Part-time Adjunct Faculty
Intersession

Analysis
Adjunct employment during the instructional year calendar is considered part of full-time assignment for regular employees and therefore must be counted towards the 67 percent maximum for adjunct employment.

Adjunct employment beyond the instructional year calendar is not considered part of a full-time assignment for regular employees and therefore employment during this period is not counted towards the 67 percent maximum for adjunct employment.

Intersession courses which meet solely outside of the instructional year calendar, are not counted towards the 67 percent load maximum.

We treat intersession courses which meet both outside and inside the instructional year calendar as partially counted toward the 67 percent maximum as follows: the prorated load associated with the days/hours worked beyond the instructional year are not counted towards load; whereas those hours worked during the instructional year are count toward the 67 percent maximum.

Example:
An English 1A course meets for 3 weeks. The load for the course is 20% (6.67% per week). The prorated portion of the load for the first two weeks does not count towards the 67 percent maximum; however, the load associated with the third week (6.67%) which meets during the instructional year DOES count toward the 67 percent maximum.

Note:
Adjunct load, for purposes of 67% limit is calculated by combining the load of all assignments taught during the instructional semester.

Reference
Ed Code §87482.5 Adult or community college teachers; temporary employee; substitutes; eligibility for contract or regular status

(a) Notwithstanding any other law, a person who is employed to teach adult or community college classes for not more than 67 percent of the hours per week considered a full-time assignment for regular employees having comparable duties shall be classified as a temporary employee, and shall not become a contract employee under Section 87604. If the provisions of this section are in conflict with the terms of a collective bargaining agreement in effect on or before January 1, 2009, the provisions of this section shall govern the employees subject to that agreement upon the expiration of the agreement.

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