

GOVERNANCE RE-DESIGN

In fall 2022, President Gutierrez formed an ad hoc task force to assess the current governance structure at Hartnell College, review the governance structure re-design presented in 2021/2022, and provide recommendations for a new governance model.

To guide the process, the following questions were guiding principles for the task force:

- Can governance at Hartnell College be more EFFICIENT?
- Can governance at Hartnell College better support GUIDED PATHWAYS?
- Can governance at Hartnell College be more REPRESENTATIVE?

After the creation of various approaches and models, a new governance structure has been proposed.

In this structure:

- College Planning Council becomes the Hartnell College Council.
- Four councils will oversee key areas of campus governance, to include:
 - Equity Assurance (Sub-committees: EEO/Diversity and Professional Development Committee).
 - Institutional Resources (Sub-committees: Advancement Council and Safety Committee).
 - Student Success (Sub-committees: Advisory Research Group, Accreditation Committee, Strategic Enrollment Management).
 - Technology Learning Support.
- The current Administrative Services Committee and Facilities Committee will no longer be separate committees, with duties and oversight now part of the Institutional Resources Council.
- The current Academic Affairs Council and Student Affairs Council will no longer be separate councils, with shared duties and oversight now part of the Student Success Council. (This aligns with updates to accreditation standards of “Student Success”).
- The current Online Services Committee and Technology Development Council will no longer be separate committees/councils, with shared duties and oversight now part of Technology Learning Support Council.
- Any council retains the right to form ad hoc committees, as needed, for special circumstances or situations. Ad hoc committees are at the discretion of each council, based on a majority vote from the council membership.
- All councils have tri-chairs (one administrator, one staff, one faculty).
- All councils have membership reflecting equal representation between administrators, staff and faculty. Council members recommended include those with the greatest expertise from each group.

- All councils have student representation, one from each Meta Major (five students per council)
- All council sub-committees should align handbooks to include representation from all four groups (administrators, staff, faculty and students).
- Academic Senate standing committees remain the same (Curriculum Committee, D.E. Committee, Faculty Professional Development Committee, Full-Time Faculty Hiring Committee, Program Planning Outcomes & Assessment (formerly Outcomes & Assessment), and the Student Success and Equity Committee (formerly Student Success Committee)).
- All councils will follow Robert's Rules of Order.
- All councils will meet in a hybrid format (face-to-face w/an online option)
- For agenda items requiring a vote, 2/3 of quorum is required for an affirmative vote, with at least one vote in the affirmative from each of the constituents (administrator, staff and faculty).
- For initiatives and/or policies with campus wide implications, the Hartnell College Council must receive the first read to provide feedback, and should be the last read with approval after the appropriate stakeholders, councils, and committees have provided additional feedback.