides students the opportunity to learn their craft within a professional context. TWS' current season runs through December 30, 2010:
 1. Lisa Marie Baratta, \$ 2,600/season, musician, July 14 – October 16, 2010.
 2. Greg Bullock, \$2,600/season, musician, July 14 – August 14, 2010.
 3. Jeff Fowler, \$1,250/season, musician, July 14 – August 14, 2010.
 4. Nancy Fowler, \$1,250/season, musician, July 14 – August 14, 2010.
 5. Amber Hamzeh, \$1,300/season, costume designer, August 1 – September 25, 2010.
 6. Kevin Jordan, \$1,200/season, musician, July 14 – August 14, 2010.
 7. Arlyn Knapic, \$1,200/season, musician, July 14 – August 14, 2010.
 8. Chris Kroeze, \$800/season, musician, July 14 – August 14, 2010.

9. Kathy Nathan, \$1,200/season, musician, July 14 – August 14, 2010.
10. Adam Penrose, \$800/season, musician, July 14 – August 14, 2010.
11. Ruben Pulido, \$1,200/season, musician, July 14 – August 14, 2010.
12. AJ Wecker, \$800/season, musician, July 14 – August 14, 2010.
13. Craig Whitwell, \$1,300/season, musician, July 14 – August 14, 2010.
- b. The Hartnell College Math Academy was a two-week, not-for-credit, non-graded Summer and Winter Academy program designed for incoming freshmen whose placement scores on the Accuplacer diagnostic test do not qualify them for pre-algebra or for elementary algebra.
14. Jacqueline Lam, \$10.82/hr (35 hrs/week), tutor, July 1 – August 11, 2010.

F. Ratify appointment of Volunteers:

1. Pat Bates, The Western Stage
2. Lo Ann Birch, The Western Stage
3. Lily Burns, The Western Stage
4. Barbara Ann Cecchetti, The Western Stage
5. Jani Davis, The Western Stage
6. Skot Davis, The Western Stage
7. Sara England, The Western Stage
8. Jacob R. Estrada, The Western Stage
9. Jill Marie Evans Miller, The Western Stage
10. Clifford W. Gilkey, The Western Stage
11. Karolina Hepper, The Western Stage
12. Fred Herro, The Western Stage
13. Reg Huston, The Western Stage
14. Jesse Huston, The Western Stage
15. Maximillian Huston, The Western Stage
16. Marjorie Lowry, The Western Stage
17. Marc Leblanc, The Western Stage
18. Elizabeth Lippa, The Western Stage
19. Larry D. Manzano, The Western Stage
20. Rocio Mares, The Western Stage
21. Morgan Melendez, The Western Stage

22. Seth Moore, The Western Stage
23. Lilibeth V. Peterson, The Western Stage
24. Samantha Petrovich, The Western Stage
25. Jillian Prenitt, The Western Stage
26. Shane Russell, The Western Stage
27. Paul Sallabedra, The Western Stage
28. Krystal Seli, The Western Stage
29. Greg Sims, The Western Stage
30. Dona Stroshine, The Western Stage
31. Ken Stuart, The Western Stage
32. Elijah Stupleton, The Western Stage
33. Suzanne Sturn, The Western Stage
34. Dan Tate, The Western Stage
35. Rafael Toribio, The Western Stage
36. Jorge Torrez, The Western Stage
37. Sam Trevino, The Western Stage
38. Carl Twisselman, The Western Stage
39. Larry Welch, The Western Stage
40. Cynthia L. Womack, The Western Stage
41. Melissa Woodrow, The Western Stage

G. Ratify appointment of student workers for fall semester 2010:

1. Vera Amador Rodriguez, Child Development Center, Student Worker IV
2. Irma Barajas, Child Development Center, Student Worker III
3. Maria Benitez, Child Development Center, Student Worker II
4. Jannet Ceja, Student Affairs, Student Worker III
5. Karla Coronado, Child Development Center, Student Worker IV
6. Grecia Cordova Martinez, Child Development Center, Student Worker III
7. Maria Socorro De Leon Arriola, Child Development Center, Student Worker III
8. Yesenia Escamilla Santiago, Child Development Center, Student Worker IV
9. Monica Garnica, EOPS, Student Worker II
10. Jessica Gonzales, Student Affairs, Student Worker III
11. Sol Izeth Gonzalez, Child Development Center, Student Worker II

12. Susana Chavez, Child Development Center, Student Worker IV
13. Maria Hernandez, Academic Learning Center, Student Worker III
14. Ramona Leon, Child Development Center, Student Worker III
15. Randy Leon, Library, Student Worker I
16. Genesis Linares, Student Affairs, Student Worker III
17. Elizabeth Manzo, Child Development Center, Student Worker IV
18. Moises Martinez, Child Development Center, Student Worker I
19. Rosaura Martinez, Child Development Center, Student Worker II
20. Ricardo Medina, Child Development Center, Student Worker I
21. Daisy Medrano, Child Development, Student Worker I
22. Maria Melendrez, Student Affairs, Student Worker III
23. Maria Rosario Pedraza De Avalos, Child Development Center, Student Worker
III
24. Crispin Puga, Math Academy, Student Worker III
25. Patrisia Ruiz, Child Development Center, Student Worker II
26. Alejandra Saldana, EOPS, Student Worker II
27. Nancy Serrato, Student Affairs, Student Worker II
28. Blanca Valdez Rodriguez, Child Development Center, Student Worker II