

## **HARTNELL COMMUNITY COLLEGE DISTRICT**

### **AP 7140      Collective Bargaining**

Reference:    Government Code Sections 3540 et seq.

In any negotiations under the Educational Employment Relations Act, the superintendent/president shall designate and direct the members and spokespersons of the District's negotiations teams, and only those designated individuals may represent the District in such negotiations.

The District's negotiations teams' spokespersons shall have authority to enforce negotiations practices and procedures and to terminate District participation in any negotiations session if any person at a negotiations session acts in a manner inconsistent with laws, rules, regulations, policies, or lawfully established practices and procedures.

The superintendent/president shall annually inform the Board of Trustees of the designated members and spokespersons of the District's negotiations teams, and shall inform the Board of any changes in any of the negotiations teams at the next Board meeting following the change.

Each employee organization recognized by the Board for representation of District employees shall submit annually to the superintendent/president, in writing, the names of persons selected to be the officer(s) and/or official spokespersons for the organization in relationships with the Board or its designated representative. In any year that negotiations will take place, this notice will include the names of representatives on the organization's negotiations team.

See Board Policy 7140, Board Policy 2610 and Administrative Procedure 2610

Approved by Superintendent/President: February 19, 2019