# HARTNELL COMMUNITY COLLEGE DISTRICT

**AP 3720** Computer, Electronic Communication, and Network Use

References: 17 U.S. Code Sections 101 et seq., Penal Code Section 502,

Cal. Const., Art. 1 Section 1, Government Code Section 3543.1(b), Federal Rules of Civil Procedure, Rules 16, 26, 33,

34, 37, 45

## **Purpose**

Hartnell College is dedicated to its mission of providing quality education, conducting valuable research, and serving the community. To support this mission, the College offers computing, networking, and information resources to students, faculty, and staff.

In support of the College's mission of teaching, research, and public-service, Hartnell provides computing, networking, and information-resources to the campus community of students, faculty, and staff.¶

## **Rights and Responsibilities**

In utilizing our computing and networking resources, users must act responsibly, respecting the rights of others, maintaining the integrity of the systems and physical resources, and adhering to all applicable laws and regulations.

Users are responsible for protecting their passwords and or passcodes. Passwords and or passcodes/prahases are not to be shared.

Computers and networks can provide access to resources on and off campus, as well as the ability to communicate with other users worldwide. Such openaccess is a privilege, and requires that individual users act responsibly. Users must respect the rights of other users, respect the integrity of the systems and related physical resources, and observe all relevant laws, regulations, and contractual obligations.¶

## **Privacy and Access**

Students, employees may have rights of access to information about themselves contained in computer files, as specified in federal and state laws. Files may be subject to search under court order. In addition, system administrators may access user files as required to protect the integrity of computer systems. For example, following organizational guidelines, system administrators may access or examine files or accounts that are suspected of unauthorized use or misuse, or that have been corrupted or damaged.

## **Existing Legal Context**Legal Compliance

All federal and state laws, District regulations, and policies apply to computer and network usage. Misuse of these resources can result in the loss of

computing privileges and prosecution under relevant statutes. Users are accountable for their conduct under applicable District or campus policies, procedures, or collective bargaining agreements. Complaints regarding misuse will be directed to those responsible for disciplinary actions. Allexisting laws (federal and state) and District regulations and policies apply, including not only those laws and regulations that are specific to computers and networks, but also those that may apply generally to personal conduct. Misuse of computing, networking, or information resources may result in the restriction of computing privileges. Additionally, misuse can be prosecutedunder applicable statutes. Users may be held accountable for their conductunder any applicable District or campus policies, procedures, or collectivebargaining agreements. Complaints alleging misuse of campus computingand network resources will be directed to those responsible for takingappropriate disciplinary action. Reproduction or distribution of copyrightedworks, including, but not limited to, images, text, or software, without permission of the owner is an infringement of U.S. Copyright Law and issubject to civil damages and criminal penalties including fines and imprisonment.

# **Examples of Misuse**

Examples of misuse include, but are not limited to, the activities in the following list.

- a) Violation of Laws: Any use that violates federal, state, or local laws, including copyright and intellectual property laws Violation of Law. Any use of Hartnell's technology resources which is in violation of federal, state or local law, or which is in aid to or furtherance of the violation of federal, state or local law, is prohibited. This includes, but is not limited to, the violation of copyright and other intellectual property laws.
- b) Using a computer account that you are not authorized to use.
- c) Unauthorized Network Access: Unauthorized access to computer systems through the Campus Network Using the Campus Network to gain unauthorized access to any computer systems.
- d) Interfering with Operations: Intentional acts that disrupt the normal operation of computers, terminals, peripherals, or networks Knowingly performing an act which will interfere with the normal operation of computers, terminals, peripherals, or networks.
- e) Malicious Software: Running or installing programs intended to damage or overload computer systems, such as viruses, Trojan horses, and worms Knowingly running or installing on any computer system or network, or giving to another user, a program intended to damage or to place excessive load on a computer system or network. This includes but is not limited to programs known as computer viruses, Trojan horses, and worms.¶
- f)—Security Violations: Attempts to circumvent data protection or uncover security vulnerabilities Attempting to circumvent data protection schemes or uncover security loopholes.¶
- g)—Violating terms of applicable software licensing agreements or copyright laws.
- h) Resource Wastage: Deliberate misuse of computing resource<del>Deliberately wasting computing resources.¶</del>
- i)—Using electronic mail to harass others.
- j) dentity Masking: Concealing the identity of an account or machine the identity of an account or machine.
- k) Posting materials on <del>publically</del>publicly accessible information technology resources that violate existing laws or the District's codes of conduct.
- I) Unauthorized File Access: Monitoring, tampering with, or deleting another user's files or software without explicit agreement Attempting to monitor or tamper with another user's electronic communications, or reading, copying, changing, or deleting another user's files or software without the explicit agreement of the owner.
- m) Commercial Activities. Hartnell's technology resources exist for educational purposes and may not be used for any commercial activities for personal financial gain, whether on behalf of individuals or for-profit entities, unless expressly authorized by

- Hartnell in writing.
- n) Obscene Material. Accessing, uploading, downloading, transmitting, producing, storing or viewing of any obscene material is prohibited. Obscene material includes "harmful matter" as defined by California Penal Code section 313, meaning "matter, taken as a whole, which to the average person, applying contemporary statewide standards, appeals to the prurient interest, and is matter which, taken as a whole, depicts or describes in a patently offensive way sexual conduct and which, taken as a whole, lacks serious literary, artistic, political, or scientific value for minors."
- o) Food or Drink Prohibited. Users of Hartnell's technology resources generally accessible to the public, such as computer labs, may not possess or consume any food or drink, including water, while using such resources or within the immediate vicinity of the technology equipment.¶
- p) Defamatory/Harassing/Threatening Material. Creation or transmission of material which that is defamatory, harassing or threatening toward another person is¶
- <del>q) ¶</del>

prohibited. Using Hartnell's technology resources to violate the legal privacy rights of any individual is also prohibited.

Activities will not be considered misuse when authorized by appropriate District officials for security or performance testing.¶

#### **Additional**-Use Policies

This Computer Use Policy applies to all Hartnell Campus computing resources. Additional policies and terms may apply to specific electronic services offered by the campus. Users are required to be familiar with these when utilizing the services. The Computer Use Policy applies to use of all-Hartnell Campus computing resources. Additional computer and network use policies and terms and conditions may be in place for specific electronic services offered by the campus. The Computer Use Policy applies to the use of Hartnell computers and networks for electronic communications. Users must familiarize yourselves with any of these when you agree to use these services.¶

# **Authorized Use by Minors**

Students under eighteen acknowledge the potential risks of Internet use. They, along with their parents, assume responsibility for any harm or damage resulting from their use of College technology resources. Hartnell College is not liable for any consequences of their use. Hartnell students under the age of eighteen, by accepting the benefits of authorized use of the District's technology resources, acknowledge that material inappropriate for minors is accessible on the Internet; that various wrongdoing, such as identity theft, invasion of privacy and fraud, may occur on the Internet, and that their use of the Internet may therefore expose them to a variety of risks of harm to person or property. By using Hartnell's technology resources, minors and their parents accept responsibility for any and all risks thereof and acknowledge that Hartnell shall not be responsible for any harm or damage resulting from such use.

## Web Pages¶

Hartnell College has established and presently maintains a web site which includes information regarding Hartnell's mission and purpose, courses, faculty and staff, students, and such other information and resources as the Hartnell administration determines is appropriate for inclusion (this includes a public listing of employee directory/contact information). The use of Hartnell technology resources for the creation of individual web pages, whether for official or personal purposes, shall be subject to the following requirements:¶

a) Establishing Official Web Pages. The Hartnell administration may authorize a process for the creation and maintenance of official webpages by Hartnell faculty, staff, departments of the College, or

student organizations. Official web pages must be approved by the designated Hartnell administrator and the content must be consistent with the general style and content of the Official Hartnell web site. The addition or modification of material to official web pages must also be approved by the designated Hartnell administrator prior to the posting of such content. Material appropriate for placement on official web pages includes administrative and academic information for specific departments or student organizations, faculty, staff or class information, or relevant reference information. Official pages must be served from officially¶

- designated server platforms that the IT personnel has authorization and access to for maintenance or content management.¶
- b) Establishing Personal Web Pages. The Hartnell administration may authorize the creation and maintenance of personal web pages by students, faculty or staff. Personal web pages must be for educational purposes, including research, discussion, academic development, public service and other educational uses consistent with the mission of Hartnell, and must otherwise comply with the requirements of this technology use policy. The creation of personal web pages must be authorized by the appropriate administrator and proposed content may be reviewed for compliance with this policy. In addition to the requirement that the content of personal web pages comply with this policy, any sites to which the personal web page links must be consistent with this policy.
- c) Personal Web Page Disclaimer. Personal web pages must include the following notice: "This is a personal web page. Any opinions expressed on this page are not those of Hartnell College, nor does Hartnell guarantee the accuracy or appropriateness of any information contained on this page, nor any information linked to by this page."

#### **Email Accounts**

#### Student Email and File Share Accounts:

Student email accounts will be issued upon applying to Hartnell College and will-remain active as long as the student is enrolled. Once a student is no longer enrolled for two consecutive academic terms, the email account will be deactivated, after; after six consecutive academic terms of non-enrollment, the account it will be deleted.

#### **Employee Email and File Share Accounts:**

Employees will be issued during the onboarding process and will remain active while the employee is employed by the District.

Employees who voluntarily separate from the District will retain access to their email accounts for 60 days after separation. File share is transferred to the Dean/Director of the area.

- After the initial 60-day period, employee email accounts will be suspended for 36 months. The email will be deleted at 37 months.
- Employees who are separated involuntarily will have their emails immediately suspended and after 36 months the account will be deleted.

**District file share** District file share documents will be transferred to the manager of the area.

## Email Correspondence Email Usage

Email communication within Hartnell CCD, whether among employees, with students, or external entities, in the context of official job duties and District business, must use the official @hartnell.edu email address. Communications

between enrolled students and employees should utilize the @student.hartnell.edu email address. Students are encouraged to check their @student.hartnell.edu email frequently for college-related communications. Exceptions may apply, such as when contacting former students or prospective students without @student.hartnell.edu email addresses, or in cases of network outages, password resets, or other unforeseen circumstances. Email correspondence between employees of the Hartnell-CCD, between employees and students, and between employees and external entities (e.g., vendors, community members) directly related toperforming job duties and conducting the business of the District must take place using the official @hartnell.edu email address. Communicationsbetween enrolled students and employees must utilize the @student.hartnell.edu email address. Hartnell College students should bedirected to check @student.hartnell.edu email often for communication fromthe college and its employees. There are exceptions to this procedure suchas when employees are contacted by past students who no longer use orprospective students who have not vet received their @student.hartnell.eduemail address. There can also be occasional situations when communicatingwith the official Hartnell email address is not possible due to computernetwork outages or other circumstances.

# **Privilege and Public Records**

Access to the internet and email is a privilege, subject to appropriate use. Activities permissible on private accounts at home may not align with the standards for District-authorized services. Hartnell CCD is bound by the California Public Records Act (Government Code § 6250 et seq.), requiring disclosure of communications related to public business, regardless of form. Exceptions exist for personnel records, investigative records, drafts, and confidential material under state or federal statutes. In the absence of these exemptions, email communications are generally accessible through public records requests, making them neither confidential nor private. Placing a "confidential statement" in an email does not exempt it from the Public Records Act. Email communications concerning HCCD business can be distributed or forwarded without sender permission.¶

Internet and E-mail access is a privilege, not a right, and activities that may be acceptable on your private account at home may not be acceptable when using your District authorized service.¶

As a public institution, the Hartnell CCD is subject to the California Public-Records Act (Government Code § 6250 et seq.). The PRA requires that all-communications related to public business "regardless of physical form or characteristics, including any writing, picture, sound, or symbol, whether paper, magnetic or other media" be made available to the public. This means that any member of the public can request copies of email communications

that have been produced by any employee or student of the District.¶

There are exemptions for disclosure of public records and they generally include personnel records, investigative records, drafts, and material made-

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confidential by other¶

state or federal statutes. Setting aside these few exemptions, the vast-majority of email communications are available through a PRA request. Therefore, email communications among and between employees and/or-students are not confidential or private. Placing a "confidential statement" at the end of an email does not control whether a communication is exempt from the PRA. Email communications related to HCCD business can be distributed and/or forwarded without permission of the sender.

# **System Integrity and Email Monitoring**

In the event of system issues like hardware or software problems, or attacks by malicious users, authorized IT staff responsible for email servers may inspect information and files on District computers to resolve problems and protect system integrity. This is done in a confidential manner. When system problems occur, such as hardware or software failure or attacks by malicious users, the IT staff, who maintain the e-mail servers, are authorized to look at any information and any files on District computers that are necessary to solve the problems and to protect the systems and the information they contain. It is part of the system administrator's job to do this and to treat any information on the systems as confidential.

In addition to the authorized actions of the District's system administrator, e-mail can end up in the hands of computing staff if it was inaccurately addressed and if it could not be delivered.¶

## **Personal Use of Computer and Network Resources**

Occasional, limited personal use of District computer and network resources is acceptable during personal time, such as lunch breaks, provided it is not excessive, inappropriate, or in violation of District policy or procedure.

Brief and occasional personal use of District computer and network resources is acceptable as long as it is not excessive or inappropriate, occurs during personal time (lunch or other breaks), and does not result in expense or harm to the District or otherwise violates District policy or procedure.

#### **Appropriate Use**

Hartnell extends the privilege of computer and network usage to students, faculty, and staff. Users should understand that while connected to our campus network, they can send and receive emails, access electronic news groups, and use web browsers for information retrieval. Users are expected to follow both formal and informal standards of conduct, including principles of appropriate, considerate behavior developed during the early days of the Internet. These standards ensure a positive and productive online experience. Hartnell extends to students, faculty, and staff the privilege to use its computers and network. When you are provided access to our campus network, you are enabled to send and

receive electronic mail messages around the world, share in the exchange of ideas through electronic news groups, and use Web browsers and other Internet tools to search and find needed information.¶

The Internet is a very large set of connected computers, whose users make up a worldwide community. In addition to formal policies, regulations, and laws that govern your use of computers and networks, the Internet user community observes informal standards of conduct. These standards are based on common understandings of appropriate, considerate behavior that evolved in the early days of the Internet, when the internet was used mainly by an academic and highly technical community. The Internet now has a much wider variety of users, but the early codes of conduct persist, crossing boundaries of geography and government, in order to make using the Internet a positive, productive, experience. You are expected to comply with these informal standards and be a "good citizen" of the Internet.

#### **Enforcement and Penalties**

Violations of this policy may lead to penalties under California Education Code regulations, Hartnell regulations, California law, or United States law. Minor infractions may be addressed informally, while more serious violations follow formal procedures. In some cases, account privileges may be suspended during investigations. Students may face temporary or permanent access restrictions, notification to academic advisors, and referral to the Office of Student Affairs. Faculty or staff infractions may lead to department head or administrative officer involvement. Offenses violating local, state, or federal laws can result in the loss of computing privileges and notification of relevant authorities Penalties may be imposed under one or more of thefollowing: California Education Code regulations, Hartnell regulations, California law, or the laws of the United States. Minor infractions of thispolicy or those that appear accidental in nature are typically handledinformally by electronic mail or in-person discussions. More seriousinfractions are handled via formal procedures. In some situations, it may be necessary to suspend account privileges to prevent ongoing misuse while the situation is under investigation. Infractions by students may result in thetemporary or permanent restriction of access privileges, notification of a student's academic advisor and/or referral of the situation to the Office of Student Affairs. Those by a faculty or staff member may result in referral tothe department head or administrative officer. Offenses that are in violationof local, state, or federal laws may result in the restriction of computingprivileges, and will be reported to the appropriate District and lawenforcement authorities.

### **Reporting Misuse**

Users reporting violations shall follow specific complaint procedures involving their immediate supervisor, Human Resources, or the Office of Student Affairs. Investigations will be initiated as necessary, with resolutions and remedies determined in consultation with appropriate Vice Presidents. Dissatisfied complainants have recourse to contractual protections and legal action. A user who asserts that the District or District personnel have violated this policy shall file a complaint with his or her immediate supervisorwith a copy to Human Resources and a copy to the employee's bargainingunit in the event the alleged violator is an employee or Student Affairs in the event the violator is a student. The administration will contact the allegedviolator to discuss the complaint. The supervisor/administrator of the complainant shall initiate an investigation if necessary and determine anappropriate remedy/resolution in consultation with the appropriate Vice-President. In cases where the supervisor/administrator is part of the complaint, the complaint shall be filed with the next level of supervision forinvestigation and resolution and/or remedy. The complainant shall beinformed in writing 1) of the initiation of the investigation, and 2) of itsoutcome as appropriate, with copies to the appropriate Vice President andthe employee's case the correct bargaining unit. Complainants dissatisfied with the resolution/remedy have full recourse to relevant contractual protections and/or legal action¶

# **Dissemination and User Acknowledgment**

All users must receive and familiarize themselves with these procedures. Students acknowledge acceptance electronically when accessing District computer and network resources, while employees do so during the employment processAll users shall be provided copies of these procedures and be directed to familiarize themselves with them.¶

Students shall acknowledge acceptance of BP/AP 3720 electronically when accessing District computer and network resources. Employees shall acknowledge acceptance of BP/AP 3720 during the employment process.¶

# **Privacy Disclosure**

No Expectation of Privacy

Users should be aware that they have no expectation of privacy when using District network systems and computers. The District will monitor use for legitimate District purposes, such as compliance with this procedure and system security. The District reserves the right to monitorall use of the District network systems and computers to assure compliance with these policies. Users should be aware that they have no expectation of privacy in the use of the District network and computer!

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resources. The District will exercise this right only for legitimate District purposes including, but not limited to, ensuring compliance with this procedure and the integrity and security of the system.¶

#### Possibility of Disclosure Unintended Disclosure and Retrieval

Information entered or transmitted through the District's systems may be retrieved even after deletion. Users must be aware of the possibility of unintended disclosure of communications.

## Retrieval¶

It is possible for information entered on or transmitted via computer and communications systems to be retrieved, even if a user has deleted such information.¶

# Public Records and Litigation

Computer transmissions and electronically stored information may be subject to discovery in legal proceedings. The California Public Records Act (Government-Code Sections 6250 et seq.) includes computer transmissions in the definition of "public record" and nonexempt communications made on the District network and computer must be disclosed if requested by a member of the public. If

## **Litigation**¶

Computer transmissions and electronically stored information may be discoverable in litigation.

See Board Policy 3720

Approved by the Superintendent/President: April 2, 2014 Revised October 2023

# Computer and Network Use Agreement

I have received and read a copy of the Hartnell Community College District Administrative Procedure 3720, Computer and Network Use, adopted by the Board of Trustees, and recognize and understand the guidelines.

I agree to abide by the standards set in the procedure for the duration of my employment and/or enrollment.

I am aware that violations of this Computer and Network Use Procedure may subject me to disciplinary action including, but not limited to, revocation of my network account up to and including prosecution for violation of State and/or Federal law.

Signature	Date
Name (Printed)	