**Agenda Items**

**DISCUSSION** | **INTRODUCTIONS AND MEMBERSHIPS**
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David stated that Dr. Lewallen will reorg again but will be looking at members on our committee but we are good right now.

**DISCUSSION** | **HIRING UPDATE**
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Alma gave a brief summary of the faculty who were hired: Tanya Ho (non-tenured but anticipate grant will continue, she is excluded from 50% because its grant-funded), Thomas Rettenwender-Sustainable Design instructor also excluded from 50%, Steve Ettinger-Music Instructor, Meagan Plumb-1 year temporary hire (for faculty obligation she replaces someone from a while back), Jennifer Niduaza-1 year temporary hire (replaces Debra Kaczmar), Sonia Arteaga-CS Instructor, Deborah Stephens-Librarian, Albert Graham-Ag Instructor. Terri stated that originally year our recommendation to RAC was to hire 21 over 3 years. Last year we had more retirements than anticipated, and we were allowed to hire, but not what we had recommended. We can count late retirements. Our numbers are frozen at 96.9. Our first year, if not frozen, the FON would have been 114. We suspect that our FON is about 96.9 if prop 30 doesn’t pass, we will be funded for 6100 students. State froze FON four years ago; Terri continued to say that we’ll be starting in a stronger place next year than in the past. Last year’s FON numbers report is due to Chancellor’s office mid November.

David said that he estimates that right now, we’d have to hire 5 faculty. David distributed chart dated 10/8/12 FTF hiring info. He said speech is now communications; added SCD for sustainable and RCP. He said that we may skip the combo chart from last year and what we need to talk about is category “c”. Terri asked if there is anything else we should add to the new data. David stated that he will meet with Brian and Stephanie and have them look at the FTF.

Terri asked what additional data we should be trying to get to make intelligent decisions about who we hire. Theresa stated that we’d need to go back every year for 5 years to see what’s happening (star assessments), get data from high
schools (what's happening at what level and where are we going), AB540, 305 students registered. Theresa also stated that we can't use same data unless we look at the people we serve.

David stated that in the past we've had to forward info to RAC for their November meeting and the question is, can we do that? David said he will send a form to Deans to ask how much NIC and what adjunct pool is. Terri stated that our recommendations need to be compelling and very convincing for RAC members.

Next meeting scheduled 10/25/12 @ 10:30am board room.

| ADJOURNMENT | The meeting adjourned at 11:30 am |