



HARTNELL COLLEGE

**Student Success and Equity Committee
Meeting Minutes
March 15, 2021
3:30 PM – 5:00 PM
Zoom Meeting**

Members

Name	Representing	Present	Absent
Cynthia Ainsworth	Faculty (Library)	X	
Janet Flores	Faculty (Spanish)	X	
Ana Gonzalez	Management (Director, Continuing Ed)	X	
Guy Hanna	CSEA (O&A Specialist)	X	
Frank Henderson	CSEA (Tutorial Services Coordinator)	X	
Melvin Jimenez	Faculty (Academic Follow-up Specialist)		X
Bronwyn Moreno	Management (Director, Equity Programs)		X
Peggy Munoz-Meador	Faculty (Political Science)	X	
Meagan Plumb	Faculty (English)		X
Hermelinda Rocha-Tabera	Faculty (Ethnic Studies)	X	
Heather Rodriguez	Faculty (COU, King City Center)	X	
Jay Singh	Management (Director, PASS)	X	
Debbie Thorpe	Faculty (Nursing)	X	
Gemma Uribe-Cruz	Faculty (Veterans Program)	X	
Senorina Vazquez	Faculty (Mathematics) Chair of Committee	X	
Laurencia Walker	Management (Director, College Readiness)	X	

Guests

Name	Title or Representing	Present	Absent
Delia Edeza	CSEA	X	
Layheng Ting	Institutional Research	X	
Hugo Adam Gutierrez	Student representative	X	

CALL TO ORDER: Nina Vazquez called the meeting to order at 3:32 p.m.

ACTION ITEMS:

1. Approval of Agenda: The agenda was approved. Motioned by Janet Flores; Second by Ana Gonzalez.
2. Approval of Minutes: The minutes from the 3/1/21 meeting were approved. Motion by Guy Hanna; Second by Janet Flores.

INFORMATION/DISCUSSION/PRESENTATIONS

1. Reports:

- a. PPA: The committee discussed whether to create a new set of questions that focused on equity or perhaps enhance the existing questions with an equity lens. The committee reviewed the current PPA questions as well as the suggestions made by members via email and these were used to develop some new questions in our shared document. We agreed that disaggregated data should ideally be provided to departments along with college wide comparisons while answering equity focused questions, and that people need time to reflect and investigate their own data. The committee discussed if we should offer training to all faculty on the use of flexit, but most felt that providing the data snapshot would remove a level of difficulty and allow more time for discussion. We referred to the Chancellor's Vision for Student Success as Janet noticed that Question 1 would lend itself to a question on "time to completion". Janet suggested we could add an equity lens by disaggregating "time to degree". Layheng mentioned that the dashboard would not provide this data, however she said it could be found in the Strategic Plan. Finally, we agreed that changes/suggestions we are making for the PPA process would take effect for the 2021-22 year, as this year is due to soon.
- b. The discussion about the PPA also led to the suggestion that we need to survey students on what has made a difference in their success during this online environment to find what supported or hindered their efforts. In addition, we data to see if canceling courses due to low enrollment is disproportionately impacting a particular group of students as it elongates time to degree for them. It was noted that many of the canceled courses happen to be our introductory level courses. Delia asked about guaranteed scheduling and the impact of class cancellations on student's ability to graduate.
- c. Jay and Nina will have a follow up meeting with Matt to learn more about the features in the data dashboard and will report back. Committee members asked to clarify what the "grey" data in the dashboards means.

Adjournment: 5 p.m.

Next Meeting: April 5, 2021 3:30pm-5:00pm