

## Participatory Governance - Overall Effectiveness 2018-19AY (by Employment Classification)

Different stakeholders interests are consulted in order to reach a broad consensus of what's in the best interest of students, employees, and/or the institution, and how this can be achieved in a sustainable and prudent manner.

Employment classification	Total Respondents	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
Administrator/manager/supervisor	12	8	3	0	0	1
Faculty member	18	4	7	2	1	4
Classified staff member	3	0	1	1	0	1
Student	2	1	0	0	0	1
<b>Total</b>	<b>35</b>	<b>13</b>	<b>11</b>	<b>3</b>	<b>1</b>	<b>7</b>

The governance system and process are designed to serve the best interests of students, employees and/or the institution within a reasonable timeframe.

Employment classification	Total Respondents	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
Administrator/manager/supervisor	12	6	2	2	1	1
Faculty member	18	4	7	3	0	4
Classified staff member	3	0	2	0	0	1
Student	2	1	0	0	0	1
<b>Total</b>	<b>35</b>	<b>11</b>	<b>11</b>	<b>5</b>	<b>1</b>	<b>7</b>

The governance process produces favorable results that meet the needs of student and employees, while making the best use of resources - human, technological, financial, natural and environmental - at its disposal.

Employment classification	Total Respondents	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
Administrator/manager/supervisor	12	2	6	2	1	1
Faculty member	18	4	5	4	1	4
Classified staff member	3	0	2	0	0	1
Student	2	1	0	0	0	1
<b>Total</b>	<b>35</b>	<b>7</b>	<b>13</b>	<b>6</b>	<b>2</b>	<b>7</b>

Overall, I am satisfied with the effectiveness of the Hartnell College Governance System.

Employment classification	Total Respondents	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
Administrator/manager/supervisor	12	4	5	2	0	1
Faculty member	18	4	6	4	0	4
Classified staff member	3	0	1	1	0	1
Student	2	1	0	0	0	1
<b>Total</b>	<b>35</b>	<b>9</b>	<b>12</b>	<b>7</b>	<b>0</b>	<b>7</b>