Governance Coordination Group

Membership

Purpose & Responsibilities
Governance Coordination Group

- Approx. 4-12 members
- At least one tri-lead from each council who attends group meetings, submits and speaks to council reports, and reports back to other leads in his or her council
- As with each of the councils, support staff is assigned to this group
Governance Coordination Group
Governance Coordination Group

Purpose:
Keeps the Governance System
Organized & Focused on
Strategic Governance Agenda

Coordinates & provides oversight for the work of
councils to remain focused on shared student-
centered goals, to optimize efficiency, to avoid
redundancies, and to ensure clear communication
between the councils and to the College

SAMPLE RESPONSIBILITIES

- Conducts Spring retreat
to choose strategic
governance agenda for
the next academic year
- Manages the strategic
governance agenda
- Coordinates overall
flow of agenda items
within the governance
system
- Tracks, summarizes,
and communicates the
actions of all councils
- Coordination of the
routing of 10+1 issues
Participatory Governance Structure Starting Fall 2022

Shared purpose & appointments from

- Academic Senate 10-1
- Administrators
- ASHC
- Staff Senate

Governance Coordination Group

- What do we do as a College?
- How do we plan, manage, and report out from the governance system?
- How well do we do what we are doing and how do we improve?
- How do we resource what we are doing and plan to do?

College Council

Student Success Council

Institutional Effectiveness Council

Institutional Resources Council

Makes Recommendations to the President

President seeks advice from & consults regularly

Executive Cabinet (senior leadership)

Consultation Group (College leaders including unions)
College Council

Purpose:
Reviews & Makes Recommendations to the President about Institutional Purpose, Policy, and Procedures

Approves institutional level documents that ultimately must be ratified by the governing board otherwise presented to the board by the superintendent/president.

SAMPLE RESPONSIBILITIES

- Review and revise the College’s Mission, Vision, and Values
- Review and make recommendations regarding board policy
- Review & make recommendations on administrative procedures
- Recommend institutional level plans that require ratification by the board
Participatory Governance Structure Starting Fall 2022

Shared purpose & appointments from

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- 10-1
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College Council

What do we do as a college?

Governance Coordination Group

Executive Cabinet (senior leadership)

Consultation Group (College leaders including unions)

Institutional Effectiveness Council

How well do we do what we are doing & how do we improve?

Institutional Resources Council

How do we resource what we are doing & plan to do?

Student Success Council

How can we best serve our students?
Institutional Effectiveness Council

Purpose:
Assesses How Well the College Is Doing on Institutional Level Matters & Recommends How to Make Improvements

Establishes and maintains focus on strategic and student centered goals within the context of continuous improvement and data-informed decision making

SAMPLE RESPONSIBILITIES

- Discuss models and trends in higher education
- Establish institutional level goals and targets
- Review outcomes to gauge progress on institutional goals
- Establish and review processes for data-informed decision making & continuous improvement throughout the College
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Governance Coordination Group
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Student Success Council
- How can we best serve our students?

Institutional Resources Council
- How do we resource what we are doing & plan to do?
Institutional Resources Council

Purpose: Leverages Resources to Maximize Student Success

Prioritizes resources from various funding sources and invests in strategic and student centered goals

SAMPLE RESPONSIBILITIES

- Review and recommend institutional level grant opportunities, technology acquisition decisions, and facilities plans
- Review and recommend the overall set of PPA budget requests
- Review hiring protocol and employee on-boarding, recognition, and retention
- Ensure work flow efficiency to enhance organizational effectiveness
- Ensure equitable resources at all campuses and centers
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Governance Coordination Group

Student Success Council

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Student Success Council

Purpose:
Focuses on Ensuring Student Success & Closing Student Equity Gaps

Coordinates and aligns collaborative work at the College to improve student success and equity

SAMPLE RESPONSIBILITIES

- Reviews overall alignment between and among academic programs, meta-majors, student services, and grant-funded initiatives
- Reviews & recommends equitable access to student services across all campuses, centers, and hybrid/online offerings
- Reviews Institutional learning outcomes
- Gives voice to the student experience at Hartnell

A closer look at some final details
DETAILS ABOUT THE FOUR COUNCILS

- The councils will be organized using the accreditation standards as a framework

- In order to promote equity in the governance system on all campuses, all council meetings will be structured to allow for remote participation and guests

- Each council will put forth agendas focused on action items, not presentations

- Each council creates and/or discontinues committees and task forces under its purview as appropriate

- Each council will use a consensus decision making model with built-in contingencies to vote if a consensus cannot be reached
APPOINTMENTS

- Administrator, faculty, and staff tri-leads for each council
- Each council will have approximately the same number of members from each of the employee constituent groups and be appointed from these groups: Administrators, Academic Senate, Staff Senate
- Student members and co-leads appointed from ASHC as appropriate
- 2-year term except for designated permanent positions
- Ability for members of the same constituent group to share an appointment
- Ability to resign appointments early so that a new member can be appointed
President

Academic Senate 10 + 1

Makes recommendations

Board of Trustees

Academic Senate

ASHC  CSEA  HCFA  L39  President  Vice Presidents

Make Reports to the Board
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- How do we plan, manage, & report out from the governance system?

Student Success Council
- How can we best serve our students?

Institutional Resources Council
- How do we resource what we are doing & plan to do?