

HARTNELL COMMUNITY COLLEGE DISTRICT

AP 2435 Evaluation of CEO

Reference: Accreditation Standard 4.5; Education Code 87663

The Board of Trustees is responsible for the performance evaluation of the Superintendent/President. This derives from its authority to govern the College. It is the duty of the Board of Trustees to determine the quality of the Superintendent/President's performance and through the evaluation process, enhance their effectiveness. The Board shall establish annually with the Superintendent/President objectives based on institutional goals identified in the planning process, board goals, institutional need and other items mutually agreeable with the Board. These objectives, along with the job description, frame the Board's expectation of the Superintendent/President's performance.

The Board shall use a mutually agreeable format between the Board and the Superintendent/President.

The performance objectives will cover the period from July 1 through the following June. In May of each year the Superintendent/President will provide the Board of Trustees a report of achievements aligned with the Board's goals.

By the end of June, the Board President will summarize the evaluation results and will deliver the results to the Board of Trustees and the Superintendent/President. In discussion of the evaluation with the Superintendent/ President, the Board will determine the Superintendent/ President's performance for the year.

Approved by Superintendent/President: September 1, 2026
See Board Policy 2435