VISION STATEMENT

Hartnell College will be nationally recognized for the success of our students by developing leaders who will contribute to the social, cultural, and economic vitality of our region and the global community.

MISSION STATEMENT

Focusing on the needs of the Salinas Valley, Hartnell College provides educational opportunities for students to reach academic goals in an environment committed to student learning, achievement, and success.

VALUES STATEMENTS

• **Students First**
  We believe the first question that should be asked when making decisions is “What impact will the decision have on student access, learning, development, achievement, and success?”

• **Academic and Service Excellence**
  We commit to excellence in teaching and student services that develop the intellectual, personal, and social competence of every student.

• **Diversity and Equity**
  We embrace and celebrate differences and uniqueness among all students and employees. We welcome students and employees of all backgrounds.

• **Ethics and Integrity**
  We commit to respect, civility, honesty, responsibility, and transparency in all actions and communications.

• **Partnerships**
  We develop relationships within the college and community, locally and globally, that allow us to grow our knowledge, expand our reach, and strengthen our impact on those we serve.

• **Innovation**
  Through collaboration, we seek and create new tools, techniques, programs, and processes that contribute to continuous quality improvement.

• **Stewardship of Resources**
  We commit to effective utilization of human, physical, financial, and technological resources.

• **Leadership and Empowerment**
  We commit to growing leaders through opportunity, engagement, and achievement.

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_Hartnell College Vision Statement_: Hartnell College will be nationally recognized for the success of our students by developing leaders who will contribute to the social, cultural, and economic vitality of our region and the global community.

_Hartnell College Mission Statement_: Focusing on the needs of the Salinas Valley, Hartnell College provides educational opportunities for students to reach academic goals in an environment committed to student learning, achievement and success.
STRATEGIC PRIORITIES

Strategic Priority 1 - Student Success
Strategic Priority 2 - Student Access
Strategic Priority 3 - Employee Diversity and Development
Strategic Priority 4 - Effective Utilization of Resources
Strategic Priority 5 - Innovation and Relevance for Educational Programs and Services
Strategic Priority 6 - Partnerships with Industry, Business, Agencies, and Education

MEMBERSHIP (and terms of service)

◊ Associate Vice President Human Resources – Co-Chair (Permanent)
◊ 2 faculty (appointed by the Academic Senate) (2-year terms)
◊ 2 classified (one appointed by CSEA, one appointed by L-39) (2-year terms)
◊ 2 managers/supervisors/confidentials (appointed by the superintendent/president) (2-year terms)
◊ HRIS Specialist (permanent)
◊ Instructional technologists (permanent)
◊ Faculty Professional Development Committee Chair (permanent)

A co-chair will be elected from within the committee membership.

FREQUENCY OF MEETINGS
At least once a month.

PURPOSE
This Committee will ensure that all employees have access to professional development opportunities through the development and implementation of policies, procedures, and programs that support the planning and funding of group and individual professional development activities.

RECEIVES INFORMATION FROM
All employees and employee groups; other councils; Chancellor’s Office

MAKES RECOMMENDATIONS TO
☐ Administrative Services Council; College Planning Council; Flexible Calendar Coordinator; Chief Human Resources Officer; Academic Senate (Faculty Professional Development & Flex Committee).

COMMITTEE RESPONSIBILITIES

1. Develop policies and procedures for assuring that all employees have access to professional development opportunities and resources.
2. Develop, acquire, and arrange for programs of professional development for all employees.

3. Develop criteria, procedures, and forms that assure that professional development funds are expended equitably and serve the college’s mission, vision, values, and strategic priorities and plan.

4. Make recommendations on staff, student, and instructional improvement activities based on a comprehensive planning process that includes needs assessment and evaluation.

5. EVALUATION OF COMMITTEE EFFECTIVENESS
   ◊ Conduct annual evaluation of the effectiveness of the Committee (spring semester).