



HARTNELLCOLLEGE

College Planning Council

Minutes

April 7, 2021, 3-5:00 p.m.

E-112/Via Zoom

MEMBERS

Name	Representing	Present	Absent
1. Raul Rodríguez	Administration	X	
2. Cheryl O'Donnell	Academic Senate	X	
3. Steven Crow	Administration	X	
4. Romero Jalomo	Administration		X
5. Clint Cowden	Administration	X	
6. Cathryn Wilkinson	Administration		X
7. Brian Lofman	Administration	X	
8. Jackie Cruz	Administration	X	
9. Mostafa Ghous	Administration		X
10. Delia Edeza	CSEA President		X
11. Fanny Salgado	CSEA		X
12. Belen Gonzalez	CSEA		X
13. Guy Hanna	CSEA (Alternate)	X	
14. Christine Svendsen	HCFA President	X	
15. Daniel Lopez	Faculty		X
16. Chris Moss	Faculty		X
17. Miguel-Angel Manrique	Faculty	X	
18. David Beymer	Faculty	X	
19. Nancy Schur-Beymer	Faculty	X	
20. Carol Kimbrough	PT Faculty	X	
21. Jane Sanchez Hernandez	Associated Students	X	
22. Dulce Mendez	Associated Students		
23. Vacant	L-39		

GUESTS

CALLED TO ORDER

The meeting called to order at 3:01 p.m.

1. Approve April 7, 2021 Agenda

Raul Rodriguez/Cheryl O'Donnell

MSC: Beymer/Kimbrough to approve agenda as presented.

2. Approve March 17, 2021 Minutes

Raul Rodriguez/Cheryl O'Donnell

MSC: Beymer/Kimbrough to approve minutes as presented.

Abstention: Christine Svendsen

3. Overview and Results of Multiple Pandemic Related Student Surveys

Brian Lofman

Results from several student surveys indicate that students have adapted to online instruction, they're satisfied with the services they're receiving (indicate that those services are more important and biggest reasons for students stopping out were work commitments and/or transfer to other institutions. The result is a fairly comprehensive profile of student experience over the past year.

Comparing responses from 2020SP and 2021SP Promoting Organizational Success Student Surveys were overwhelmingly positive:

- 77.0% said that it has been "easy" or "not bad" to adapt to online courses (POS21 Q1), a 2.1% increase from 2020SP survey
- 76.1% respondents say the shift to online courses has not affected their communications and/or interactions with other students/classmates (POS21 Q5), a 0.5% increase from 2020SP survey
- 73.1% of respondents say their communication with their instructors has gotten easier or been about the same over since the shift to online courses (POS21 Q6), with a 49.8 % increase in respondents who said their communication with their instructor had gotten easier ($p < 0.001$, $n = 417$)
- A small percentage of 2021SP respondents (19.6%, $n = 144$) had issues accessing course materials (POS21 Q13), essential services (9.4%, $n = 69$, POS21 Q14) ($p < 0.05$), and/or course assessments (18.2%, $n = 134$, POS21 Q15). Independent T-test suggests that students had fewer issues accessing essential services this year, when compared with 2020SP respondents.
- 63% of the Student Services survey respondents prefer online services
- 41% of Stop Out survey respondents wanted to get an Associates
- 43% of Stop-Out survey respondents are working full-time
- 77% of Stop-Out survey respondents don't consult counselors before leaving

4. Student Success and Equity Committee Dashboard

Brian Lofman

This dashboard presents disaggregated profile of student success by gender, race/ethnicity since 2017SU. The results are delineated into three groups: 'red' indicates at least one standard deviation below the mean, 'clear' indicates no disproportionate impact and 'green' indicates at least one standard deviation above the mean. There are many new key indicators including Total Enrollment, Abandonment Rates and Late Enrollment which have rarely been reviewed. We've crafted a template for departments/faculty to review outcomes from these courses and promote course development. We're planning to incorporate this process into 2021-22AY PPA process, but the dashboard is available to all on Flexit. <https://flexit.hartnell.edu/#home>

5. ASCCC Local Senate DEI Survey Responses

Cheryl O'Donnell

Cheryl reported on the survey that went out from the state survey on diversity, equity, inclusion, and anti-racism. The state senate distributed the survey to all colleges and each college handled it the way they wanted to. There were 18 questions that ranged the dialogue that addresses DEI, anti-racism, HR process changes, etc. The purpose of this survey is so the state senate can have a better idea on what is happening across colleges in response to the call to action.

At Hartnell a working group was formed with representation from different groups such as the: student success equity committee, presidential task force, etc. there were faculty, management, and staff.

6. Education Advisor Position

Raul Rodriguez

Dr. Rodriguez shared the work being done to create an education advisor position. With the implementation of guided pathways there is a need for advisor positions; unfortunately, we do not have enough counselors to implement this stage properly. Other colleges such as Bakersfield College and West Hills who are father ahead in Guided Pathways implementation have created such position to assist the counselors. The advisor position would handle lower level advising activities; the counselors would do the higher level activities.

Dr. Rodriguez spoke to the counselors about this position, and will be working with them to create a revised job description so that all parties are satisfied.

Christine Svendsen commented on a resolution that was passed against this position. However, it was clarified that the resolution was passed prior to Dr. Rodriguez's meeting with the counseling team.

7. Guided Pathways Technical Assistance Meeting Update

Cheryl O'Donnell

Cheryl spoke on the desire for senate to become more involved with college re-design activities. A townhall meeting was held last fall in order to have a better understanding. In addition, academic senate has reached out to the state senate in order for them to provide technical assistance which covers a broad spectrum on guided pathways. It was arranged for the state senate representatives attend the April 27, 2021 academic senate meeting to give information and present what the role of the senate is in guided pathways.

ANNOUNCEMENT

Dave Beymer asked in regards to the money available for spending this year, his asked for the timeline and if there were specifications on how to spend the available funds. VP Crow shared there is roughly \$1.3 million funds identified from multiple sources, the funds can only be spent on one time activities and not ongoing issues.

Steve: we are concluding the prior year process and beginning the 2020-21 there is roughly 1.3M identified potentially from multiple sources CARES, capital, GF savings, restrictions and timeline. This money can only be spent on one time activates not ongoing issues.

Herbert Cortez asked for clarification on the Return to Work Committee and if it would be later transitioning to the Safety Committee. Dr. Rodriguez confirmed the Return to Work Committee is rather a work group at the moment and will later transition to the Safety Committee.

ADJOURNMENT

MSC: Beymer/Kimbrough at 4:23 p.m.

NEXT MEETINGS

April 21, 2021

May 5, 2021

May 19, 2021