



HARTNELL COLLEGE

**Student Success and Equity Committee
Meeting Minutes
October 5, 2020
3:30 PM – 5:00 PM
Zoom Meeting**

Members

Name	Representing	Present	Absent
Cynthia Ainsworth	Faculty (Library)	X	
Lisa Fischler	CSEA (PLL, Alisal)	X	
Janet Flores	Faculty (Spanish)	X	
Ana Gonzalez	Management (Director, Continuing Ed)	X	
Guy Hanna	CSEA (O&A Specialist)	X	
Frank Henderson	CSEA (Tutorial Services Coordinator)	X	
Melvin Jimenez	Faculty (Academic Follow-up Specialist)		X
Sachiko Matsunaga	Management (Dean, LLS&R)		X
Bronwyn Moreno	Management (Director, Equity Programs)	X	
Peggy Munoz-Meador	Faculty (Political Science)	X	
Michelle Peters	Management (Director, DSP&S)		X
Meagan Plumb	Faculty (English)	X	
Heather Rodriguez	Faculty (COU, King City Center)		X
Jay Singh	Management (Director, PASS)	X	
Debbie Thorpe	Faculty (Nursing)	X	
Gemma Uribe-Cruz	Faculty (Veterans Program)		X
Senorina Vazquez	Faculty (Mathematics) Chair of Committee	X	

Guests

Name	Title or Representing	Present	Absent
Cheryl O'Donnell	Academic Senate President	X	

CALL TO ORDER: Nina Vazquez called the meeting to order at 3:32 p.m.

ACTION ITEMS:

1. Approval of Agenda: The agenda was approved.
2. Approval of Minutes: The minutes from the 9/21/20 meeting were approved.
3. Membership updates: The membership reviewed the roster; the names of two former members were removed. The committee agreed that inviting Laurencia Walker to join the committee would be a good idea.

INFORMATION/DISCUSSION/PRESENTATIONS

1. Google survey and Goals for 2020-2021:

- a. Call to Action- SSEC members chose the third point in the Call to Action document from the Chancellor (*Campuses must audit classroom climate and create an action plan to create inclusive classrooms and anti-racism curriculum*) as our action goal for the 20-21AY.
- b. Data: Discussion of needed data for the climate survey from IPRE office.
 - Subgroups within the Hispanic designator
 - Area of representation and underrepresentation
 - High impact practices; qualitative methods
 - Basic needs such as food shortages and housing
 - LGBTQIA+ students
- c. Basic Needs: Research questions in the [Guided Pathway document](#) could be a starting place for a holistic assessment. Suggestion was made to alert faculty of needs and resources available (possibly have a shared guide). Bronwyn and Cheryl both spoke of coordinated efforts on campus and the need for appreciative inquiry. Cheryl also referred to a [presentation](#) made to Academic Senate in 2017 regarding Housing and Food Insecurities.
- d. Community of Practice: Discussion about what actions (deliverables) the committee can take. Suggestions were looking at the racial diversity of faculty, inviting attendees of the USC Alliance to speak (how to identify and issue and start the conversation), reengage the conversation around the Equity Rubric and drill down to specifics in the rubric, and looking at equity and test taking

2. Goal for next meeting: Consider possible activities that support the selected goal of the Call to Action (possible deliverables), looking at past suggestions and initiatives.

Adjournment: 5:04 p.m.

Next Meeting: October 19, 2020 3:30pm-5:00pm