Next steps in Governance Redesign

At the Spring Student Success Conference, our Governance Redesign Task Force offered a new framework for closer evaluation of college standards that would bring about meaningful change and provide an inclusive environment dedicated to achieving equitable outcomes. The task force visited councils and constituency groups for feedback. After extensive input from faculty, staff, and students, the task force developed two models (on page 2) for consideration.

Bearing in mind our constituents' impressions, I decided that option 2 was the way forward. I also recommend that the Academic and Student Affairs councils convene together every other month to foster a nurturing environment that encourages interconnectedness and teamwork. The equal representation of groups within the councils, combined with their streamlined structure and broader eligibility requirements for membership, will strengthen our institution's foundation by drawing on diverse perspectives and skills. With option 2, we are not just adopting a new council model; we are opening a window to infinite possibilities that will take Hartnell College to greater heights and uphold the values of our esteemed institution.

With a positive outlook, the college has actively engaged in dialogue surrounding governance. Taking constructive recommendations and implementing change for long-term success will ensure more significant outcomes than simply addressing crises as they arise. Governance movement within higher education can be challenging, but I am optimistic that our best efforts will create lasting effects moving forward.

To set the stage, each council will be presented with specific charges. These charges will serve as a roadmap to guide their actions and efforts throughout the year. In addition, to further enhance their capabilities and effectiveness, both tri-chairs and council members will have access to professional development opportunities. This valuable training will empower our leaders and members with the necessary tools to meet their respective goals and make an impactful contribution to our academic community. An evaluative component will be implemented to maintain a high level of accountability and ensure that everyone stays on the right path. This dynamic process will involve reviewing our progress periodically, identifying areas for improvement, and making suitable adjustments as necessary. This comprehensive approach will empower the councils to remain agile and effective, fostering a vibrant and supportive environment for all members of our academic community.

Michael Gutierrez
Superintendent/President
When the president charged our task force with developing a new governance redesign, we wanted to get it right. Redesign was attempted during the last academic year, but ultimately did not succeed because certain constituent groups did not feel represented. In the past, outside agencies noted that our governance structure needed better constituency engagement.

Our approach was simple and strategic. First, we reviewed the great work that had already been done on governance redesign last year, building upon it using research from the literature and best practices at other institutions. Second, the task force deliberately and methodically pursued feedback from administrators, faculty members, staff and students at various committees and councils. Last, we incorporated that feedback to provide not just one, but two possible models for governance redesign presented at the town hall this week.

The most exciting changes in the new governance structure are the specific codification that staff members will have equal representation on all councils, and students will have greater representation on councils with stipends provided for their input and work.

No governance model is going to perfectly meet the concerns, needs and wants of all constituents, but the task force is confident that because we took the time and effort to have members of our campus community provide the scaffolding for the model that were developed, we will have a new governance structure that better achieves our college’s top priority of helping students succeed.”
Hartnell College is proud to have accepted the invitation to join an inspiring group of ten institutions in Achieving the Dream’s (ATD) inaugural Accelerating Equitable Outcomes cohort. ATD is a national partner and champion for community college leaders nationwide that help empower institutions such as Hartnell College to take strides away from tradition that leads to transformation in how we connect and engage our students.

In February, Hartnell College was honored to attend ATD’s annual convening in Chicago. Here, we were able to exchange ideas with other student-focused peers from around the nation and gain a fresh perspective on how college transformation can be used to close equity gaps that drive economic vitality.

Through this commitment, Hartnell College is devoted to thinking outside the box to ensure that how we teach and connect with our students is an equitable model for our students to engage and excel. We are excited to embark on this journey of discovery and learning new skills that will build our strength and capabilities to serve our students better.

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Bringing theatre to new and unexpected places!

This semester, theatre students are brainstorming creative ways to do theatre in non-traditional locations. While the performing arts center is undergoing renovations, our Theatre & Cinema department and The Western Stage are dreaming up exciting alternatives!

Keep an eye out for performances this spring, and contact faculty River Navaille for opportunities to get involved at rnavaille@hartnell.edu.
In February, the 13th Hartnell College Genomics Group manuscript was published in the peer reviewed scientific journal *Microbiology Resource Announcements*. The paper titled "Complete Chloroplast Genome Sequence of the Western Poison Oak, Toxicodendron diversilobum (Anacardiaceae), from California", represents the first study to characterize the complete chloroplast chromosome from this species.

The research and publication, led by biology instructor Dr. Jeffery Hughey, was part of a STEM Micro-Internship project that was published by 27 student authors. Through the internship, students gained valuable skills and experience through their STEM micro-internship project - including genome assembly, gene annotation, map construction, and scientific writing. All of these components ultimately contributed to the successful publication.

The publication can be found here: [https://journals.asm.org/doi/10.1128/mra.01279-22](https://journals.asm.org/doi/10.1128/mra.01279-22)

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In response to questions regarding the ransomware attack in October, the IT department hosted an informative Q&A technology hour on February 22.

A recording of the one-hour session will be available soon! A communication will be shared when it is ready to view.
Hartnell College's TRIO, Workforce Development, King City Education Center, and Teacher Pathway/ Maestros program were honored to join the waves of students participating in King City High School's Career Day. It was a great day to connect with students and the community and to distribute swag!

The President’s Weekly Report highlights accomplishment, engagement, progress, and success for and within the Hartnell College community.

The President’s Weekly Report will be distributed every two weeks. Please send information and photos by each Tuesday to vagonzalez@hartnell.edu.
CTE announces raffle winners

In February, CTE delivered raffle prizes to students who attended the CTE Open House on December 9, 2022, that participated in a scavenger hunt (by interacting with programs and industry).

Everardo Zepeda and Anthony Merino (pictured), who are in the Engine Maintenance class, were the winners. They are joined by Sylvia Miranda, Career Counselor at Rancho San Juan, and their instructor Joseph Frausto.

Eduardo Manuel Sanchez and Angel Licona (pictured) were the winners. Both students are in the automotive class. Evan Robinson, Career Counselor at Everett Alvarez High School, and instructor Rich Alvarez joined them.

On February 22, 2023 Kerry DeCarli presented Homero Eristeo Guerrero, Mt. Toro High School.

On February 28, 2023, raffle prizes were delivered to students at Salinas High School. Pictured is Abraham Gamboa (who plans on attending Hartnell’s Construction Management & Architecture program in the Fall), Alexa Zavala (who plans on attending Hartnell in the Fall), and Sonia Najera, also pictured is Allan Schooley, CTE Career Coordinator.

On March 4, 2023 Celia Anderson, Program Assistant delivered raffle prizes to Rogelio Mendoza Hernandez and Miguel Ramirez at Mission Trails ROP’s Automotive Class. Both Rogelio and Miguel plan on enrolling in Hartnell’s Automotive Program in the Fall of 2023. Also pictured: Richard Alvarez, Automotive Teacher and Noel Noroian, Career Counselor at North Salinas High School.
On February 16, 2023, the FFA Project Competition Awards Banquet occurred at the Hartnell College Alisal Campus. Nine FFA chapters are in the Monterey Bay Section: From Watsonville to King City. Approximately 24 students participated in the competition.

The FFA Project Competition is a sectional-level activity where high school FFA members showcase their Supervised Agricultural Experience (SAE) projects and compete against their peers. Hartnell College staff (Guy Hanna, Melissa Casillas & Lluvia Del Rio) judged student projects and announced the winners during the event.

Approximately 80 guests were in attendance, including Trustee Irma Lopez, Dean Mostafa Ghouls, Dean Clint Cowden, and a keynote by Steve McShane, the President of the Salinas Valley Chamber of Commerce. North Salinas High School’s Restaurant Careers students prepared and served the meal.

Some examples of these types of projects include:

- Raising single livestock market animals to show and sell at a local fair,
- Volunteering time in educating the public about agriculture
- Researching methods to mitigate pests in plants and crops
- Restoration of farm equipment
- Farming many acres of forage, grains, or crops
- Raising livestock for breeding
- Working in agriculture for someone in sales or services
Hartnell College Athletics

Coast Conference and other awards

Men’s Basketball
1ST TEAM
ALL-CONFERENCE
Connor Brown

First Team
All-American
Alan Bedolla

Women’s Basketball
1ST TEAM
ALL-CONFERENCE
Tori Gillette

Women’s Basketball
2ND TEAM
ALL-CONFERENCE
Mariah Schlapfer
Coast Conference Champions!!

After 21 years, Hartnell College’s Women’s Basketball team is named 2023 Coast Conference Champs after their 57-51 win against San Jose City College!
Pam Murakami’s new exhibit, Memories, Spirits and Heroes at Hartnell College Gallery in Salinas, is more than a collection. It’s the whole ceramic world of personalized Japanese mythology, inhabited by creatures like kappa, one of many yōkai, a reptilian water demon who kidnaps babies at worst or delights in silly pranks at best.

Yōkai are waiting on the bottom of Murakami’s bowls, vessels and in sculptures just like they used to in streams and on forest paths, or in everyday household items, like an iron or a teapot.

“The work on display in Pam Murakami’s exhibit Memories, Spirits and Heroes spans her career – some pieces were created recently while others date back to the 2000s.”

DANIEL DREIFUSS

will have a happy encounter with one of the yōkai since they are not really demons, just mischief-makers. In her opinion, he could really use one.

In terms of the recurring images of Arafat, “I believe that Palestinians should be given better treatment,” Murakami says. At some point, she started collecting newspaper clippings and studying his images. “I’m fascinated by his head, the way he dresses.”

Murakami majored in sculpture at the University of Hawaii and earned her master’s in fine arts from the University of the Philippines. She moved to Monterey County in the 1970s and has taught ceramics part-time at Hartnell for the last 35 years.

“I feel honored, vulnerable and a little exposed,” the artist says of the exhibit. “Because I’m not sure how people will react to the creatures that I have so much affection for.”
The Women’s Education & Leadership Institute (WELI) Spring Soirée was a success!

The Hartnell College Foundation’s Women’s Education & Leadership Institute (WELI) Spring Soirée was a phenomenal success, thanks to the exemplary leadership of Co-Chairs Monica Tovar and Sharon Dilbeck. The vibrant emcee during the event, Andrea Bailey from Chevron's Corporate Affairs Department, did an outstanding job keeping everything running smoothly on this momentous occasion. Furthermore, the Foundation is immensely grateful for her and Chevron’s dedication toward higher education initiatives.

Event attendees had the privilege of listening to an incredible lineup of speakers. Lina Gomez broke down the value and impact of entrepreneurship; Esmeralda Owen shared her passion for mentorship; Tama Bistrian & Alla Zeltser revealed strategies for building lasting relationships in life today; and Drea Blackwell shared an inspiring perspective on overcoming obstacles along one’s journey. The Foundation is eternally grateful for all that these remarkable individuals have contributed!

Lastly, the event concluded with a powerful and poignant story from WELI Scholar Alumna Maricarmen Gonzalez, highlighting the lasting impact of mentorship in her life. With your support and dedication to students like Maricarmen, we can continue transforming lives through meaningful relationships.

As always, a tremendous thank you to all of the event sponsors that help make this event possible!
Teacher Preparation Program (TPP) induction ceremony

Hartnell’s Teacher Preparation Program held their annual Induction Ceremony to commemorate the progress of 83 new students - 37 in Cohort 7 and 46 as part of the MAESTROs program. The ceremony was a momentous occasion, officially welcoming these future elementary and secondary teachers into their journey towards readiness!

Students, family and friends from the Teacher Pathways Program (TPP) gathered to celebrate their induction into Hartnell College’s program. They were honored with certificates of recognition for beginning this journey along with speeches by inspiring speakers including current instructors and alumni. One student remarked that it felt like a family reunion as Mayra Gonzalez, TPP Cohort 1 Graduate shared her remarkable story as a 4th Grade teacher at Mary Chapa Academy in Greenfield; motivating those starting on their own paths towards teaching careers.

Mayra Gonzalez, TPP Cohort 1 Graduate and Mary Chapa Academy 4th Grade Teacher in Greenfield, invoked a sense of hope among students embarking on the teacher education pathway. Another current MAESTROs student shared that “the induction ceremony really felt like a family reunion. It was great to have all our future teachers together along with our supporters of the programs from Hartnell and CSUMB cheering us on and providing inspiring words.”
Seven students from Greenfield, Soledad, and Salinas who are in Hartnell’s Teacher Pathway Program, MAESTROs Program, and STEM pathways attended the Central Coast STEM Education Conference in Monterey on February 25, 2023. The conference, hosted by CSUMB, brought together 183 in-service and aspiring teachers with undergraduates from local community colleges and universities from Monterey, San Benito, and Santa Cruz counties at the Monterey Conference Center. Attending students explored STEM teaching career pathways, learned about new frontiers in STEM education, and networked with other students, colleagues, and potential employers.

Dr. George Matsumoto, senior education and research specialist at the Monterey Bay Aquarium Research Institute (MBARI), introduced marine exploration and MBARI’s role in modern marine research as the keynote speaker. Students also attended multiple breakout sessions and visited with local STEM organizations and school districts who were tabling during the event, several of whom offer internship and job opportunities.

This conference was a first for our Hartnell students, who also attended a pre-conference workshop provided by Hartnell’s Teacher Preparation Program to learn how to make the most of their conference experience. Students remarked that the experience was exciting, informative, and inspiring.

Napoleon Navarro, a new Hartnell student and future High School Agriculture Teacher, said, “I enjoyed attending the STEM internship conference because the keynote speaker provided a lot of new information about marine life and discovering the deep ocean that I didn’t know about.” Another student is now inspired to shift into a STEM major after attending the conference.

Senator John Laird visits Hartnell College

On March 3rd, Senator Laird had the chance to engage in meaningful dialogue with college Superindent/President Michael Gutierrez and board members Aurelio Salazar Jr. and Erica Padilla-Chavez. The visit provided a platform for potential State level support based upon expressed priorities of the College.
CSUMB Startup Factory

Students and alumni from Hartnell College participated in Cal State University Monterey Bay’s Startup Factory weekend from between February 3 - 5, 2023. The event presented opportunities for attendees to form teams, and present business plans “Shark Tank” style.

Some of the ideas explored during the Startup Factory included an app for local marketing by student Jordan Hankoff and an exercise accessory by alumni Saul Sanchez. Student Galilea Santiago joined a team seeking to develop services for local mothers. Alumna Malala Kakar participated in a team that proposed a carpooling app for university students.

While the teams worked diligently over the weekend, the process was enjoyable and much was learned about the process of building a business. Hartnell College plans to continue supporting this annual entrepreneurship program, as it has done over the last several years.

Soledad High School College & Career Fair

On February 23, 2023 Celia Anderson, Richard Chapman, Napoleon Navarro and Joseph Navarro (Ag Ambassadors) attended the Soledad High School College & Career Fair where approximately 600 students were in attendance. Mr. Chapman demonstrated the “Festo Maclab” which is a 3 piece trainer that has a handling station, conveyor station and stacking station along with the “Festo AC/DC” trainer which is used for training basic electricity and multimeter.

Information was shared with them regarding all CTE Programs & National Signing Day.
El Puente College Career Fair

On February 22, 2023 Kerry DeCarli and Jessica Martinez attended the College & Career Fair at Mt. Toro School where approximately 100 students were in attendance. Students were provided information related to CTE Programs and provided hands-on opportunities in Automotive and Entomology. Students were provided information for all CTE Programs and National Signing Day.

Employee Announcements

We are thrilled to introduce a new member of our Hartnell College team. Please wish them a warm welcome!

Gayle Pitman, associate vice president of institutional equity, effectiveness, and success (April 1)

Kayla Valentine, director of human resources (March 8)

Brenton Gabeler, clinic operations specialist (March 8)

Daniel Jimmeye, network technician, promotion from IT support technician (March 8)
On February 10, 2023 the Alisal Campus hosted approximately 60 students from Rancho San Juan and Center for Land Based Learning (FARMS Advanced class) and were provided with a tour of the Campus and presentations in Manufacturing, Diesel Technology, Administration of Justice, Welding, Business Technology, and Agriculture.

Our librarian Cynthia Ainsworth published an article in a California journal highlighting our Equity-Minded Rubric for Service Areas titled A Tool for a More Equitable Library. Click on the link below for the full article!

https://www.hartnell.edu/about/ainsworth_article.html
Partnerships

“Join us at the Arts Outreach Conference to explore a range of resources and information on arts education, career paths, funding, entrepreneurship, collaboration, and Diversity Equity Inclusion in the arts.”

mgrazier@hartnell.edu

Students
Community Partners
Internships
Change
Partnerships
Arts Integration

Hartnell College
UndocuScholar Scholarship

Mi CASA

Application period begins March 1, 2023
Deadline to apply is March 31, 2023
Open to continuing and transfer students

REQUIREMENTS:
2.5 GPA or higher
Continuing: min. 3 units SP23 and min. 3 units SU23 or FA23
Transfer: 6 units SP23
Must be a Mi CASA program participant

OTHER MATERIALS NEEDED:
Acceptance letter/email (transfer) or
Educational plan on file (continuing)
Letter of Recommendation (transfer/continuing)

For questions about this opportunity email Hartnell College Undocu.Liaison, mvazquez@hartnell.edu

Arts Outreach Cultural Diversity Conference

Second Conference in the Integrated Thinking Series

"Join us at the Arts Outreach Conference to explore a range of resources and information on arts education, career paths, funding, entrepreneurship, collaboration, and Diversity Equity Inclusion in the arts.”

Friday, April 21st
1:00PM - 4:00PM
Hartnell College
King City Education Center
117 North 2nd St., King City CA

bit.ly/3YtPwuM

Individuals requiring sign-language interpreters, real-time interpreters, or other accommodations should contact:

mglazier@hartnell.edu
PRODUCE TRUCK DISTRIBUTION
COME AND GET FRESH PRODUCE!

DATES:
MARCH 02, 2023
MARCH 16, 2023
MARCH 30, 2023

TIME:
9:00 AM—UNTIL SUPPLIES RUN OUT

LOCATION:
HARTNELL COLLEGE MAIN CAMPUS—BETWEEN BUILDING C AND BUILDING N (MERRILL HALL)

ABOUT:
NATIONAL LONG SLEEVE SHIRT DRIVE

WHERE
Office of Student Life (Main Campus)
HEP Office (Alisal Campus)

WHEN?
Tuesday, April 4 from 9AM-5PM

Donate a long-sleeve shirt to help protect farmworkers from pesticide exposure and heat-related illnesses. By donating a gently used long-sleeve shirt, we can provide clothing that covers our farm workers’ skin, and keep them safe during the harvest season.

Shirts Must Be:
• Light Color
• Natural Fabric (Cotton)
• Long Sleeve

Extra:
Bandana(s) for face protection

POP-UP PANTRY FOOD DISTRIBUTION

SUNDAY, APRIL 30, 2023
1:00 p.m - 4:00 p.m
Main Campus, 411 Central Ave, Salinas, CA
HARTNELL COLLEGE WILLARD LEWALLEN STEM CENTER

Opening remarks at 1:00 p.m. by James Hansen Newman, Ph.D., an American physicist and a former NASA astronaut who flew on four Space Shuttle missions.

Meet Olympic medalist Monica Abbott. At 2:30 p.m. she will unveil her first book "Rise and Shine: The Monica Abbott Story.”

Hartnell College student clubs, staff, and faculty will highlight the fantastic world of science to inspire the next generation of scientists in the Salinas Valley.

The Family Science Day will also offer a Community Resource Fair with valuable information for all families.

Community Partners Include:
• Special performance from Ballet Folkloric
• Lean Green Reading Machine by Monterey County Free Libraries
• Salinas Science Workshop on Wheels (SS WoW)
• Sea Otter Savvy
• Monterey Bay F.C. Special Appearance
• Central Coast Mobile Fab Lab will be on site
• Live Reptiles by Bay Area Herpetological Society
• And more

Food will be for sale at the Tacos Don Bento Food Truck. In addition, Hartnell College Foundation will be providing FREE snacks throughout the day.

This event is wheelchair accessible. Individuals requiring sign-language interpreters, real-time captioners, or other accommodations should contact Ana Ibarra at aibarra@hartnellcollegefoundation.org.

For additional information please contact:
The Office of Student Life (831) 759-6045

HARTNELL COLLEGE
A RECAP IN PHOTOS!

Hartnell College's New Employee Orientation kicked off on Friday, February 10. Great job to everyone involved!

The Associated Students of Hartnell College hosting a Valentine's Day celebration for all to enjoy!

Behind the scenes at Track and Field’s media day

President Gutierrez was invited to be a guest speaker during Monterey County Business Council’s monthly lunch meeting.

Community and Umoja Club members hold a signed resolution during a HCCD board meeting which celebrates February as Black History Month.

The groundbreaking for MCOE’s Early Learning Program, Hartnell STEAM (Science, Technology, Engineering, Art & Mathematics) Academy was attended by - among others - Superintendent/President Michael Gutierrez and Trustees Alejandra González, Erica Padilla-Chavez, and Irma Lopez.
In the News

Hartnell wins first conference championship since 2001

College Athlete of the Week

Laura Rivera got a head start in making the life of others around her better

Monterey Herald
College Athlete of the Week

KION
Hartnell honors Kanyada Doughty

Monterey Herald
College Athlete of the Week

Upcoming Events

**Pop-Up Pantry**
11 a.m.
Tuesday, February 28
Soledad & King City Education Centers

**Baseball vs. Cabrillo**
2:30 p.m.
Thursday, March 23
Tony Teresa Diamond

**Softball vs. San Jose City**
3 p.m.
Thursday, March 23
Hartnell Softball Field

**Beach Volleyball vs. MPC**
10 a.m.
Friday, March 24
Monterey Bay Park

**Pop-Up Pantry**
11 a.m.
Friday, March 24
Hartnell Parking Structure

**Track and Field**
(Gary Shaw Open)
TBD
Saturday, March 25
Hartnell Track

**Gary Shaw Open**
Time TBD
Saturday, March 25
Hartnell Track

**Pop-Up Pantry**
11 a.m.
Tuesday, March 28
Soledad Education Center & King City Education Center

**Softball vs. Siskiyous**
(Doubleheader)
12 & 2 p.m.
Tuesday, March 28
Hartnell Softball Field

**Baseball vs. MPC**
2:30 p.m.
Tuesday, March 28
Tony Teresa Diamond

**Performance Night**
7:30 p.m.
Wednesday, March 29
Steinbeck Hall

**Produce Truck Distribution**
9 a.m.
Thursday, March 30
Main Campus between Building C & Building N

**Beach Volleyball vs. San Mateo & De Anza**
10 a.m.
Friday, March 31
Monterey Bay Park

**Baseball vs. MPC**
1 p.m.
Saturday, April 1
Tony Teresa Diamond

**Baseball vs. Ohlone**
2:30 p.m.
Tuesday, April 4
Tony Teresa Diamond

**Softball vs. Chabot**
3 p.m.
Thursday April 6
Hartnell Softball Field

**Baseball vs. Ohlone**
2:30 p.m.
Saturday, April 8
Tony Teresa Diamond

**Softball vs. MPC**
3 p.m.
Tuesday, April 11
Hartnell Softball Field

Squirrel Girl Goes to College: A Squirrel Girl Play
March 24-26, 31 and April 1-2
Fridays and Saturdays at 7:30pm, Sundays at 2:00 pm