

HARTNELL COMMUNITY COLLEGE DISTRICT

BP 3420 Equal Employment Opportunity

References: Education Code sections 87100 et seq.; Title 5 sections 53000 et seq., ACCJC Accreditation Standard 3

The District shall assure that effort is made to build a community in which opportunity is equalized and community colleges foster a climate of acceptance, with the inclusion of faculty and staff from a wide variety of backgrounds. The District agrees that diversity in the academic environment fosters cultural awareness, mutual understanding, respect, harmony, and suitable role models for all students. The District therefore commits itself to promote the total realization of equal employment through a continuing equal employment opportunity program.

The superintendent/president shall develop and maintain, with input from all college constituent groups, for review and adoption by the Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements that are, from time to time, modified or clarified by judicial interpretation.

See Administrative Procedure 3420

Approved by Board of Trustees: April 8, 2014

Replaces BP 5100