



HARTNELLCOLLEGE

SPECIAL ASSIGNMENT POSITION DESCRIPTION

**College Redesign Implementation Coordinator/Instructional and Counseling Faculty
(Ten positions: five instructional positions and five counseling positions;
one of each for the five meta-majors)**

**Meta-Major: Art
& Languages
Business, Agriculture & Industries
Health Sciences
Social Sciences
STEM**

DESCRIPTION OF PROJECT, WORK, SERVICE REQUESTED:

The College Redesign Implementation Coordinator's (co-lead) role is twofold: to lead and collaboratively coordinate College Redesign reforms within their meta-major, and to represent their meta-major in relevant conversations at Hartnell and with external partners to ensure a smooth implementation of College Redesign. A non-exhaustive list of persons/programs/offices this person will work with in this effort includes: a counseling or instructional faculty implementation coordinator (co-lead) specific to each meta-major; faculty, staff, and students within the meta-major; counselors; student academic support programs; web design; and institutional research.

Instructional Coordinator reports to: Vice President of Academic Affairs

Counseling Coordinator reports to: Vice President of Student Affairs

SAMPLE DUTIES AND RESPONSIBILITIES:

- 1) Participate as a member of the meta-major specific Implementation Team.
- 2) Represent your meta-major in conversations, work groups, etc., during the implementation of College Redesign.
- 3) Meet regularly with and co-lead the meta-major team you assemble to ensure that you receive timely, collaborative input, and that you communicate important information to the team.
- 4) Liaise with all other College Redesign efforts, and assist in reporting tasks and other College-wide efforts.
- 5) Coordinate with student academic support programs to ensure effective support services are designed for your meta-major for entering, continuing, and completing students, and that the Inquiry & Design teams' approved designs are being implemented as planned.
- 6) Collaborate with faculty co-lead within meta-major and with other implementation team co-leads (at periodic College Redesign meetings and events as needed) to ensure the approved College Redesigns are implemented in coordination across all meta-majors.

DELIVERABLES EXPECTED:

- 1) Monthly reports to appropriate Vice President, including time and effort reports.
- 2) Full-time student 2-year program maps including general education options for certificates and degrees within the meta-major (composed collaboratively with faculty co-lead, instructional faculty within the meta-major, and counselor input).
- 3) Establish career related linkages within the meta-major.
- 4) Relevant materials and information provided for College and meta-major specific web pages as requested.
- 5) Implementation of ~~GPS "Guiding Panthers to Success" Entering Students Team Design~~, Continuing Student Experience, and Completing Students Exit System Design approved by College Planning Council and Academic Senate Spring 2020. (Implementation of GPS moved to Summer Programs Committee)

DESIRED QUALIFICATIONS AND KNOWLEDGE:

- 1) Knowledge of and/or participation in College Redesign Guided Pathways efforts to date.
- 2) Experience teaching or providing counseling services in the represented meta-major.
- 3) Experience and/or interest in collaborating across programs on a multi-part project to leverage efforts for student success.

TERMS OF APPOINTMENT:

- 1) The anticipated term of assignment begins August 2020 and concludes the final day of Fall semester. Continuation in the assignment is anticipated in Spring 2021 with additional compensation, and will be dependent upon showing of satisfactory performance and progress as determined by the supervisor.
- 2) Compensation for instructional faculty will be a \$7,280 stipend per semester.
- 3) The time commitment is expected to be at least 7 hours per week for 16 weeks.
- 4) Counseling faculty will receive 20% reassigned time per semester.
- 5) Monthly time and effort reports are required to be submitted to and discussed with supervisor.

APPLICATION PROCEDURE:

- 1) Submit a letter of intent that specifies the meta major for which you are applying, your interest in this role, and your qualifications for the assignment (maximum 1 page).
- 2) Within the letter of intent, counseling faculty will rank the meta-majors in order of preference of assignment, if any.
- 3) Submit to HR by email to work@hartnell.edu only. Please do not bring hard copy to HR or email Alma Arriaga.
- 4) Deadline for submission is Thursday, March 12, 2020, at 3:00 p.m.