



HARTNELL COLLEGE

**Student Success and Equity Committee
Meeting Minutes
March 2, 2020
3:00 PM – 4:30 PM
A-116**

Members

Name	Representing	Present	Absent
Cynthia Ainsworth	Faculty (Library)	X	
Kristen Arps	Management (Director, AB104)		X
Lisa Fischler	CSEA (PLL, Alisal)		X
Janet Flores	Faculty (Spanish)		X
Ana Gonzalez	Management (Director, Continuing Ed)		X
Guy Hanna	CSEA (O&A Specialist)	X	
Frank Henderson	CSEA (Tutorial Services Coordinator)	X	
Melvin Jimenez	Faculty (Academic Follow-up Specialist)		X
Sachiko Matsunaga	Management (Dean, LLS&R)	X	
Bronwyn Moreno	Management (Director, Equity Programs)		X
Peggy Munoz-Meador	Faculty (Political Science)		X
Ulises Palmeno	Faculty (English)		X
Michelle Peters	Management (Director, DSP&S)		X
Meagan Plumb	Faculty (English)		X
Heather Rodriguez	Faculty (COU, King City Center)		X
Jay Singh	Management (Director, PASS)	X	
Debbie Thorpe	Faculty (Nursing)	X	
Gemma Uribe-Cruz	Faculty (Veterans Program)	X	
Nina Vazquez	Faculty (Mathematics) Chair of Committee	X	
Maya Watson	Faculty (English)		X
Hetty Yelland	Faculty (English)		X

Guests

Name	Title or Representing	Present	Absent
Daniel López	Faculty (Communications)	X	

CALL TO ORDER: Nina Vazquez called the meeting to order at 3:02 p.m.

ACTION ITEMS:

1. Approval of Agenda: The agenda was approved as written
2. Approval of Minutes: The minutes from the 12/2/19 and 2/3/20 meetings were approved

INFORMATION/DISCUSSION/PRESENTATIONS

1. SSEC Handbook:

Nina shared the results of the polling for which equity statement was preferred by the committee. Daniel López, co-chair of the Diversity/EEO committee, was invited to share ideas about the statement. He talked about terminology that is inherently racist: grit and under-sourced which attempt to describe the mindset of the student without recognizing the systemic racism in the structure of the organization. Daniel made several suggestions for ways to make the committee's equity statement better equipped to support anti-racist practices. The committee recognized the need for continued development of the equity statement. A smaller group was appointed to edit the statement. Motion made (Hanna) and second (Thorpe) to allow preliminary approval of the equity statement be given via email so that the committee can vote on the handbook at the next meeting. Motion carried.

2. Update on Questions for Academic Senate:

Nina shared the answers from AS the committee had asked.

3. Equity rubrics:

Guy presented the rubrics he had researched for potential use (located in the shared drive). He explained the different types of rubrics (equity model, change model, instruction equity model, and policy and procedure equity model) and how each one could be used in different situations. He also suggested that we could take parts of one rubric and combine with another to create a tool specific to our organization and needs. The committee was tasked to review the rubrics and identify which would be most useful to our committee work.

Adjournment: 4:32 p.m.

Next Meeting: April 6, 2020 (third Monday in March is Spring Break)