

Diversity Equity and Inclusion Institutionalization
Student Version
86 items

The information you supply for this survey will be kept completely confidential. However, if any item requests information that you do not wish to provide or you are unable to answer, please skip the item. Some items may not be applicable to you. If this is the case, skip the item or mark the “Not Applicable” option.

Please reflect upon your experience **at your current college** as you answer each of the questions.

You will see references to the term “**DEI**” which means **Diversity, Equity, and Inclusion**.

Thank you for your participation.

Overall DEI Rating (1 item)

1. On a scale from 1 to 10, with 10 being the highest, what is your overall rating of diversity, equity, and inclusion **at your college**?
Scale 1-10

MODULE I. Institutional Environment: Leadership and Infrastructure (12 items)

SATISFACTION

Scale: Very Dissatisfied, Dissatisfied, Neutral, Satisfied, Very Satisfied

For each of the following, indicate your level of satisfaction **at your college**.

1. Campus *openness to opinions* of others
2. Campus atmosphere of *cultural* understanding
3. Campus atmosphere of *religious* understanding
4. Campus atmosphere of *political* understanding
5. My sense of belonging at this college
6. My overall satisfaction with this college

AGREEMENT

Scale: Strongly Disagree, Disagree, Neutral, Agree, Strongly Agree

For each of the following, indicate your level of agreement **at your college**.

7. I would recommend this college to others
8. This college provides opportunities to socialize with my peers
9. This college is committed to DEI
10. Attending this college has improved my appreciation for DEI

Please indicate the single most appropriate response.

11. Does your college have a mission that supports DEI?

Yes, No, I don't know

12. Does your college offer DEI training?

Yes, No, I don't know

MODULE II. Institutional Environment: Policies and Programs (14 items)

1. For which of the following groups does this college **host events to celebrate or recognize?** (Mark all that apply)

- International students (general)
- African-American/Black students
- Asian students
- Hispanic students
- Buddhist students
- Christian students
- Hindu students
- Jewish students
- Muslim students
- Students of other religions
- LGBTQ students
- Female students
- Other (Please describe: _____)

2. Does your college allow you to observe religious holidays without being penalized?

Yes No I don't know

SATISFACTION

Scale: Very Dissatisfied, Dissatisfied, Neutral, Satisfied, Very Satisfied, Not Applicable

For each of the following, indicate your level of satisfaction **at your college.**

3. Campus safety, in general
4. Public Safety personnel respect for students
5. Public Safety personnel consistency in applying rules/policies
6. Residence Hall personnel respect for students
7. Residence Hall personnel consistency in applying rules/policies
8. Procedures to report acts of prejudice, racism, or discrimination
9. Procedures to resolve conflicts

AGREEMENT

Scale: Strongly Disagree, Disagree, Neutral, Agree, Strongly Agree, Not Applicable

For each of the following, indicate your level of agreement **at your college.**

10. The rules governing student conduct are clear
11. I am aware of my college's DEI goals and plans
12. I would feel comfortable filing a complaint
13. I feel like complaints are ignored

14. Do you know how to file a complaint **at your college**?

Yes No

MODULE III. Belongingness (6 items)

AGREEMENT

Scale: Strongly Disagree, Disagree, Neutral, Agree, Strongly Agree

For each of the following, indicate your level of agreement **at your college**.

1. The college has provided students with unifying experiences
2. I am accepted by faculty
3. I am accepted by the staff
4. I feel connected to my peers
5. I am a valued member of the college community
6. I feel like I can be my authentic self

MODULE IV. Students: Admissions/Recruitment (9 items)

AGREEMENT

Scale: Strongly Disagree, Disagree, Neutral, Agree, Strongly Agree

For each of the following, indicate your level of agreement **at your college**.

1. The diversity of the *student body* was part of my decision to attend here
2. The diversity of the *faculty* was part of my decision to attend here
3. The diversity of the *recruiters* was part of my decision to attend here
4. The college's reputation for respecting diverse perspectives was part of my decision to attend here
5. The college's commitment to students to ensure they complete their degree goals was part of my decision to attend here
6. There were obstacles to admission to this college based on my identity

7. Did you have to submit standardized test scores for admission **to your college**?

Yes No

SATISFACTION

Scale: Very Dissatisfied, Dissatisfied, Neutral, Satisfied, Very Satisfied

For each of the following, indicate your level of satisfaction **at your college**.

8. The diversity of faculty at this college
9. The diversity of the student body of this college

MODULE V. Students: Retention/Persistence/Completion (7 items)

AGREEMENT

Scale: Strongly Disagree, Disagree, Neutral, Agree, Strongly Agree

For each of the following, indicate your level of agreement **at your college**.

1. Overall, there is a culture of respect
2. Faculty are committed to DEI
3. Faculty respect students
4. Faculty are consistent in applying rules/policies
5. Staff respect the students
6. Staff are consistent in applying rules/policies
7. College mentorship programs made me feel like I belong

MODULE VI. Students: Student Support (22 items)

1. Does the college have an **office, program, or center to support DEI**?

Yes, No, I don't know

- International students (general)
- African-American/Black students
- Asian students
- Hispanic students
- Buddhist students
- Christian students
- Hindu students
- Jewish students
- Muslim students
- Students of other religions (please describe: _____)
- LGBTQ students
- Female students
- Students with disabilities
- Other (please describe: _____)

SATISFACTION

Scale: Very Dissatisfied, Dissatisfied, Neutral, Satisfied, Very Satisfied

For each of the following, indicate your level of satisfaction **at your college**.

2. Acceptance of individual differences
3. My social support network
4. Student input into DEI programming and decision-making

FREQUENCIES

Scale: Never, Rarely, Sometimes, Often, Always

For each of the following, indicate the frequency of the occurrences **at your college**.

5. I witnessed acts of prejudice based on *race/ethnicity*

6. I witnessed acts of prejudice based on *religion*
7. I witnessed acts of prejudice based on *political views*
8. I witnessed acts of online harassment/bullying in my courses
9. In general, *faculty* are rude
10. In general, *my peers* are rude
11. In general, the *staff/administration* are rude
12. I have been bullied by a *faculty* member
13. I have been bullied by *another student*
14. I have been bullied by a *staff member/administrator*
15. I have been bullied *online* or through *social media* by another student

AGREEMENT

Scale: Strongly Disagree, Disagree, Neutral, Agree, Strongly Agree

For each of the following, indicate your level of agreement **at your college**.

16. People of different *races/ethnicities* get along with each other
17. People of different *religions* get along with each other
18. People with different *political views* get along with each other
19. I am treated differently by *my peers* based on my identity
20. I am treated differently by *faculty* based on my identity
21. I am treated differently by the *administration/staff* based on my identity
22. I received accommodation support needed to succeed

MODULE VII. Curriculum (4 items)

AGREEMENT

Scale: Strongly Disagree, Disagree, Neutral, Agree, Strongly Agree

For each of the following, indicate your level of agreement **at your college**.

1. Diverse perspectives are represented in my *courses*
2. Diverse perspectives are included in my *assignments*
3. My *instructors* consider diverse perspectives
4. When I disagree I feel comfortable expressing my point of view in my courses

MODULE VIII. Budgetary Policies and Procedures (5 items)

AGREEMENT

Scale: Strongly Disagree, Disagree, Neutral, Agree, Strongly Agree, or Not Applicable

For each of the following, indicate your level of agreement **at your college**.

1. There are opportunities for financial support
2. My college helps students find financial support
3. The financial aid office helps students find aid that does not require repayment (e.g. scholarships)
4. The college helps students identify “emergency” funding
5. The college works with students to enroll/re-enroll if they have a “financial hold”

DEMOGRAPHICS (5 items)

1. How would you describe your gender/gender identity?

Female

Male

Transgender female

Transgender male

Gender Non-conforming

Non-binary

Gender Not specified

Gender Not Listed/Other: (Please specify: _____)

2. How would you describe your sexual orientation?

Bisexual

Gay

Heterosexual/straight

Lesbian

Queer

Questioning

Asexual

Pansexual

Other: (Please specify: _____)

3. What is your religion?

Buddhism

Christianity (Catholic, Protestant or any other Christian denominations)

Hinduism

Judaism (or whether you identify culturally, ethnically, or religiously as Jewish)

Islam

No Religion

Other: (Please specify: _____)

4. What is your ethnic background?

Hispanic or Latino

Not Hispanic or Latino

5. What is your race?

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Some other race (Please specify: _____)

DEI Comments or Suggestions (1 item)

1. Use the box below for any comments or suggestions you would like to make about DEI at this institution

TEXT BOX

CONFIDENTIAL