

Governance Coordination Group

Membership

Purpose &
Responsibilities

Governance Coordination Group

- Approx. 4-12 members
- At least one tri-lead from each council who attends group meetings, submits and speaks to council reports, and reports back to other leads in his or her council
- As with each of the councils, support staff is assigned to this group

Governance Coordination Group

Membership

**Purpose &
Responsibilities**



Governance Coordination Group

**Purpose:
Keeps the Governance System
Organized & Focused on
Strategic Governance Agenda**

Coordinates & provides oversight for the work of councils to remain focused on shared student-centered goals, to optimize efficiency, to avoid redundancies, and to ensure clear communication between the councils and to the College

SAMPLE RESPONSIBILITIES

- **Conducts Spring retreat to choose strategic governance agenda for the next academic year**
- **Manages the strategic governance agenda**
- **Coordinates overall flow of agenda items within the governance system**
- **Tracks, summarizes, and communicates the actions of all councils**
- **Coordination of the routing of 10+1 issues**

Governance Coordination Group

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**Purpose &
Responsibilities**



Participatory Governance Structure Starting Fall 2022

Shared purpose & appointments from



Academic Senate
10+1



Administrators



ASHC



Staff Senate





College Council

**Purpose:
Reviews & Makes
Recommendations to the
President about
Institutional Purpose,
Policy, and Procedures**

Approves institutional level documents that ultimately must be ratified by the governing board otherwise presented to the board by the superintendent/ president.

SAMPLE RESPONSIBILITIES

- **Review and revise the College's Mission, Vision, and Values**
- **Review and make recommendations regarding board policy**
- **Review & make recommendations on administrative procedures**
- **Recommend institutional level plans that require ratification by the board**



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Institutional Effectiveness Council

**Purpose:
Assesses How Well the
College Is Doing on
Institutional Level Matters
& Recommends How to
Make Improvements**

Establishes and maintains focus on strategic and student centered goals within the context of continuous improvement and data-informed decision making

SAMPLE RESPONSIBILITIES

- Discuss models and trends in higher education
- Establish institutional level goals and targets
- Review outcomes to gauge progress on institutional goals
- Establish and review processes for data-informed decision making & continuous improvement throughout the College



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Institutional Resources Council

Purpose: Leverages Resources to Maximize Student Success

Prioritizes resources from various funding sources and invests in strategic and student centered goals

SAMPLE RESPONSIBILITIES

- **Review and recommend institutional level grant opportunities, technology acquisition decisions, and facilities plans**
- **Review and recommend the overall set of PPA budget requests**
- **Review hiring protocol and employee on-boarding, recognition, and retention**
- **Ensure work flow efficiency to enhance organizational effectiveness**
- **Ensure equitable resources at all campuses and centers**



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Student Success Council

**Purpose:
Focuses on Ensuring
Student Success &
Closing Student
Equity Gaps**

**Coordinates and aligns collaborative work at
the College to improve student success and
equity**

SAMPLE RESPONSIBILITIES

- Reviews overall alignment between and among academic programs, meta-majors, student services, and grant-funded initiatives
- Reviews & recommends equitable access to student services across all campuses, centers, and hybrid/online offerings
- Reviews Institutional learning outcomes
- Gives voice to the student experience at Hartnell



A closer look
at some
final details

DETAILS ABOUT THE FOUR COUNCILS

- **The councils will be organized using the accreditation standards as a framework**
- **In order to promote equity in the governance system on all campuses, all council meetings will be structured to allow for remote participation and guests**
- **Each council will put forth agendas focused on action items, not presentations**
- **Each council creates and/or discontinues committees and task forces under its purview as appropriate**
- **Each council will use a consensus decision making model with built-in contingencies to vote if a consensus cannot be reached**



**HARTNELL
COLLEGE**



About Council
Appointments

APPOINTMENTS

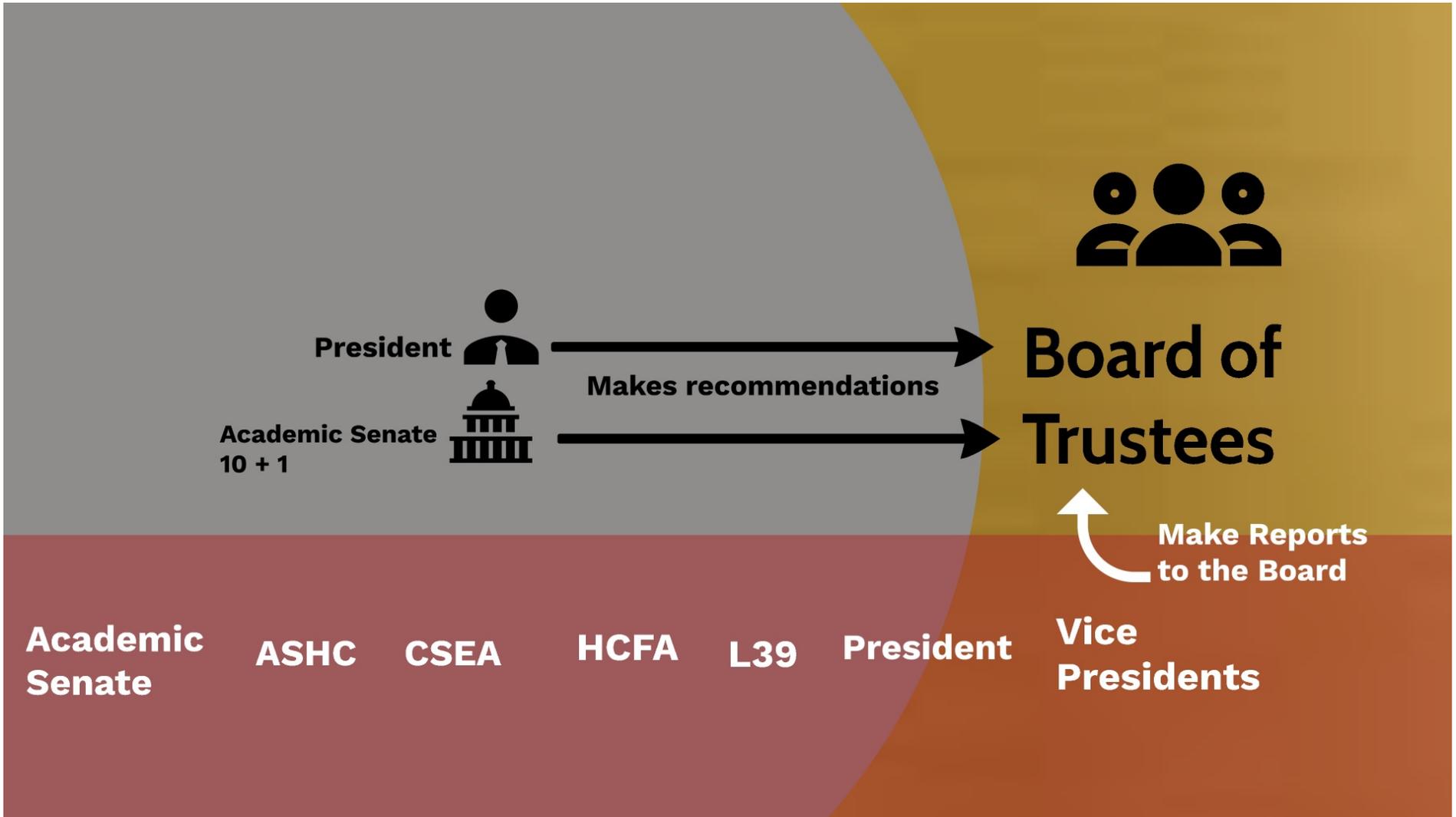
- **Administrator, faculty, and staff tri-leads for each council**
- **Each council will have approximately the same number of members from each of the employee constituent groups and be appointed from these groups: Administrators, Academic Senate, Staff Senate**
- **Student members and co-leads appointed from ASHC as appropriate**
- **2-year term except for designated permanent positions**
- **Ability for members of the same constituent group to share an appointment**
- **Ability to resign appointments early so that a new member can be appointed**



**HARTNELL
COLLEGE**



**One Last
Item**



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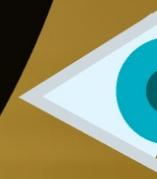
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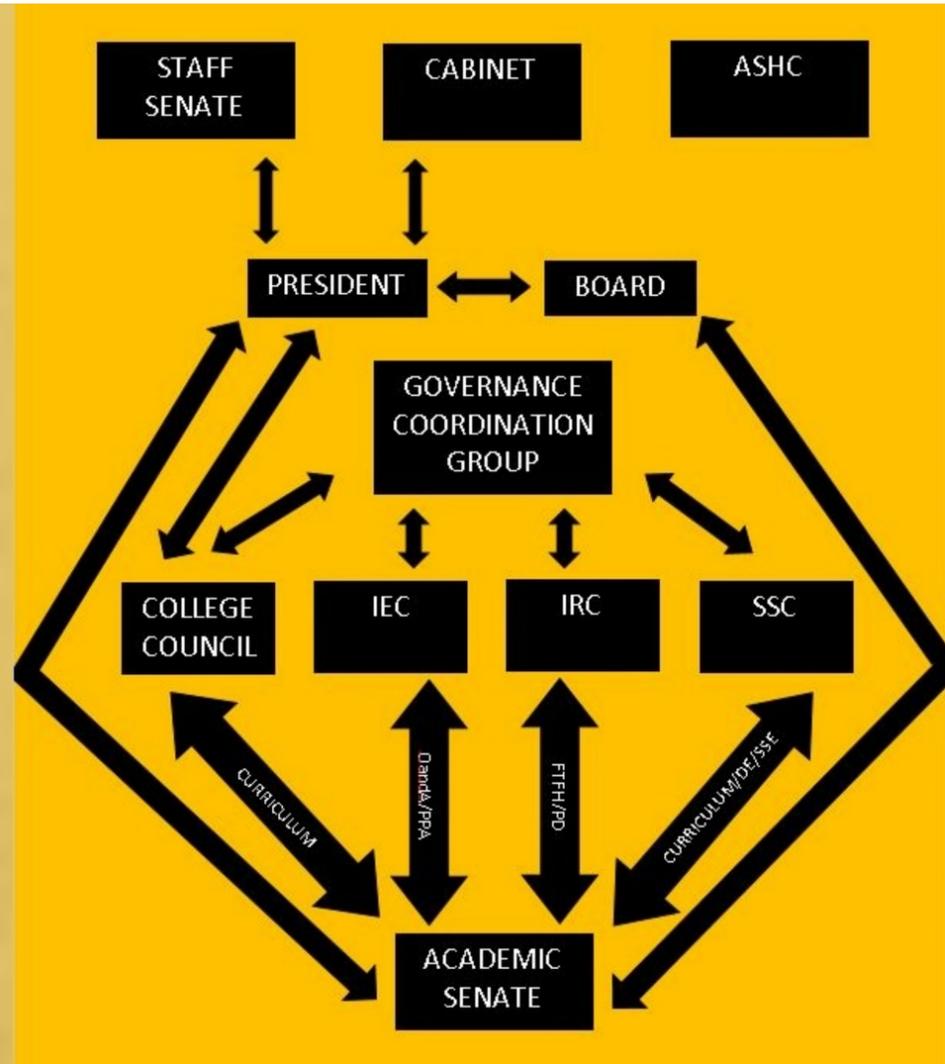


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