

HARTNELL COMMUNITY COLLEGE DISTRICT
LOCAL-39 STAFF
JOB CLASSIFICATIONS

Position Title	Salary Range
Custodian	13
Farm Maintenance Worker	18
Food Service Lead Worker	10
Food Service Worker	7
Grounds Equipment Operator	18
Laundry Operator/Athletic Equipment Attendant	6
Maintenance Specialist	32
Maintenance Worker	23
Swimming Pool Maintenance Attendant	15
Utility Custodian	15

**HARTNELL COMMUNITY COLLEGE DISTRICT
LOCAL-39 STAFF SALARY SCHEDULE
2008/09**

Range	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	21,036	1,753	10.11	9.60	22,089	1,841	10.62	23,143	1,929	11.13	24,297	2,025	11.68	25,576	2,131	12.30
2	21,550	1,796	10.36	9.84	22,629	1,886	10.88	23,795	1,983	11.44	24,974	2,081	12.01	26,178	2,182	12.59
3	22,089	1,841	10.62	10.09	23,143	1,929	11.13	24,297	2,025	11.68	25,576	2,131	12.30	26,806	2,234	12.89
4	22,629	1,886	10.88	10.34	23,795	1,983	11.44	24,974	2,081	12.01	26,178	2,182	12.59	27,496	2,291	13.22
5	23,143	1,929	11.13	10.57	24,297	2,025	11.68	25,576	2,131	12.30	26,806	2,234	12.89	28,148	2,346	13.53
6	23,795	1,983	11.44	10.87	24,974	2,081	12.01	26,178	2,182	12.59	27,496	2,291	13.22	28,888	2,407	13.89
7	24,297	2,025	11.68	11.10	25,576	2,131	12.30	26,806	2,234	12.89	28,148	2,346	13.53	29,603	2,467	14.23
8	24,974	2,081	12.01	11.41	26,178	2,182	12.59	27,496	2,291	13.22	28,888	2,407	13.89	30,318	2,526	14.58
9	25,576	2,131	12.30	11.69	26,806	2,234	12.89	28,148	2,346	13.53	29,603	2,467	14.23	31,070	2,589	14.94
10	26,178	2,182	12.59	11.96	27,496	2,291	13.22	28,888	2,407	13.89	30,318	2,526	14.58	31,823	2,652	15.30
11	26,806	2,234	12.89	12.25	28,148	2,346	13.53	29,603	2,467	14.23	31,070	2,589	14.94	32,601	2,717	15.67
12	27,496	2,291	13.22	12.56	28,888	2,407	13.89	30,318	2,526	14.58	31,823	2,652	15.30	33,429	2,786	16.07
13	28,148	2,346	13.53	12.85	29,603	2,467	14.23	31,070	2,589	14.94	32,601	2,717	15.67	34,269	2,856	16.48
14	28,888	2,407	13.89	13.20	30,318	2,526	14.58	31,823	2,652	15.30	33,429	2,786	16.07	35,084	2,924	16.87
15	29,603	2,467	14.23	13.52	31,070	2,589	14.94	32,601	2,717	15.67	34,269	2,856	16.48	35,975	2,998	17.30
16	30,318	2,526	14.58	13.85	31,823	2,652	15.30	33,429	2,786	16.07	35,084	2,924	16.87	36,891	3,074	17.74
17	31,070	2,589	14.94	14.19	32,601	2,717	15.67	34,269	2,856	16.48	35,975	2,998	17.30	37,719	3,143	18.13
18	31,823	2,652	15.30	14.54	33,429	2,786	16.07	35,084	2,924	16.87	36,891	3,074	17.74	38,710	3,226	18.61
19	32,601	2,717	15.67	14.89	34,269	2,856	16.48	35,975	2,998	17.30	37,719	3,143	18.13	39,650	3,304	19.06
20	33,429	2,786	16.07	15.27	35,084	2,924	16.87	36,891	3,074	17.74	38,710	3,226	18.61	40,616	3,385	19.53
21	34,269	2,856	16.48	15.66	35,975	2,998	17.30	37,719	3,143	18.13	39,650	3,304	19.06	41,607	3,467	20.00
22	35,084	2,924	16.87	16.03	36,891	3,074	17.74	38,710	3,226	18.61	40,616	3,385	19.53	42,648	3,554	20.50
23	35,975	2,998	17.30	16.44	37,719	3,143	18.13	39,650	3,304	19.06	41,607	3,467	20.00	43,689	3,641	21.00
24	36,891	3,074	17.74	16.85	38,710	3,226	18.61	40,616	3,385	19.53	42,648	3,554	20.50	44,806	3,734	21.54
25	37,719	3,143	18.13	17.22	39,650	3,304	19.06	41,607	3,467	20.00	43,689	3,641	21.00	45,910	3,826	22.07
26	38,710	3,226	18.61	17.68	40,616	3,385	19.53	42,648	3,554	20.50	44,806	3,734	21.54	47,026	3,919	22.61
27	39,650	3,304	19.06	18.11	41,607	3,467	20.00	43,689	3,641	21.00	45,910	3,826	22.07	48,193	4,016	23.17
28	40,616	3,385	19.53	18.55	42,648	3,554	20.50	44,806	3,734	21.54	47,026	3,919	22.61	49,397	4,116	23.75
29	41,607	3,467	20.00	19.00	43,689	3,641	21.00	45,910	3,826	22.07	48,193	4,016	23.17	50,526	4,210	24.29
30	42,648	3,554	20.50	19.48	44,806	3,734	21.54	47,026	3,919	22.61	49,397	4,116	23.75	51,868	4,322	24.94
31	43,689	3,641	21.00	19.95	45,910	3,826	22.07	48,193	4,016	23.17	50,526	4,210	24.29	53,147	4,429	25.55
32	44,806	3,734	21.54	20.46	47,026	3,919	22.61	49,397	4,116	23.75	51,868	4,322	24.94	54,452	4,538	26.18
33	45,910	3,826	22.07	20.97	48,193	4,016	23.17	50,526	4,210	24.29	53,147	4,429	25.55	55,756	4,646	26.81
34	47,026	3,919	22.61	21.48	49,397	4,116	23.75	51,868	4,322	24.94	54,452	4,538	26.18	57,174	4,764	27.49
35	48,193	4,016	23.17	22.01	50,526	4,210	24.29	53,147	4,429	25.55	55,756	4,646	26.81	58,579	4,882	28.16
36	49,397	4,116	23.75	22.56	51,868	4,322	24.94	54,452	4,538	26.18	57,174	4,764	27.49	60,034	5,003	28.86
37	50,526	4,210	24.29	23.08	53,147	4,429	25.55	55,756	4,646	26.81	58,579	4,882	28.16	61,489	5,124	29.56
38	51,868	4,322	24.94	23.69	54,452	4,538	26.18	57,174	4,764	27.49	60,034	5,003	28.86	63,019	5,252	30.30
39	53,147	4,429	25.55	24.27	55,756	4,646	26.81	58,579	4,882	28.16	61,489	5,124	29.56	64,562	5,380	31.04
40	54,452	4,538	26.18	24.87	57,174	4,764	27.49	60,034	5,003	28.86	63,019	5,252	30.30	66,180	5,515	31.82
41	55,756	4,646	26.81	25.47	58,579	4,882	28.16	61,489	5,124	29.56	64,562	5,380	31.04	67,811	5,651	32.60
42	57,174	4,764	27.49	26.12	60,034	5,003	28.86	63,019	5,252	30.30	66,180	5,515	31.82	69,454	5,788	33.39
43	58,579	4,882	28.16	26.75	61,489	5,124	29.56	64,562	5,380	31.04	67,811	5,651	32.60	71,223	5,935	34.24
44	60,034	5,003	28.86	27.42	63,019	5,252	30.30	66,180	5,515	31.82	69,454	5,788	33.39	72,954	6,079	35.07
45	61,489	5,124	29.56	28.08	64,562	5,380	31.04	67,811	5,651	32.60	71,223	5,935	34.24	74,710	6,226	35.92
46	63,019	5,252	30.30	28.79	66,180	5,515	31.82	69,454	5,788	33.39	72,954	6,079	35.07	76,604	6,384	36.83
47	64,562	5,380	31.04	29.49	67,811	5,651	32.60	71,223	5,935	34.24	74,710	6,226	35.92	78,510	6,543	37.75
48	66,180	5,515	31.82	30.23	69,454	5,788	33.39	72,954	6,079	35.07	76,604	6,384	36.83	80,442	6,704	38.67
49	67,811	5,651	32.60	30.97	71,223	5,935	34.24	74,710	6,226	35.92	78,510	6,543	37.75	81,446	6,787	39.16
50	69,454	5,788	33.39	31.72	72,954	6,079	35.07	76,604	6,384	36.83	80,442	6,704	38.67	84,469	7,039	40.61
51	71,223	5,935	34.24	32.53	74,710	6,226	35.92	78,510	6,543	37.75	81,446	6,787	39.16	86,538	7,212	41.60
52	72,954	6,079	35.07	33.32	76,604	6,384	36.83	80,442	6,704	38.67	84,469	7,039	40.61	88,683	7,390	42.64
53	74,710	6,226	35.92	34.12	78,510	6,543	37.75	82,437	6,870	39.63	86,538	7,212	41.60	90,853	7,571	43.68
54	76,604	6,384	36.83	34.99	80,442	6,704	38.67	84,469	7,039	40.61	88,683	7,390	42.64	93,149	7,762	44.78

One each Longevity steps at year 11, 16 and 21 consist of 2.5% each.

In addition to wages above, the District pays the 7% Employee Contribution to PERS

Effective 7/1/2008