



Academic Senate Minutes

09/22/20

3:00-5:00 PM

Faculty Resource Center Training Room, Via Zoom

NAME	POSITION	PRESENT	ABSENT
Cheryl O'Donnell	President	X	
Jason Hough	First Vice President	X	
Andrew Soto	Second Vice President	X	
Cynthia Ainsworth	Secretary	X	
Jennifer Moorhouse	Member at Large		X
Heather Rodriguez	Senator	X	
Kelly Locke	Senator	X	
Carol Kimbrough	Senator	X	
Valerie Maturino	Senator	X	
Nancy Shur-Beymer	Senator	X	
Carol King	Senator		X
Lesha Rodriguez	Senator	X	
Marnie Glazier	Senator	X	
Laura Fatuzzo	Senator	X	
Ashley Gabriel	Senator	X	
Peter Calvert	Senator	X	
Mark Dehart	Senator	X	
Tanya Ho	Senator	X	
Christine Svendsen	Ex-Oficio	X	
Lisa Storm	Past President	X	
Bronwyn Moreno	Guest	X	
Laurencia Walker	Guest	X	
Jay Singh	Guest	X	
Ann De Jesus-Riley	Guest	X	
Laura Otero	Guest	X	

1) Call to Order and Welcome

Meeting called to order at 3:04 PM

2) Public Comments: ten minutes (3-minute maximum per person) are set aside to receive comments on agenda items or items not on the agenda but within the authority (10+1) of the Senate.

3) Action Items

a) Adopt Agenda for September 22, 2020

Cheryl O'Donnell

MSC: Lisa Storm/Carol Kimbrough to approve agenda as proposed.

b) Consider Approval of Minutes: September 8, 2020

Cheryl O'Donnell

MSC: Lisa Storm/Ashley Gabriel to approve meeting minutes as proposed with adjustment to title to Item 4C to say "Resolution on Diversity in Hiring"

c) Faculty Appointments**Cheryl O'Donnell**

MSC: Hough/Storm to approve faculty as a slate.

d) Resolution on Diversity in Hiring**Lisa Storm**

MSC: Hough/Kimbrough to approve Resolution on Diversity in Hiring.

The writing of this resolution started at steering committee in the summer, and looked at what areas we can have impact on, this was one of them in terms of appointments to committees for hire.

e) Proposed Process for Faculty Appointments to Hiring Committees**Jason Hough**

MSC: Lisa Storm/Heather Rodriguez

Proposal included an additional item, "ad hoc committee will be formed to determine process and protocols."

It will be moved on to discuss at steering to get this implemented this school year.

4) Information Items**a) Changing the name of the college****Ann De Jesus-Riley**

Ann De Jesus-Riley gave an overview of the history of Hartnell, who he was, what he did in the Salinas Valley and how the college came to get its name. Because he failed at every job he had, and didn't really want to work, Hartnell decided to open a school. His school failed several times. He also was the owner of Mexican slaves; he was also known to have invited the Bear Flaggers to spend the night at his rancho – these were notorious for raping the women living in the ranchos.

The college's original name was Salinas Junior Collage to which the Board of Trustees in the 40's asked the student body if they could change the name of the college, the student body voted no on changing its name. Four years later, the head of the student body came to the board requesting the name be changed to Hartnell College, to which it was changed.

Jason asked if there were legal agreements with the Hartnell estate that cause the name to be a permanent fixture. It is unknown if that exists.

The question as to what steps need to be made in order to get the name changed came up. Voting the board out and re-electing a new board. Once that occurs, a student and community survey would be necessary to have the name changed.

Another important detail would be to find out whether or not there is anything the state through the Chancellor's Office could have a say on the name change. It was agreed to find out what the

procedure is first and proceed accordingly. At the moment, without students on campus there is no way to organize a petition, the steps we need to take are not available during COVID.

Andrew Soto thanked Ann and agreed on the importance of the name change.

b) DE Committee Report Regarding Support and Infrastructure

Laura Otero

Laura shared her role and responsibilities which include: Canvas Administration, Faculty and Staff Training, Website Maintenance. Deliverables include: live online course creation and delivery, instructional videos, written guides, interactive tutorials, webpage support, in-person support and in-person training in the computer lab.

Support requests have increased and with spring semester being online, the department now needs more support than ever. Although additional support has been requested, it has been denied. Laura asked the faculty for support with this request.

Kelly Locke recommended a resolution, a task force will be formed to come up with the language for discussion at steering. A discussion board will be setup on the Canvas shell for input.

c) Call to Action Crosswalk

Bronwyn Moreno/Laurencia Walker/Jay Singh

Bronwyn, Laurencia, and Jay discussed the CCCCCO Call to Action and clarified that the crosswalk document shared by Dr. Rodriguez was a sample tool to identify how Hartnell can engage in the Call to Action. No edits or revisions to the crosswalk document have been made since the first iteration as it was a draft starting point that will require collaboration amongst faculty, staff, administrators, and students to address the Call to Action, collaboration was emphasized. Bronwyn, Laurencia, and Jay shared that they see themselves collaborators in this work as they are reflecting and updating practices in their respective areas from disaggregating participation by race to conducting appreciative inquiry among other strategies. It was acknowledged that this work requires consistent and sustained engagement by all stakeholders and change will likely not occur overnight, but more likely over time. Embedded in the presentation are links to resources for further reference on how to bring awareness and address elements of the Call to Action.

d) COVID-19 Discussion and Update

Jason Hough

As part of the campus reopening committee, Jason gave an update to senate. The official announcement was just sent; Distance Education will continue spring 2021.

Cynthia Ainsworth asked if the library could be included in the discussions with the Campus Reopening committee in order to see how the library can start helping students with the resources that they need like checking out books through curbside pickup.

Kelly reminded the senate the importance of applying for a DE addendum for their courses. We are not under an emergency blanket anymore so there will be no exceptions. The curriculum committee needs to approve these courses as well. We were allowed to not worry about it for fall but that is now over and we do have to list them accurately in the schedule.

e) Ongoing Concerns with Asynchronous Instruction

Jason Hough

Jason shared some concerns that have come to senate for example, faculty making materials available asynchronously, such as, a recorded lecture. Students have been raising concerns that test and exams have been mandated synchronously. He reminded the group that the fall semester the philosophy of asynchronous means that any of the materials are available at whichever time students could access them.

He asked the group to share any concerns or questions that they may be experiencing or that need to be brought to the attention of the senate.

5) Discussion Items

6) President's Report

Tenure review training, 2-hour session went very well. Working together to make the semester and process to go as smooth as possible. Other things will be sent out via email.

7) Announcements (Senators): Updates on Standing Committees/Governance Councils/Task Forces/ASCCC Events.

8) Adjournment-President O'Donnell adjourned the meeting at 5:04 p.m. MSC: Storm/Kimbrough