

HARTNELL COMMUNITY COLLEGE DISTRICT FACULTY SALARY SCHEDULE 2007/08

176 days per academic year

| Step | Column A | Column B | Column C | Column D | Column E |
|------|--------------------------------------|-----------------------------------|---|---|------------------|
| | <i>Less than Master's degree</i> | <i>Master's or Equivalent</i> | <i>Master's +30 or Bachelor's +60 with Master's</i> | <i>Master's +60 or Bachelor's +90 with Master's</i> | <i>Doctorate</i> |
| 1 | \$40,765 | \$49,365 | \$52,154 | \$55,027 | \$57,792 |
| 2 | 42,969 | 51,831 | 54,624 | 57,495 | 60,268 |
| 3 | 45,185 | 54,303 | 57,096 | 59,957 | 62,722 |
| 4 | 47,396 | 56,761 | 59,566 | 62,422 | 65,184 |
| 5 | 49,606 | 59,223 | 62,028 | 64,890 | 67,658 |
| 6 | 51,814 | 61,696 | 64,492 | 67,354 | 70,124 |
| 7 | 54,022 | 64,158 | 66,961 | 69,816 | 72,582 |
| 8 | 56,233 | 66,618 | 69,428 | 72,281 | 75,048 |
| 9 | 58,441 | 69,087 | 71,882 | 74,751 | 77,511 |
| 10 | 60,647 | 71,551 | 74,360 | 77,218 | 79,988 |
| 11 | 62,871 | 74,020 | 76,816 | 79,688 | 82,444 |
| 12 | 65,249 | 76,479 | 79,279 | 82,147 | 84,906 |
| 13 | 65,249 | 78,860 | 81,749 | 84,603 | 87,380 |
| 14 | 65,249 | 79,905 | 84,125 | 87,081 | 89,842 |
| 15 | 66,294 | 80,950 | 84,125 | 89,460 | 92,224 |
| 16 | | | 85,170 | 90,505 | 93,269 |
| 17 | | | 86,215 | 91,551 | 94,314 |
| 18 | | | 87,261 | 92,596 | 95,360 |
| 19 | | | 87,261 | 92,596 | 95,360 |
| 20 | 67,339 | 81,995 | 88,306 | 93,641 | 96,405 |

| | |
|--|---------|
| Not-in-contract (NIC) / Overload rates: | |
| Lecture | \$64.21 |
| Laboratory | \$59.07 |
| Counseling/Library | \$59.07 |

| Part-Time (adjunct) rate* | ADJUNCT I <i>0 - 30 units taught at Hartnell</i> | ADJUNCT II <i>30+ units taught at Hartnell</i> |
|------------------------------|---|---|
| Lecture | \$57.75 | \$60.07 |
| Laboratory | \$47.86 | \$49.78 |
| Counseling/Library | \$47.86 | \$49.78 |

**Adjunct rates include the additional \$3.99 2001 Budget Act Appropriation for Part-time Faculty Compensation*

Effective August 20, 2007