

AGREEMENT BETWEEN HARTNELL COMMUNITY COLLEGE DISTRICT AND HARTNELL
COLLEGE FACULTY ASSOCIATION/CTA/NEA FOR 2005-08

Side Letter of Agreement 2008
Article 9 Work Load

January 31, 2008

A. The following shall **replace** the current Article 9, A. 5. a. and b.:

5. Counselor Work Load

Assigned hours for counselors shall be 35 per week. Counselors who also teach a class within load, in a given semester, shall have their counseling hours reduced by 1) the number of units per class they are teaching, plus 2) the number of hours equal to the number of units taught, plus 3) one class office hour per class taught.

The class office hour shall be posted on the counselor's schedule to be available for students to access.

B. The following shall **replace** the current Article 9, A. 7. a. and b.:

7. Library Work Load

Assigned hours for librarians shall be 35 per week. Librarians who also teach a class within load, in a given semester, shall have their library assigned hours reduced by 1) the number of units per class they are teaching, plus 2) the number of hours equal to the number of units taught, plus 3) one class office hour per class taught.

The class office hour shall be posted on the librarian's schedule to be available for students to access.

C. The following table is included to help determine the number of hours by which a professional's assigned hours should be reduced:

Number of units taught	Number of hours by which 35-hour load is reduced (units plus equal hours plus office hours)
1.0	3.0
1.5	4.0
2.0	5.0
3.0	7.0

This agreement by Hartnell Community College District and Hartnell College Faculty Association/CTA/NEA will become effective for the Spring Semester 2008 and will be incorporated in the workload article of the next contract.

Hartnell College Faculty Association

Hartnell Community College District

By: _____
Ann Wright President

By: _____

Dated:

Dated: