Full Time Faculty Hiring Committee  
10:30 - 11:30 am  
HR Conference Room  
November 29, 2012.  

MINUTES

CHAIR/CO-CHAIRS

ATTENDEES  
Brian Lofman, David Beymer, Terri Pyer, Theresa Carbajal, Margaret Mayfield, Nora Torres-Zuniga

ABSENT  
Carol Kimbrough, Pam Wiese, Leti Contreras

SUPPORT PERSON  
Alma Arriaga

CALL TO ORDER  
10:44 AM

APPROVAL OF AGENDA  
Approved

APPROVAL OF MINUTES  
Approved

Agenda Items

DISCUSSION  
HIRING UPDATE  
Alma stated that she is waiting for Cabinet approval to hire a Clinical Coordinator for Respiratory Practitioner Program/Instructor.

DISCUSSION  
FACULTY OBLIGATION NUMBER UPDATE  
Terri stated that FON reports were turned in and we’ll make our obligation because of the percent. We have 58% instruction taught by full-time faculty. The report was turned in by November 15th. David stated that our temporary hires this year (English & Nursing) were because of extended illness and a faculty person working temporarily as management. We will recommend to RAC 6-8 faculty hires to recruit in Spring 13 for Fall hires.

DISCUSSION  
NEW DATA/UPDATE OF HIRING NEEDS CHARTS/RAC RECOMMENDATIONS  
David stated that RAC wants a prioritized list by December 12th to place on the board agenda for January 13th in order to get something back by February. Dr. Lewallen wants to see WSCH per FTEF and indicated efficiencies. David said it is difficult to get this information from our EIS system and will check with Richard and Tammy for FTEFs.

DISCUSSION  
ADDITIONAL RESOURCES/OTHER SCHOOL’S PROCESSES  
Theresa distributed a list of occupations that require education in the STEM disciplines, and a list of the 50 fastest growing occupations with a typical entry-level education of a bachelor’s degree. Theresa commented on the drop policy’s impact on registration and our schedule.

Peggy stated that she thinks that we need to grow the sociology program as the last FT instructor we had was 17 years ago.
Brian commented that we need to know the institutional priorities for the future to be able to recommend and prioritize hires for the institution. He asked that we make this recommendation to the President, VP of AA or Dean of institutional effectiveness.

David asked Brian to draft a motion of this recommendation so he can take it to RAC.

Theresa made an announcement that last week Congress at the Federal level (STEM) which will put undocumented students at the top of the line. Salinas made the top ten list in the nation of percentage Latino/Hispanics.

David said we need to develop a prioritized list to forward to RAC and we know we need 6 faculty, possibly 7.

Next meeting scheduled 12/6/12 @ 10:30am board room

| ADJOURNMENT       | The meeting adjourned at 11:44 am |