



HARTNELL COLLEGE

**Student Success and Equity Committee
Meeting Minutes
May 4, 2020
3:00 PM – 4:30 PM
Zoom Meeting**

Members

Name	Representing	Present	Absent
Cynthia Ainsworth	Faculty (Library)	X	
Kristen Arps	Management (Director, AB104)		X
Lisa Fischler	CSEA (PLL, Alisal)		X
Janet Flores	Faculty (Spanish)	X	
Ana Gonzalez	Management (Director, Continuing Ed)		X
Guy Hanna	CSEA (O&A Specialist)	X	
Frank Henderson	CSEA (Tutorial Services Coordinator)	X	
Melvin Jimenez	Faculty (Academic Follow-up Specialist)		X
Sachiko Matsunaga	Management (Dean, LLS&R)	X	
Bronwyn Moreno	Management (Director, Equity Programs)	X	
Peggy Munoz-Meador	Faculty (Political Science)		X
Ulises Palmeno	Faculty (English)		X
Michelle Peters	Management (Director, DSP&S)		X
Heather Rodriguez	Faculty (COU, King City Center)		X
Jay Singh	Management (Director, PASS)	X	
Debbie Thorpe	Faculty (Nursing)	X	
Gemma Uribe-Cruz	Faculty (Veterans Program)	X	
Nina Vazquez	Faculty (Mathematics) Chair of Committee	X	

Guests

Name	Title or Representing	Present	Absent

CALL TO ORDER: Nina Vazquez called the meeting to order at 3:03 p.m.

ACTION ITEMS:

1. Approval of Agenda: The agenda was approved as written
2. Approval of Minutes: The minutes from the 4/20/20 meeting were approved

INFORMATION/DISCUSSION/PRESENTATIONS

1. Introductions: No one new to the meeting

2. Equity-Minded Student Support Services in Online Environments

Jay and Nina reviewed the five equity concepts from the Harris and Wood webinar *Employing Equity-Minded & Culturally-Affirming Teaching and Learning Practices in Virtual Learning Communities*: Be intrusive, Be relational, Be culturally relevant and affirming, Be community focused, Be race conscious.

3. Rubric Adaptation: Using the Equity Online Teaching rubric from [Peralta College](#), the committee broke into small group sessions to align the rubric to the 5 equity concepts modifying (if needed) to best represent our campus community, addressing issues of disconnect between what faculty expect and what students are actually experiencing. Suggested modifications were indicated on a worksheet prepared by Nina. The committee will review each individual group's work and will discuss at the next meeting.

4. Other items on not on the agenda:

Nina presented the handbook and equity statement to the Academic Senate which were enthusiastically received. The final draft will be up for a vote at the next Academic Senate meeting Tuesday, May 12.

Adjournment: 4:30 p.m.

Next Meeting: May 18, 2020