

**Confidential Staff  
Job Classifications**

| <b>Position Title</b>             | <b>Salary Range</b> |
|-----------------------------------|---------------------|
| Administrative Assistant          | 17                  |
| Benefits Specialist               | 20                  |
| Executive Assistant               | 19                  |
| HR Information Systems Specialist | 20                  |
| HR Specialist                     | 20                  |
| HR Technician                     | 10                  |
| Payroll Specialist                | 20                  |
| Payroll Technician                | 12                  |
| Senior Executive Assistant        | 27                  |

**HARTNELL COMMUNITY COLLEGE DISTRICT  
CONFIDENTIAL STAFF SALARY SCHEDULE  
2007-08**

| Range | Step A  |         |        |       | Step B  |         |        | Step C  |         |        | Step D  |         |        | Step E  |         |        |
|-------|---------|---------|--------|-------|---------|---------|--------|---------|---------|--------|---------|---------|--------|---------|---------|--------|
|       | Annual  | Monthly | Hourly | 95%   | Annual  | Monthly | Hourly | Annual  | Monthly | Hourly | Annual  | Monthly | Hourly | Annual  | Monthly | Hourly |
| 1     | 30,444  | 2,537   | 14.64  | 13.91 | 31,944  | 2,662   | 15.36  | 33,588  | 2,799   | 16.15  | 35,280  | 2,940   | 16.96  | 36,996  | 3,083   | 17.79  |
| 2     | 31,224  | 2,602   | 15.01  | 14.26 | 32,736  | 2,728   | 15.74  | 34,512  | 2,876   | 16.59  | 36,144  | 3,012   | 17.38  | 37,932  | 3,161   | 18.24  |
| 3     | 31,944  | 2,662   | 15.36  | 14.59 | 33,588  | 2,799   | 16.15  | 35,280  | 2,940   | 16.96  | 36,996  | 3,083   | 17.79  | 38,832  | 3,236   | 18.67  |
| 4     | 32,736  | 2,728   | 15.74  | 14.95 | 34,416  | 2,868   | 16.55  | 36,144  | 3,012   | 17.38  | 37,932  | 3,161   | 18.24  | 39,828  | 3,319   | 19.15  |
| 5     | 33,588  | 2,799   | 16.15  | 15.34 | 35,280  | 2,940   | 16.96  | 36,996  | 3,083   | 17.79  | 38,832  | 3,236   | 18.67  | 40,824  | 3,402   | 19.63  |
| 6     | 34,416  | 2,868   | 16.55  | 15.72 | 36,144  | 3,012   | 17.38  | 37,932  | 3,161   | 18.24  | 39,828  | 3,319   | 19.15  | 41,820  | 3,485   | 20.11  |
| 7     | 35,280  | 2,940   | 16.96  | 16.11 | 36,996  | 3,083   | 17.79  | 38,832  | 3,236   | 18.67  | 40,824  | 3,402   | 19.63  | 42,840  | 3,570   | 20.60  |
| 8     | 36,144  | 3,012   | 17.38  | 16.51 | 37,932  | 3,161   | 18.24  | 39,828  | 3,319   | 19.15  | 41,820  | 3,485   | 20.11  | 43,920  | 3,660   | 21.12  |
| 9     | 36,996  | 3,083   | 17.79  | 16.90 | 38,832  | 3,236   | 18.67  | 40,824  | 3,402   | 19.63  | 42,840  | 3,570   | 20.60  | 45,012  | 3,751   | 21.64  |
| 10    | 37,932  | 3,161   | 18.24  | 17.33 | 39,828  | 3,319   | 19.15  | 41,820  | 3,485   | 20.11  | 43,920  | 3,660   | 21.12  | 46,128  | 3,844   | 22.18  |
| 11    | 38,832  | 3,236   | 18.67  | 17.74 | 40,824  | 3,402   | 19.63  | 42,840  | 3,570   | 20.60  | 45,012  | 3,751   | 21.64  | 47,184  | 3,932   | 22.68  |
| 12    | 39,828  | 3,319   | 19.15  | 18.19 | 41,820  | 3,485   | 20.11  | 43,920  | 3,660   | 21.12  | 46,128  | 3,844   | 22.18  | 48,408  | 4,034   | 23.27  |
| 13    | 40,824  | 3,402   | 19.63  | 18.65 | 42,840  | 3,570   | 20.60  | 45,012  | 3,751   | 21.64  | 47,184  | 3,932   | 22.68  | 49,584  | 4,132   | 23.84  |
| 14    | 41,820  | 3,485   | 20.11  | 19.10 | 43,920  | 3,660   | 21.12  | 46,128  | 3,844   | 22.18  | 48,408  | 4,034   | 23.27  | 50,832  | 4,236   | 24.44  |
| 15    | 42,840  | 3,570   | 20.60  | 19.57 | 45,012  | 3,751   | 21.64  | 47,184  | 3,932   | 22.68  | 49,584  | 4,132   | 23.84  | 52,068  | 4,339   | 25.03  |
| 16    | 43,920  | 3,660   | 21.12  | 20.06 | 46,128  | 3,844   | 22.18  | 48,408  | 4,034   | 23.27  | 50,832  | 4,236   | 24.44  | 53,412  | 4,451   | 25.68  |
| 17    | 45,012  | 3,751   | 21.64  | 20.56 | 47,184  | 3,932   | 22.68  | 49,584  | 4,132   | 23.84  | 52,068  | 4,339   | 25.03  | 54,696  | 4,558   | 26.30  |
| 18    | 46,128  | 3,844   | 22.18  | 21.07 | 48,408  | 4,034   | 23.27  | 50,832  | 4,236   | 24.44  | 53,412  | 4,451   | 25.68  | 56,052  | 4,671   | 26.95  |
| 19    | 47,184  | 3,932   | 22.68  | 21.55 | 49,584  | 4,132   | 23.84  | 52,068  | 4,339   | 25.03  | 54,696  | 4,558   | 26.30  | 57,396  | 4,783   | 27.59  |
| 20    | 48,408  | 4,034   | 23.27  | 22.11 | 50,832  | 4,236   | 24.44  | 53,412  | 4,451   | 25.68  | 56,052  | 4,671   | 26.95  | 58,884  | 4,907   | 28.31  |
| 21    | 49,584  | 4,132   | 23.84  | 22.65 | 52,068  | 4,339   | 25.03  | 54,696  | 4,558   | 26.30  | 57,396  | 4,783   | 27.59  | 60,300  | 5,025   | 28.99  |
| 22    | 50,832  | 4,236   | 24.44  | 23.22 | 53,412  | 4,451   | 25.68  | 56,052  | 4,671   | 26.95  | 58,884  | 4,907   | 28.31  | 61,848  | 5,154   | 29.73  |
| 23    | 52,068  | 4,339   | 25.03  | 23.78 | 54,696  | 4,558   | 26.30  | 57,396  | 4,783   | 27.59  | 60,300  | 5,025   | 28.99  | 63,300  | 5,275   | 30.43  |
| 24    | 53,412  | 4,451   | 25.68  | 24.40 | 56,052  | 4,671   | 26.95  | 58,884  | 4,907   | 28.31  | 61,848  | 5,154   | 29.73  | 64,872  | 5,406   | 31.19  |
| 25    | 54,696  | 4,558   | 26.30  | 24.99 | 57,396  | 4,783   | 27.59  | 60,300  | 5,025   | 28.99  | 63,300  | 5,275   | 30.43  | 66,444  | 5,537   | 31.94  |
| 26    | 56,052  | 4,671   | 26.95  | 25.60 | 58,884  | 4,907   | 28.31  | 61,848  | 5,154   | 29.73  | 64,872  | 5,406   | 31.19  | 68,124  | 5,677   | 32.75  |
| 27    | 57,396  | 4,783   | 27.59  | 26.21 | 60,300  | 5,025   | 28.99  | 63,300  | 5,275   | 30.43  | 66,444  | 5,537   | 31.94  | 69,792  | 5,816   | 33.55  |
| 28    | 58,884  | 4,907   | 28.31  | 26.89 | 61,848  | 5,154   | 29.73  | 64,872  | 5,406   | 31.19  | 68,124  | 5,677   | 32.75  | 71,496  | 5,958   | 34.37  |
| 29    | 60,300  | 5,025   | 28.99  | 27.54 | 63,300  | 5,275   | 30.43  | 66,444  | 5,537   | 31.94  | 69,792  | 5,816   | 33.55  | 73,260  | 6,105   | 35.22  |
| 30    | 61,848  | 5,154   | 29.73  | 28.24 | 64,872  | 5,406   | 31.19  | 68,124  | 5,677   | 32.75  | 71,496  | 5,958   | 34.37  | 75,096  | 6,258   | 36.10  |
| 31    | 63,300  | 5,275   | 30.43  | 28.91 | 66,444  | 5,537   | 31.94  | 69,792  | 5,816   | 33.55  | 73,260  | 6,105   | 35.22  | 76,932  | 6,411   | 36.99  |
| 32    | 64,872  | 5,406   | 31.19  | 29.63 | 68,124  | 5,677   | 32.75  | 71,496  | 5,958   | 34.37  | 75,096  | 6,258   | 36.10  | 78,816  | 6,568   | 37.89  |
| 33    | 66,444  | 5,537   | 31.94  | 30.34 | 69,792  | 5,816   | 33.55  | 73,260  | 6,105   | 35.22  | 76,932  | 6,411   | 36.99  | 80,784  | 6,732   | 38.84  |
| 34    | 68,124  | 5,677   | 32.75  | 31.11 | 71,496  | 5,958   | 34.37  | 75,096  | 6,258   | 36.10  | 78,816  | 6,568   | 37.89  | 82,788  | 6,899   | 39.80  |
| 35    | 69,792  | 5,816   | 33.55  | 31.87 | 73,260  | 6,105   | 35.22  | 76,932  | 6,411   | 36.99  | 80,784  | 6,732   | 38.84  | 84,804  | 7,067   | 40.77  |
| 36    | 71,496  | 5,958   | 34.37  | 32.65 | 75,096  | 6,258   | 36.10  | 78,816  | 6,568   | 37.89  | 82,788  | 6,899   | 39.80  | 86,928  | 7,244   | 41.79  |
| 37    | 73,260  | 6,105   | 35.22  | 33.46 | 76,932  | 6,411   | 36.99  | 80,784  | 6,732   | 38.84  | 84,804  | 7,067   | 40.77  | 89,016  | 7,418   | 42.80  |
| 38    | 75,096  | 6,258   | 36.10  | 34.30 | 78,816  | 6,568   | 37.89  | 82,788  | 6,899   | 39.80  | 86,928  | 7,244   | 41.79  | 91,296  | 7,608   | 43.89  |
| 39    | 76,932  | 6,411   | 36.99  | 35.14 | 80,784  | 6,732   | 38.84  | 84,804  | 7,067   | 40.77  | 89,016  | 7,418   | 42.80  | 93,516  | 7,793   | 44.96  |
| 40    | 78,816  | 6,568   | 37.89  | 36.00 | 82,788  | 6,899   | 39.80  | 86,928  | 7,244   | 41.79  | 91,296  | 7,608   | 43.89  | 95,820  | 7,985   | 46.07  |
| 41    | 80,784  | 6,732   | 38.84  | 36.90 | 84,804  | 7,067   | 40.77  | 89,016  | 7,418   | 42.80  | 93,516  | 7,793   | 44.96  | 98,172  | 8,181   | 47.20  |
| 42    | 82,788  | 6,899   | 39.80  | 37.81 | 86,928  | 7,244   | 41.79  | 91,296  | 7,608   | 43.89  | 95,820  | 7,985   | 46.07  | 100,668 | 8,389   | 48.40  |
| 43    | 84,804  | 7,067   | 40.77  | 38.73 | 89,016  | 7,418   | 42.80  | 93,516  | 7,793   | 44.96  | 98,172  | 8,181   | 47.20  | 103,092 | 8,591   | 49.56  |
| 44    | 86,928  | 7,244   | 41.79  | 39.70 | 91,296  | 7,608   | 43.89  | 95,820  | 7,985   | 46.07  | 100,668 | 8,389   | 48.40  | 105,696 | 8,808   | 50.82  |
| 45    | 89,016  | 7,418   | 42.80  | 40.66 | 93,516  | 7,793   | 44.96  | 98,172  | 8,181   | 47.20  | 103,092 | 8,591   | 49.56  | 108,240 | 9,020   | 52.04  |
| 46    | 91,296  | 7,608   | 43.89  | 41.70 | 95,820  | 7,985   | 46.07  | 100,668 | 8,389   | 48.40  | 105,696 | 8,808   | 50.82  | 110,940 | 9,245   | 53.34  |
| 47    | 93,516  | 7,793   | 44.96  | 42.71 | 98,172  | 8,181   | 47.20  | 103,092 | 8,591   | 49.56  | 108,240 | 9,020   | 52.04  | 113,628 | 9,469   | 54.63  |
| 48    | 95,820  | 7,985   | 46.07  | 43.77 | 100,668 | 8,389   | 48.40  | 105,696 | 8,808   | 50.82  | 110,940 | 9,245   | 53.34  | 116,460 | 9,705   | 55.99  |
| 49    | 98,172  | 8,181   | 47.20  | 44.84 | 103,092 | 8,591   | 49.56  | 108,240 | 9,020   | 52.04  | 113,628 | 9,469   | 54.63  | 119,328 | 9,944   | 57.37  |
| 50    | 100,668 | 8,389   | 48.40  | 45.98 | 105,696 | 8,808   | 50.82  | 110,940 | 9,245   | 53.34  | 116,460 | 9,705   | 55.99  | 122,376 | 10,198  | 58.83  |
| 51    | 103,092 | 8,591   | 49.56  | 47.08 | 108,240 | 9,020   | 52.04  | 113,628 | 9,469   | 54.63  | 119,328 | 9,944   | 57.37  | 125,328 | 10,444  | 60.25  |
| 52    | 105,696 | 8,808   | 50.82  | 48.28 | 110,940 | 9,245   | 53.34  | 116,460 | 9,705   | 55.99  | 122,376 | 10,198  | 58.83  | 128,460 | 10,705  | 61.76  |
| 53    | 108,240 | 9,020   | 52.04  | 49.44 | 113,628 | 9,469   | 54.63  | 119,328 | 9,944   | 57.37  | 125,328 | 10,444  | 60.25  | 131,556 | 10,963  | 63.25  |
| 54    | 110,940 | 9,245   | 53.34  | 50.67 | 116,460 | 9,705   | 55.99  | 122,376 | 10,198  | 58.83  | 128,460 | 10,705  | 61.76  | 134,844 | 11,237  | 64.83  |

Effective 7/1/2007