



HARTNELL COLLEGE

PROFESSIONAL DEVELOPMENT COMMITTEE

Minutes

October 28, 2024, 2-4 pm, D-128

NAME	REPRESENTING	PRESENT	ABSENT
Kayla Valentine	CHRO; co-chair		X
Janet Flores	Faculty, co-chair	X	
Augustine Nevarez	Administrative	X	
Joy Cowden	Administrative	X	
Guy Hanna	Administrative	X	
Gayle Pitman	Administrative	X	
Sunita Lanka	Faculty		X
John Perez Jr.	Faculty		X
Nancy Wheat	Faculty	X	
Jason Hough	Faculty	X	
Ryan Tran	HR Professional Development	X	
Delia Edeza	Classified (CSEA)		X
Fanny Salgado	Classified (CSEA)		X
Katie Holt	Classified (CSEA)		X
Julie Silveira	Classified (CSEA)	X	

Guests: Jason Hough, Julie Silveira

CALL TO ORDER AND INTRODUCTIONS

Meeting called to order at 2:02 PM

ACTION ITEMS

CARING CAMPUS COMMITMENTS: Ten-Foot Rule, Nametags, Cross-Department Awareness, Warm Referrals, Welcoming Students

HARTNELL COLLEGE VISION STATEMENT: Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and economic vitality of our communities and the world.

HARTNELL COLLEGE MISSION STATEMENT: Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell College strengthens communities by providing opportunities for students to reach career and/or academic goals (baccalaureate degrees, associate degrees, certificates of achievement, transfer to four-year institutions) in an environment committed to student learning, achievement and success.



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1. Consider Approval of October 28, 2024 Agenda
MSC: Joy Cowden (first), Gayle Pitman (second)
2. Consider Approval of September 23, 2024 Minutes
MSC: Gayle Pitman (first), Jason Hough (second)

DISCUSSION ITEMS

1. Email Services Migration

Item tabled for November.

2. Update on Spring Student Success Conference (Unidos, ONE Hartnell)

a. Keynote Speaker

Janet presented the idea of having Hector Tobar speaking at the Student Success Conference. He will be here in November, so he will already be here anyway. A subcommittee was created to discuss the logistics and details of the event. Hector Tobar - Jason voiced his preference in having Hector to accommodate the staff.

Melinda Abdula
Debra Santiago

Gayle spoke on the idea of having someone speaking about our community to tie the UNIDOS theme and the connections we maintain with the community.
Chris Lopez

Joy added perhaps having a community panel to speak on different areas of our community.

Janet and Gayle will reach out to Jackie and see who is available and what we want to come out of that panel discussion.

Student voices will be incorporated with the I AM speeches, three students will be participating.

b. Location - Student Center

c. Food - Lasagna, Salad, Bread

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- d. **Naming Options** - Motion to approve Spring Refresh as the (MSC: Jason Hough (first), Nancy Wheat (second))

3. **Professional Development Opportunities and Budget**

Jason presented his idea for a theme and guest speaker for fall 2025. We have an increasingly broad group of LGBTQ+ and we haven't really had a theme or speaker to include this broad community.

More and more students are self-identifying as trans students. An individual that has become pretty famous on TikTok is Leo Easton. Inter-sectionality to be a blue-collar, trans male. Featured in Newsweek with his best friend who has been his friend since before his transition.

Jason suggesting somebody like Leo on Faculty focused day and having him on a Panel that connects to the campus and a panel that represents the LGBTQ+ community on campus and grant exposure. Having students represent on the all campus day.

Augustine gave input on students having increase comfort and space on the student side tying it to the student center.

Gayle gave input on pride within the community and the positivity and news. Suggested politations that are part of the LGBTQ+ to possibly be invited to a panel

Janet agreed that the timing is good and having column of themes, such as IT column and suggested that there is a Pride column. Speakers from local group about gender identity and pronoun workshop, survey had positive results. Suggested having a theme surrounded about this concept,

Jason noted he wants people to understand what an ally is, is to make themselves an ally to that community and what it means.

Would consider Leo as a keynote speaker and think about as a committee

Keynote speaker suggested:

Gayle suggested to have a comprehensive list of conferences, professional development opportunities that we would commit to send people regularly to, as a starting point. Being

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more proactive on having funding available ongoingly. If this group agrees, Gayle would like to take it back to the VPs and get their feedback. Jason voiced the fact that we don't have a campus calendar. Gayle mentioned the discussion that occurred at the Equity Assurance Council. Jason, suggested that the desk that approves the facilities is the one who adds it to the calendar. Calendar for students and employees. It does require management.

4. Membership

Jason asked to be part of the professional development committee and wanted to give input to Janet and Jason believes it is important to give people the right space but wants to come back and support the PDC

Janet in the PDC handbook should be a tri chair. In the past it was whoever was the flex coordinator was a chair, vp hr. We are lacking a classified co-chair

How are we going to elect a classified co chair?

Jason noted that an email will be sent to Shawn Pallum, he will put out the call but also wanted suggestions as well.

Members mentioned Crisitina

Janet reading what the committee should consist of:

- 1 VP of Academic Affairs
- 1 Classified Chair
- 2 managers or supervisors or confidential
- 6 faculty members in various diciplines
- 1 instructional technologist
- 1 HR Analyst
- 1 Student Member

Janet brought the point that having classified and louder voice on the committee.

PDC did a count of who was on there and was seeing who is part of the count and said corum needs to have 6+1.

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Janet to reach out to Johny and Delia if they still want to be members

For now official list is 13 so 7 is required to have a vote.

Corum preventing the vote to add members.

Jason called Guy Hanna to get a by proxy vote from Guy Hanna to add 2 members would be Julia Silvera and Jason Hough

Joy motions, Nancy seconds, motion passes

Julia and Jason

ADJOURNMENT

Meeting adjourned at 3:39 PM

NEXT MEETING:

November 25, 2024

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