

HARTNELL COMMUNITY COLLEGE DISTRICT

BP 7230 Classified Employees

References: Education Code Sections 88003, 88004, 88009, and 88013

Classified employees are those who are employed in positions that are not academic positions. The employees and positions shall be known as the classified service.

The classified service does not include:

- Substitute and short-term employees who are employed and paid for less than 75 percent of the fiscal year.
- Part-time apprentices and professional experts employed on a temporary basis for a specific project, regardless of length of employment.
- Full time students employed part time, and part-time students employed part time in any college work-study program or in a work experience education program conducted by the District.

The Governing Board shall fix and prescribe the duties of the members of the classified service. (See BP 7110 titled Delegation of Authority)

Before a short-term employee is employed, the Governing Board, at a regularly scheduled meeting, shall specify the service required to be performed and certify the ending date of the service. The Board may later act to shorten or extend the ending date, but shall not extend it beyond 75 percent of an academic year.

The superintendent/president shall establish procedures to assure that the requirements of state law and regulations regarding the classified service are met.

Unless a shorter period is contained in a collective bargaining agreement, the probationary period for classified employees shall be one year.

Approved by Governing Board: _____

Replaces BP 5300