



HARTNELL COLLEGE

Diversity/EEO Advisory Committee

Minutes

February 27, 2023, 9:00 a.m., Zoom

NAME	REPRESENTING	PRESENT	ABSENT
Dianna Rose	Administrative, co-chair	X	
Daniel Lopez	Faculty, co-chair	X	
Moises Almendariz	Administrative, HSI Programs	X	
VACANT	Administrative, Equity Programs		
Augustine Nevarez	Administrative, Student Life	X	
Michelle Peters	Administrative, DSPS	X	
Jennifer Taylor	Faculty	X	
Jazmin Rios	Faculty, PT		X
Lluvia Del Rio	Classified (CSEA)	X	
VACANT	Classified (L39)		
VACANT	Manager/Supervisor/Confidential		
VACANT	Student		
Dulce Madrigal	Student	X	
VACANT	Community Representative		
VACANT	Community Representative		

Others

Cristina Zavala	HR (minutes)
Traci Stafford	Guest
Bridgette Bodine	Guest
Arturo Ocampo	Guest



ACTION ITEMS

- 1. Agenda Adopted**
- 2. November 28, 2022 Minutes Approved**

INTRODUCTIONS

The committee and guests introduced themselves.

DISCUSSION ITEMS

1. EEO Training

Arturo spoke on the EEO Trainings he has started to hold here at the college. He spoke on the importance of training employees when serving on hiring committees not only for compliance purposes but to educate the committee members and help them remove their own personal biases, and welcome new perspectives.

Additionally, the college is looking into having a EEO representative in all hiring committees. The role of the EEO Representative is to ensure diversity, equity and inclusion. The training for the EEO representative will be taking place soon and the college is looking forward to implementing it soon.

VP Rose recommended a pool of faculty, administrators and classified that would then be added to the committee; that are not within the vertical structure. She asked the committee for recommendations and comments.

Daniel suggested faculty may use this training towards flex credit.

2. Diversity Equity and Inclusion (DEI) Training, March 17, 2023

Dianna spoke on the New Hire Orientation through the New Hire People Engagement (NHPE) that took place on February 10, 2023. We had 23 employees participate, the survey results were positive and we look forward to the second part of the NHPE program which is scheduled for March 17, 2023. The theme is on Diversity, Equity and Inclusion. Tracie Stafford will be leading the training, she spoke a little on the focus of the training and some of the activities that will occur at the training.

VP Rose encouraged the committee to attend.

3. President's Task Force Recommendations

VP Rose gave an update on the president's task force. The task force has convened, and she shared the recommendations that came out of the task force. The next step is to gather the feedback on the new governance model which is still going through the process.



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4. Diversity/EEO Committee Handbook

Bridgette brought up the handbook update. Daniel spoke on the new governance model and the changes coming. The committee agreed to update and finalize the handbook at the next meeting.

ANNOUNCEMENTS

VP Rose announced the hiring of our HR Director, Kayla Valentine. Kayla will be joining us at our next meeting.

Jennifer requested there be DEI training for faculty at a later date.

Next Meeting:

March 13, 2023

Meeting adjourned at 11:00 a.m.