

MEMORANDUM

To: Hartnell College Community

From: Erica Padilla-Chavez, President, Board of Trustees

Date: January 17, 2012

Subject: Hartnell College President Search Progress Report

On behalf of the entire Board of Trustees I would like to thank all of you who participated in forums, meetings and individual appointments just before the holidays as we began the process of selecting a new president for Hartnell College. Your interest and input was valuable and contributed to the development of the position profile, which outlines the challenges and opportunities Hartnell College faces and the characteristics we would like to see in our new president. I am pleased to report that the Board of Trustees reviewed that profile at its recent retreat and the profile is now available on the college website at www.hartnell.edu/president/search. That website also includes the search timeline, application procedures, and other information related to the search process. It will be updated continuously until this process is completed, hopefully in April.

As you may recall, the Board of Trustees selected the Association of Community College Trustees, (ACCT), to lead us through this important task. ACCT is a nationally based association that has conducted more than 300 searches, and is known for its quality processes and outcomes. The ACCT search consultant working with us is Dr. Pamila Fisher, who was active in California community colleges for more than 30 years, the last 12 as the chancellor of the Yosemite Community College District. Many of you also know her from her state and national work in leadership development activities for community colleges. The entire ACCT Washington, D.C., staff, including Vice President of Board Services Dr. Narcisa Polonio, also is supporting and assisting us in this process.

Terri Pyer is serving as the Search Liaison to work with the Board and Dr. Fisher. She is currently consulting with campus constituency leaders to identify members of the Search Advisory Committee. Their work will be primarily in the month of March. Their task will be to attend committee meetings in which they will participate in a training, review and discuss applications to determine who will be invited to a first level interview, and participate in those interviews and select three to four finalists to forward to the Board of Trustees for their further consideration. Those finalists also will be on campus in the final weeks of this process to tour the campus and meet with constituent groups.

As you would expect, confidentiality related to candidates will be strictly adhered to. However, we will keep you apprised of the progress of the search and all key information will be available on the website.

If you have any questions about the process, or would like to nominate (recommend) someone you feel should be contacted and invited to be a candidate, please contact either Dr. Fisher at pamfisher@bresnan.net, 406.570.0516, or Dr. Polonio at npolonio@acct.org, 202.276.1983.

Thank you for your interest and support and we look forward to your participation in this process.