

HARTNELL COMMUNITY COLLEGE DISTRICT

BP 7330 Communicable Diseases - Employees

References: Education Code Sections 87408, 87408.6, and 88021; AP 7330 Communicable Diseases – Employees.

The Hartnell Community College District (District) is committed to safeguarding the health and safety of our students, employees, and communities we serve. To ensure the District maintains a safe and healthy working environment, the District shall establish procedures necessary to assure cooperation with federal, state, and local public health officials in measures necessary for the prevention and control of communicable diseases.

Consistent with this requirement, the District requires that all newly hired and current employees must be fully vaccinated against COVID-19, subject to the terms and exemptions established in the administrative procedure adopted by the District.

In addition, all newly hired employees shall have on file a medical certificate indicating freedom from communicable diseases, including tuberculosis. No employee shall commence service until such medical certificate has been provided to the District.

All newly hired academic or classified employees must show that within the past 60 days they have submitted to a tuberculosis risk assessment and, if risk factors are present, been examined to determine that they are free from active tuberculosis. If risk factors were present at the tuberculosis risk assessment, and an examination occurs, after the examination the employee shall provide the District with a certificate from the employee's examining physician showing that the employee was examined and found to be free from active tuberculosis.

All employees shall be required to undergo a tuberculosis risk assessment within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.

See Administrative Procedure 7330 (pending revisions)

Approved by Governing Board: July 10, 2018; Revised: September 21, 2021