MISSION STATEMENT
Hartnell College provides the leadership and resources to ensure that all students shall have equal access to a quality education and the opportunity to pursue and achieve their goals. We are responsive to the learning needs of our community and dedicated to a diverse educational and cultural campus environment that prepares our students for productive participation in a changing world.

VISION STATEMENT
Hartnell College shall provide its diverse communities and student population with equal opportunities for educational access and success.

Hartnell College shall implement programs and services that recognize its culturally diverse community, and provide fair and ethical treatment of its entire population.

Hartnell College shall actively recruit, support and retain the best personnel.

Hartnell College shall seek and dedicate resources to be a technologically advanced institution.

Hartnell College shall support a learning environment that rewards creativity, innovation, and risk-taking.

Hartnell College shall anticipate and respond to change.

Hartnell College shall be a valuable resource and facilitator of change for its communities.

Hartnell College shall enhance its local and global community partnerships and outreach activities.

Hartnell College shall excel in the recruitment, retention, and placement of students.

STRATEGIC PRIORITIES
Strategic Priority 1 - Student Success
Strategic Priority 2 - Student Access
Strategic Priority 3 - Employee Diversity and Development
Strategic Priority 4 - Effective Utilization of Resources
Strategic Priority 5 - Innovation and Relevance for Educational Programs and Services
Strategic Priority 6 - Partnerships with Industry, Business, Agencies, and Education
MEMBERSHIP (and terms of service)

◊ Associate Vice President Human Resources – Chair (Permanent)
◊ 2 faculty (appointed by the Academic Senate) (2-year terms)
◊ 2 classified (one appointed by CSEA, one appointed by L-39) (2-year terms)
◊ 2 managers/supervisors/confidentials (appointed by the superintendent/president) (2-year terms)
◊ Staffed by HRIS Specialist (permanent)

FREQUENCY OF MEETINGS
At least once a month.

PURPOSE
This Committee will guide the development and implementation of procedures, processes, programs, criteria, forms, etc. that will enable all employees an opportunity to request resources for professional development.

RECEIVES INFORMATION FROM
All employees and employee groups; other councils; Chancellor’s Office

MAKES RECOMMENDATIONS TO
☐ Administrative Services Council; College Planning Council; Flexible Calendar Coordinator; Chief Human Resources Officer

COMMITTEE RESPONSIBILITIES

1. Develop policies and procedures for assuring that all employees have access to professional development opportunities and resources.

2. Develop, acquire, and arrange for programs of professional development for all employees.

3. Develop criteria, procedures, and forms that assure that professional development funds are expended equitably and serve the college’s mission, values, and strategic priorities and plan.

4. Make recommendations on staff, student, and instructional improvement activities based on a comprehensive planning process that includes needs assessment and evaluation.

5. EVALUATION OF COMMITTEE EFFECTIVENESS
◊ Conduct annual evaluation of the effectiveness of the Committee (spring semester).