Raw Text:

Full Time Faculty Hiring Committee
3:00 – 4:30 pm
HR Conference Room
January 15, 2013

MINUTES

CHAIR/CO-CHAIRS

ATTENDEES

Tony Anderson, Margaret Mayfield, Theresa Carbajal, David Beymer, Terri Pyer, Brian Lofman, Matt Collins, Carol Kimbrough, Langston Johnson, Nora Torres-Zuniga, Leti Contreras.

ABSENT

Pam Wiese

SUPPORT PERSON

Alma Arriaga

CALL TO ORDER

3:18 PM

APPROVAL OF AGENDA

Approved

APPROVAL OF MINUTES

Approved

Agenda Items

Discussion

REVIEW NEW DATA UPDATE

David Beymer read a written letter presented to RAC on 12/12/12 in which the FTF committee requests that RAC establish institutional priorities for programs and services, and provide this information in advance of deliberations of the FTF hiring committee starting with the 2013-2014 academic year. After David read the letter, he stated that as a group we need more data to make decision and Dr. Lewallen has agreed that it fits in with what he’s trying to accomplish. Langston gave the committee an update and stated that the process is a bit of a challenge especially with the FTE portions. He is trying to figure out a way to get clear data. He then distributed some forms to the committee that contained some data for Fall 2011 thru Fall 2012. He asked the committee if he should separate the data per term so that we can add own data. Terri stated that he should. Langston apologized and stated that it’s not an easy process, but he only wants to do this once; it’s more complex than he thought. He needs to figure out a way to streamline it. Terri commented that we just need data to figure out what our needs are.

Discussion

MAKE PRIORITY LIST

David Beymer stated that we had voted in our last meeting and came up with the following disciplines: 1-Math, 2-Biology, 3-Counselor, 4-Spanish, 5-Physical Education, 6-Psychology. Terri stated that we are not considering English and Nursing because we can’t know whether we’ll replace them but we can certainly vote for those too. David asked the committee if we should vote again and committee agreed. Committee voted and David will bring forward to RAC the following positions; 1-Math, 2-Biology, 3-Counselor, 4-Spanish, 5-Physical Education, 6-English, 7-Psychology. It may be 1-3 more faculty at the end of the year depending on what happens with English and Nursing. Committee agreed to forward all 7 to RAC.

David stated that RAC has a special meeting scheduled on 1/23/13 to review our report. No meetings will be scheduled until end of February or March.

Next meeting: TBD

Adjournment

The meeting adjourned at 4:31 pm.