

## HARTNELL COMMUNITY COLLEGE DISTRICT

### BP 1200 District Vision, Mission, and Values Statements

**Reference:** Accreditation Standard I.A.4

The vision, mission, and values statements of the Hartnell Community College District serve to guide all planning and decision-making.

#### **Vision**

Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and economic vitality of our communities and the world.

#### **Mission**

Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell College strengthens communities by providing opportunities for students to reach career and/or academic **goals (baccalaureate degrees, associate degrees, certificates of achievement, and transfer to four-year institutions)** in an environment committed to student learning, achievement and success.

#### **Values**

Values are the essential enduring tenets that guide Hartnell College in fulfilling our mission. They set forth what we believe and they define how we conduct ourselves. At the core of these values is the student.

##### **Students First**

We believe the first question that should be asked when making decisions is “What impact will the decision have on student access, learning, development, achievement, leadership, and success?”

##### **Academic and Service Excellence**

We commit to excellence in teaching and student services that develop the intellectual, personal, and social competence of every student.

##### **Diversity, Equity, and Inclusion**

We embrace and celebrate differences and uniqueness among all students and employees. We welcome students and employees of all backgrounds.

##### **Ethics and Integrity**

We commit to respect, civility, honesty, responsibility, and transparency in all actions and communications.

**Alliances**

We develop strategic relationships within the college and community, locally and globally, that allow us to grow our knowledge, expand our reach, and strengthen our impact on those we serve.

**Leadership and Empowerment**

We commit to growing leaders through opportunity, engagement, and achievement.

**Innovation**

Through collaboration, we seek and create new tools, techniques, programs, and processes improve student learning, student achievement, and institutional effectiveness.

**Stewardship of Resources**

We commit to effective utilization of human, physical, financial, and technological resources.

**Health, Safety, and Security**

We commit to providing a healthy, safe, and secure environment for all students, employees, and visitors.

The vision, mission, and values statements are evaluated and revised (if necessary) on a regular basis. The review takes place in the year preceding the final year of the strategic plan.

Adopted by Board of Trustees: February 4, 2014

Revised: May 1, 2018 (effective July 1, 2018); \_\_\_\_\_