ATTENDEES | Alma Arriaga, David Beymer, Leti Contreras, Suzanne Flannigan, Carol Kimbrough, Peggy Mayfield, Terri Pyer, Pam Wiese  
ABSENT(S) | Theresa Carbajal  
SUPPORT PERSON | Monica Massimo  
CALL TO ORDER | 9:30 a.m.  
APPROVAL OF AGENDA | Approved  
APPROVAL OF MINUTES | Minutes from the October 20 meeting approved.

**Agenda Items**

**DISCUSSION** | HIRING LIST RECOMMENDATION TO THE RAC MEETING

**CONCLUSIONS** | The committee will recommend to RAC the hiring of eleven positions.

**DISCUSSION** | REVISION OF THE CHART / OTHER CONSIDERATIONS. BEFORE VOTING, MEMBERS MADE FINAL COMMENTS ABOUT PARTICULAR AREAS.

Suzanne stated that Ethnic Studies should be considered again next year.
Food safety is not a top priority this year; have one or two classes right now.
David said that the community wants the AIT program. There are three tractor shops that want to hire immediately but they can't find labor.
Math and Computer Science needs are great.
Leti suggested that due to our community we should prioritize Spanish. We can bring one instructor first and later on another one.
Peggy said Sociology is an excellent and necessary transfer class.
Terri pointed that we doubled the counselor hours and have no trouble finding adjunct counselors. In the past students waited for about 3 weeks to see a counselor, now it dropped to 1 ½ day.
DSPS – may see a retirement next year.
Carol advocates for Psychology. AOD taught entirely by adjuncts. A whole certification process.
David states that we need a FT coach for women. The average athletics students are taking 17 units – filling other classes because of athletics.
Terri pointed that we have excellent adjuncts in PE, and while it has been easy for us to get them, they can also be easily snatched from us.
David – Diesel program is doing extremely well.
PE – Just two adjuncts can do the adaptive.
Suzanne informed that there is a new auto facility being built for next year.
The committee then voted on the recommendations.

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<tr>
<th>CONCLUSIONS</th>
<th>These are the recommendations that will be presented to the RAC meeting:</th>
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<tbody>
<tr>
<td></td>
<td>Tier 1 – AIT / MAT / MUS / CSS / LIB</td>
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<td>Tier 2 – BIO / SPA / PSY-AOD / ART-PHO / PE-HED / THA</td>
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| ADJOURNMENT | The meeting adjourned at 10:30 am.                                    |