

**HARTNELL COLLEGE**  
**Management/Supervisory Classification List**  
**Effective October 1, 2023**

Salary Range	Position Title
I	Vice Presidents
II	Associate Vice President of Inst Equity/Effect/Success Executive Director of Facilities/Planning/Construction Executive Director of Fiscal Services Executive Director of Enterprise and Architecture
III	Deans
IV	Not in use
V	Director of Information Security Director of Institutional Research
VI	Assistant Dean of Academic Affairs Director of Student Affairs – Financial Aid Director of Communications & Marketing Director of Grants Development/Innovation Director of Nursing Programs Director of Philanthropy Director of Human Resources Director of Academic Affairs – Ag, Innov & Technology Director of Public Safety & Emergency Management
VII	Director of Academic Affairs – Student Academic Support & Foster and Kinship Care Education Director of Maintenance & Operations Director of HSI Initiatives Director of Student Affairs – Equity Programs Director Student Affairs – DSPS Director of Student Affairs – EOPS/CARE/CalWORKS
VIII	Director of Student Affairs – College Readiness Director of Student Affairs – High School Equivalency Program (HEP) Director of Student Affairs – TRIO Programs Director of Academic Affairs – K-12 STEM Programs Director of Academic Affairs – Salinas Valley Adult Ed Consortium Director of Academic Affairs – Early Childhood Education

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VIII	Director of Academic Affairs – Science and Math Institute Director of Academic Affairs – South County Education Services Director of Academic Affairs – Western Stage Artistic Director Director of Student Affairs – Student Basic Needs Director of Student Affairs – Student Life
IX	Accounting Manager Information & Comm Systems Supervisor
X	Vacant
XI	Food Services Manager Director of Academic Affairs – Career Training Programs Director of Academic Affairs – Teacher Pathway Program Director of Workforce Devel: Agri & Healthcare Sector Partnerships
XII	Director of Job & Intern Placement Child Development Site Supervisor Payroll Supervisor
XIII	COVID-19 Program Supervisor
XIV	Custodial Supervisor Grounds Supervisor
XV	Food Services Supervisor

Approved, Board of Trustees December 12, 2023

**Management & Supervisor Salary Schedule**  
**Effective July 1, 2023**  
**Includes 4.2%**

<b>Range</b>	<b>Step A Annual</b>	<b>Step B Annual</b>	<b>Step C Annual</b>	<b>Step D Annual</b>	<b>Step E Annual</b>
I	200,384	210,402	220,922	231,969	243,568
II	175,764	184,552	193,779	203,469	213,642
III	156,235	164,047	172,250	180,862	189,905
IV	145,064	152,317	159,933	167,930	176,326
V	134,963	141,711	148,796	156,236	164,048
VI	128,537	134,964	141,712	148,798	156,237
VII	122,416	128,537	134,964	141,712	148,798
VIII	116,587	122,416	128,537	134,964	141,712
IX	111,035	116,587	122,416	128,537	134,964
X	105,748	111,035	116,587	122,416	128,537
XI	100,711	105,747	111,034	116,586	122,415
XII	95,915	100,711	105,747	111,034	116,586
XIII	91,348	95,915	100,711	105,747	111,034
XIV	86,998	91,348	95,915	100,711	105,747
XV	82,854	86,997	91,347	95,914	100,710

Annual doctoral stipend of \$3,000 eff July 1, 2023  
Approved, Board of Trustees December 12, 2023

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Salary Range	Position Title
I	Vice Presidents
II	Associate Vice President of Inst Equity/Effect/Success Executive Director of Facilities/Planning/Construction
III	Deans
IV	Controller
V	Director of Info/Technology Resources Director of Information Security
VI	Director of Student Affairs – Financial Aid Director of Communications & Marketing Director of Grants Development/Innovation Director of Nursing Programs Director of Philanthropy Director of Human Resources Director of Academic Affairs – Ag, Innov & Technology Assistant Dean of Academic Affairs Director of Public Safety & Emergency Management Director of Institutional Research
VII	Director of Academic Affairs – Student Academic Support & Foster and Kinship Care Education Director of Maintenance & Operations Director of HSI Initiatives Director Student Affairs – DSPS Director of Student Affairs – EOPS/CARE/CalWORKS
VIII	Director of Student Affairs – College Readiness Director of Academic Affairs – Early Childhood Education Director of Student Affairs – Equity Programs Director of Student Affairs – TRIO Programs Director of Student Affairs – High School Equivalency Program (HEP) Director of Academic Affairs – K-12 STEM Programs Director of Academic Affairs – Salinas Valley Adult Ed Consortium

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XV	Food Services Supervisor

Approved, Board of Trustees December 12, 2023

**Management & Supervisor Salary Schedule**  
**Effective July 1, 2022**  
**Includes 6.25%**

<b>Range</b>	<b>Step A Annual</b>	<b>Step B Annual</b>	<b>Step C Annual</b>	<b>Step D Annual</b>	<b>Step E Annual</b>
I	192,307	201,922	212,018	222,619	233,750
II	168,679	177,113	185,968	195,267	205,031
III	149,938	157,435	165,307	173,572	182,251
IV	139,217	146,178	153,487	161,161	169,219
V	129,523	135,999	142,799	149,939	157,436
VI	123,356	129,524	136,000	142,800	149,940
VII	117,482	123,356	129,524	136,000	142,800
VIII	111,888	117,482	123,356	129,524	136,000
IX	106,559	111,888	117,482	123,356	129,524
X	101,486	106,559	111,888	117,482	123,356
XI	96,651	101,485	106,558	111,887	117,481
XII	92,049	96,651	101,485	106,558	111,887
XIII	87,666	92,049	96,651	101,485	106,558
XIV	83,491	87,666	92,049	96,651	101,485
XV	79,514	83,490	87,665	92,048	96,650

Approved, Board of Trustees December 12, 2023