

HARTNELL COMMUNITY COLLEGE DISTRICT

BP 3510 Workplace Violence

References: Cal/OSHA; Labor Code Sections 6300 et seq.; Title 8 Section 3203; "Workplace Violence Safety Act of 1994" (Code of Civil Procedure Section 527.8 and Penal Code Section 273.6)

The Board of Trustees is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The superintendent/president shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

Adopted by Board of Trustees: January 12, 2021

Reviewed: February 2026