Full-Time Faculty Hiring Committee – November 2019

Our ranked recommendations are:

1. Psychology (need F19: 1.88, capacity: 90%)
2. Art (need F19: 2.12, capacity: 60%)
3. Music (need F19: 1.94, capacity: 36%)
4. History (need F19: 1.72, capacity: 96%)
5. Spanish (need F19: 1.60, capacity: 78%)
6. Communication Studies (need F19: 1.12, capacity: 96%)

Unranked recommendations

- CSS - Network and Security track
- ESL – Non-credit

Ranked recommendations are based on need, defined as the number of faculty necessary to have 60% of courses taught by a full-time faculty member (see *FTFHC needs 2019-20* Excel spreadsheet for calculations) and capacity.

There is not currently a full-time faculty member qualified to teach the Network and Security track for CSS. Difficulties finding adjuncts mean the courses are not offered often enough and in desired modalities to meet student demand.

Non-credit ESL is expanding, with more than 20 sections taught in both Spring and Fall 2019.