

Hartnell College Comprehensive Health Benefit Contribution - MCSIG

2011-12 year plan

100% District Employee Contribution

95% District Dependent Contribution

Contribution Formula Calculation									
Base Plan MCSIG III	Employee Only			Employee + 1 Dependent			Full Family		
	Premium	District	Employee	Premium	District	Employee	Premium	District	Employee
Medical	493.70	493.70	-	987.41	962.72	24.69	1,283.63	1,244.13	39.50
Dental B w/ Ortho	51.58	51.58	-	97.21	94.93	2.28	167.42	161.63	5.79
Vision B (12/12/24)	12.22	12.22	-	17.33	17.07	0.26	30.92	29.99	0.94
Accidental Death	6.60	6.60	-	6.60	6.60	-	6.60	6.60	-
Long Term Disability	13.91	13.91	-	13.91	13.91	-	13.91	13.91	-
TOTAL	\$ 578.01	\$ 578.01	-	\$ 1,122.46	\$ 1,095.23	\$ 27.23	\$ 1,502.48	\$ 1,456.26	\$ 46.23

District Base Contribution Limits (from above)	
Employee Only	\$ 578.01
Employee + 1 Dependent	\$ 1,095.24
Full Family	\$ 1,456.26

Contribution Formula Calculation									
Other MCSIG Plans <i>(inc. Vision, Dental, etc)</i>	Employee Only			Employee + 1 Dependent			Full Family		
	Premium	District	Employee	Premium	District	Employee	Premium	District	Employee
MCSIG I	\$ 881.68	\$ 578.01	\$ 303.67	\$ 1,729.81	\$ 1,095.24	\$ 634.57	\$ 2,292.04	\$ 1,456.26	\$ 835.78
MCSIG EPO	\$ 524.60	\$ 578.01	\$ (53.41)	\$ 1,015.63	\$ 1,095.24	\$ (79.61)	\$ 1,363.60	\$ 1,456.26	\$ (92.66)