



REQUEST FOR PROPOSAL FOR UNIFORM RENTAL SERVICE

Notice is hereby given that proposals will be accepted by Hartnell Community College District until 10:00 a.m., Pacific Time, on Friday, October 1, 2025 for Uniform Rental Service.

Submit proposals electronically to:

Jon Garner
Director of Facilities & Maintenance
jgarner@hartnell.edu
411 Central Avenue
Salinas, CA 93901
Phone: (831) 755-6865

Hartnell Community College District reserves the right to reject late proposals, any and all proposals, or waive any irregularities or informalities during the Request for Proposal process. No proposal may be withdrawn for a period of ninety (90) days after the closing date for submission.

Graciano Mendoza
Vice President of Administrative Services
Hartnell Community College District
411 Central Avenue, Building E, Room 107
Salinas, CA 93901

Date: August 12, 2025



REQUEST FOR PROPOSAL FOR UNIFORM RENTAL SERVICE

I. INTRODUCTION

Hartnell Community College District invites proposals for Uniform Rental Service at its Main Campus location; Maintenance & Operations Department and Cafeteria, include Alisal Campus, Diesel Shop Program. Proposals must be submitted in accordance with specifications and conditions contained herein. The District reserves the right to reject late proposals, any and all proposals, or waive any irregularities or informalities during the Request for Proposal process. No proposal may be withdrawn for a period of ninety (90) days after the closing date for submission.

II. GENERAL INFORMATION

Hartnell College is one of the oldest educational institutions in California. In 1920, Salinas Junior College was founded. The school was renamed Hartnell College in 1948. The Hartnell Community College District was formed in 1949. The District is a two-year institution of higher education, one of 112 in the California Community Colleges system. Hartnell provides off-campus courses at locations in north and south Monterey County and the main campus is located at 411 Central Avenue in Salinas.

III. TERM OF CONTRACT

The contract shall be awarded for a three (3) year period, beginning January 19, 2026. Subject to a review by the District through its designated committee or staff, the Agreement may be extended by mutual agreement for two (2) additional, one (1) year periods. Terms and conditions of the extension shall be determined at the time the extensions are granted.

IV. SCOPE OF SERVICES

The District wishes to obtain from the successful bidder, hereinafter referred to as "Contractor," Uniform Rental Services that include but are not limited to the elements outlined in VII.(c) and (d), below.

V. SUBMISSION OF PROPOSALS

The District invites all interested bidders to submit proposals in response to this RFP to provide the desired services as listed in Section IV, above. All proposals should include the following and any other documents in support of the proposals:

- Official registered name and address of the firm
- Names of the principals of the firm

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- Brief history of the firm
 - Potential benefits to the District
 - Respective roles of District and Contractor in operations

VI. BASIS OF AWARD

The contract shall be awarded on the basis of the uniform Rental Services most advantageous to the District considering, but not limited to factors such as:

- Description of services
- Pricing structure
- Experience and reputation
- Comprehensiveness of proposal

VII. QUALIFYING SPECIFICATIONS

(a) Company Identification

Complete legal business name, address, telephone number, and name(s) of officer(s) authorized to act for the company or corporation must be provided. The proposal must be executed by a fully authorized official.

(b) References

- Provide a list of businesses being served for at least the last three (3) years
- Provide a list of businesses that have terminated services in the last three (3) years together with reasons for termination

(c) Services to Be Provided

The successful Vendor will provide Uniform Rental Service that includes weekly delivery service.

Provide services acceptable by the district.

Main Campus Services: Maintenance & Operations Department, Cafeteria and Nursing

Alisal Campus Service: Automotive Shop Program

This proposal should include the following.

- Rental Price
- Wash Price
- Replacement Price

The types of garments rented include the following.

- Facilities; 11 sets work shirts, pants for 29 staff members, 29 jackets, custodial 300 rags.
- Food Service; 100 rags and 100 microfiber rags, 20 aprons per week
- Nursing; 40 per week Gowns, hand towels, washcloth, pillow cases, sheets, blankets
- Alisal Diesel program 100 rags per week

Hartnell College will conduct regular inspections during the length of the contract to ensure good quality of work is being completed to the satisfaction of Hartnell College. If the quality of the work is not met the district can terminate this agreement.

VIII. NONDISCRIMINATORY EMPLOYMENT PRACTICES

It is the policy of the Hartnell Community College District that no person shall be discriminated against in any employment procedure on the basis of race, color, national origin, ancestry, religion, sex, sexual orientation, age, marital status, status as a Vietnam-era veteran, or disability.

This policy is in compliance with the United States Civil Rights Act of 1964, as amended; Title IX of the Higher Education Amendments of 1972; the California Fair Employment and Housing Act of 1959, as amended; and the Age Discrimination in Employment Act of 1963, as amended. The District will make reasonable accommodations for the handicapped as required by Section 504 of the Rehabilitation Act of 1973 and by the Americans with Disabilities Act of 1990 (ADA).

It is the policy of the Hartnell Community College District to establish and maintain equal opportunity in employment for all persons and to prohibit discrimination based on race, sex, sexual orientation, color, religion, age, disability, marital status, status as a Vietnam-era veteran, ancestry, or national origin in every aspect of personnel policy and practice in employment, development, advancement, and treatment of persons employed.

To violate this Agreement would constitute cause by which the contract could be immediately terminated by the District.

IX. PUBLIC LIABILITY AND DAMAGE INSURANCES

Throughout the term of this Agreement and any extension thereof, Contractor, at Contractor's expense shall maintain an insurance policy issued by an insurance company satisfactory to and in a form approved by the Chief Business Officer, Hartnell Community College District. Said insurance company shall have a policyholder's surplus of at least ten (10) times the amount of the liability coverage under said policy. Said policy shall afford liability insurance coverage of Contractor's operations, including but not limited to, premises, products, and personal injuries. Said policy shall be expanded to include contractual liability assumed under the Agreement with respect to bodily injuries, personal injuries, and property damage. Policy shall include the Hartnell Community College District, its Board of Trustees, officers, employees, and agents as additional insured and shall stipulate that no other insurance affected by District will be called on to contribute to a loss covered thereunder. Said policy shall cover loss or liability for damages for bodily injury, personal injury, death, or property

damage for a single limit of not less than One Million Dollars (\$1,000,000) applying to bodily injuries, personal injuries, and damages in any one occurrence.

Policy shall provide that written notice of cancellation or of any material change therein, shall be delivered to the Vice President of Administrative Services, Hartnell Community College District, 411 Central Avenue, Salinas, CA 93901, by the issuing company within thirty (30) days in advance of the effective date thereof. Contractor shall increase the aforesaid limit upon the written demand of the Chief Business Officer of the District provided that such increase is found reasonable and necessary by the District.

A certificate of insurance showing the required coverage and the endorsement of additional insured shall be delivered to the District prior to the Contractor's commencing service of this Agreement. On the renewal anniversary of said policy, if the term of the Agreement has been extended, District will accept a certificate of insurance from the insurance company indicating that the policy has been renewed without change.

X. INDEMNIFICATION

Contractor shall defend, indemnify, and hold harmless the District, its Board of Trustees, officers, employees, and agents from any and all claims, loss, damage, injury, and liability of every kind and nature including those from or on behalf of employees of the Contractor, arising directly or indirectly from Contractor's performance of this Contract, including but not limited to the use of facilities or equipment provided by District or others, regardless of the active or passive negligence of whether liability without fault is imposed or sought to be imposed on District, its Board of Trustees, officers, employees, and/or agents except to the extent that such claim, loss, damage, injury, or liability is the result of the sole negligence or sole willful misconduct of District, its Board of Trustees, officers, employees, and/or agents. Contractor specifically acknowledges and agrees that it has an independent obligation to defend the District, its Board of Trustee, officers, employees, and agents from any claim which actually or potentially falls within this indemnification provision even if such claim is or may be groundless, fraudulent, or false.

XI. AGREEMENT

It is understood and agreed that if written notice of the acceptance of this proposal is delivered to the undersigned after the opening and within the time this proposal is required to remain open, or at any time thereafter, the Contractor will execute and deliver to the District a signed Agreement in duplicate which is to be provided by the District and that the contract shall commence by the Contractor on the date stated in the Agreement.

(a) Default and Termination

Either party shall have the right to immediately terminate the Agreement prior to expiration upon a material breach of the terms or conditions as specified if not cured within

thirty (30) days after written notice of the breach to the breaching party and shall be determined a material default. The rights of termination are not exclusive and are in addition to any other rights available to either party in law or equity.

(b) Confidentiality

Except as may otherwise be required by law or legal process, neither this proposal nor the final Agreement terms and conditions shall be disclosed to any third party.

(c) Assignment

Neither the successful Contractor nor the District will assign, subcontract, or transfer any of its rights or obligations under the Agreement to a third party without prior written consent of the other party.

(d) Insurance

The successful Contractor shall maintain Workers' Compensation self-insurance in compliance with the provision of the Labor Code of the State of California and during the full term of the Agreement, will continue to provide Workers' Compensation insurance for all their employees.

(e) Hold Harmless

District agrees to defend, indemnify, and hold harmless Contractor, its officers, agents, and employees from and against any and all liability, loss, expense, attorney's fees, or claims for injury, death, or damages arising from or as a result of the negligent or intentional acts or omissions of District in the performance of this Agreement.

The successful Contractor agrees to defend, indemnify, and hold harmless District, its Board members, officers, agents, and employees from and against any and all liability, loss, expense, attorney's fees, or claims for injury, death, or damages arising from or as a result of the negligent or intentional acts or omissions of Contractor in the performance of this Agreement.

(f) Entire Agreement

The Agreement entered into by the successful Contractor and the District shall contain the entire understanding and agreement between the two parties and supersedes all other Agreements between the parties respecting such.

(g) Amendment

Any Amendment to the Agreement entered into by the Contractor and the District shall be in writing only and signed by both parties.

XII. BIDDER AS INDEPENDENT CONTRACTOR

It is expressly understood and agreed that this Agreement is not intended and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association between the parties. It is understood that this Agreement is by and between independent contractors. As such, District shall not be responsible for payment of

unemployment insurance, workers' compensation insurance, Social Security or Medicare taxes or contributions of Federal or State income tax withholding for or on behalf of Contractor or any of Contractor's sub-contractors.

XIII. ASSIGNMENT

This Contract or any interest therein may not be assigned without prior approval of the District.

XIV. GOVERNING LAW

Any Agreement or Contract between the District and Contractor shall be construed in accordance with and governed by the laws of the State of California. Venue for all litigation relative to the formation, interpretation, and performance of said Agreement or Contract shall be in Monterey County, California.

Hartnell College Mission

Focusing on the needs of the Salinas Valley, Hartnell College provides educational opportunities for students to reach academic goals in an environment committed to student learning, achievement and success.

Hartnell College Vision

Hartnell College will be nationally recognized for the success of our students by developing leaders who will contribute to the social, cultural, and economic vitality of our region and the global community.