



HARTNELL COLLEGE

**Student Success and Equity Committee
Meeting Minutes
October 19, 2020
3:30 PM – 5:00 PM
Zoom Meeting**

Members

Name	Representing	Present	Absent
Cynthia Ainsworth	Faculty (Library)	X	
Lisa Fischler	CSEA (PLL, Alisal)	X	
Janet Flores	Faculty (Spanish)	X	
Ana Gonzalez	Management (Director, Continuing Ed)	X	
Guy Hanna	CSEA (O&A Specialist)	X	
Frank Henderson	CSEA (Tutorial Services Coordinator)	X	
Melvin Jimenez	Faculty (Academic Follow-up Specialist)		X
Sachiko Matsunaga	Management (Dean, LLS&R)		X
Bronwyn Moreno	Management (Director, Equity Programs)	X	
Peggy Munoz-Meador	Faculty (Political Science)	X	
Michelle Peters	Management (Director, DSP&S)		X
Meagan Plumb	Faculty (English)	X	
Heather Rodriguez	Faculty (COU, King City Center)	X	
Jay Singh	Management (Director, PASS)	X	
Debbie Thorpe	Faculty (Nursing)	X	
Gemma Uribe-Cruz	Faculty (Veterans Program)	X	
Senorina Vazquez	Faculty (Mathematics) Chair of Committee	X	
Laurencia Walker	Management (Director, College Readiness)	X	

Guests

Name	Title or Representing	Present	Absent
Matt Trengove	Director of Institutional Research	X	
Brian Lofman	Dean, Institutional Planning and Effectiveness	X	

CALL TO ORDER: Nina Vazquez called the meeting to order at 3:32 p.m.

ACTION ITEMS:

1. Approval of Agenda: The agenda was approved.
2. Approval of Minutes: The minutes from the 10/5/20 meeting were approved.
3. Welcome: Laurencia Walker was welcomed to the committee

INFORMATION/DISCUSSION/PRESENTATIONS

- 1. Data Request Discussion:** Matt shared goals for the strategic plan (Increase student completion, increase student completion efficiency, increase student transfer to 4-year institutions, and improve student employment subsequent to training or completion). The committee examined the disaggregated data from Hartnell (via Student Success Metrics from the state Chancellor's office). Discussion centered on how to interpret data. Bronwyn spoke of the assumptions that are made when gathering data and how systemic racism is built into these systems. Nina referred to a dashboard she saw from Irvine Valley College that presented the data in a way that would be useful to the committee. Many returned to our original questions regarding basic needs (food, shelter) and the intersectionality of those needs and how they affect the data. Matt questioned the faculty's reception of the dashboard tool from IVC but will inquire as to whether this might be useful for our campus. Mention was made of the possibility of a survey to ask students about basic needs but Matt responded that a survey would make more sense in the spring once the data from the Chancellor's office is updated.
- 2. Further data discussion:** Nina will set up an optional meeting Monday, October 26 for committee to look at and discuss data.
- 3. SSEC 2020-21 Activities:** The remainder of the agenda was postponed until the next regular meeting.

Adjournment: 5:02 p.m.

Next Meeting: November 2, 2020 3:30pm-5:00pm