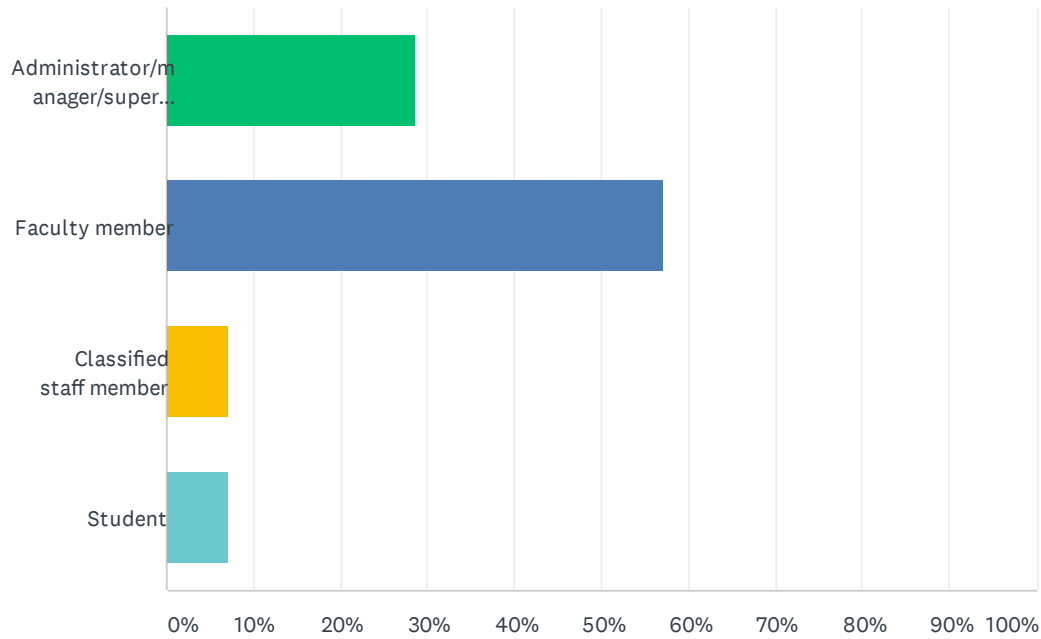


## Q1 Employment classification

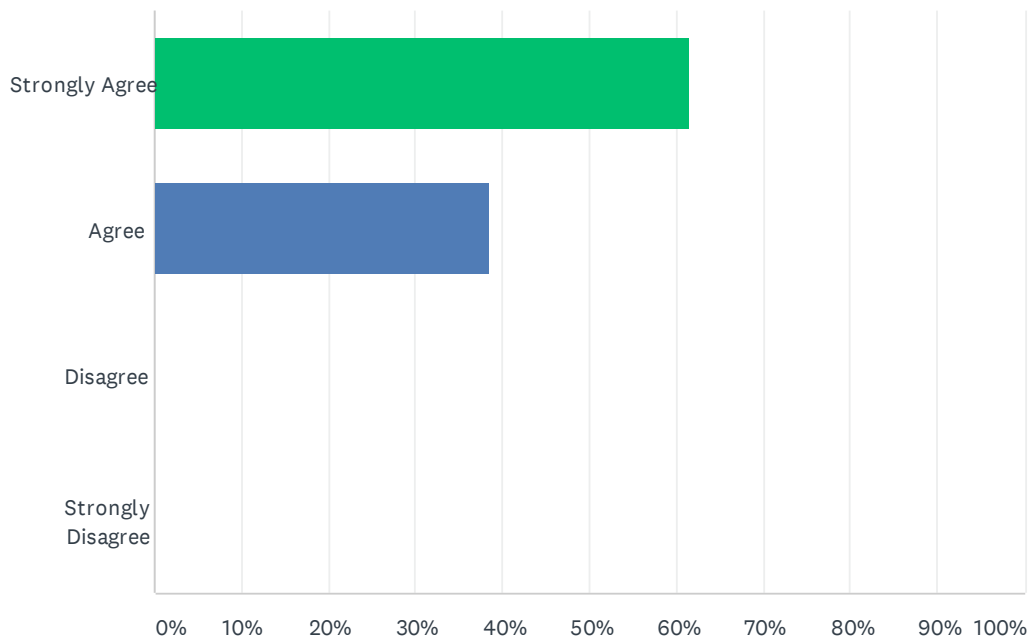
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Administrator/manager/supervisor	28.57%	4
Faculty member	57.14%	8
Classified staff member	7.14%	1
Student	7.14%	1
TOTAL		14

## Q2 Agendas, minutes, and supporting materials were provided prior to the council meetings.

Answered: 13 Skipped: 1

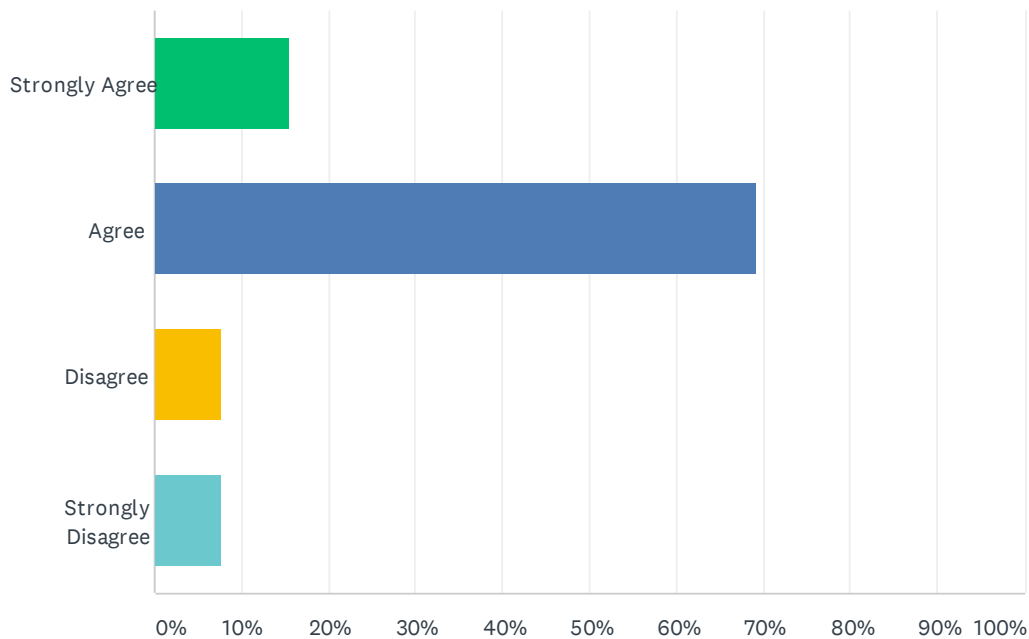


ANSWER CHOICES	RESPONSES	
Strongly Agree	61.54%	8
Agree	38.46%	5
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	I believe the CPC is organized extremely well.	3/17/2021 4:27 PM
2	Staff support is excellent.	3/17/2021 4:10 PM
3	Cristina and Lucy do a wonderful job of having items linked to the web page prior to the meeting.	3/17/2021 4:10 PM
4	I love having the admin assistant support! I can say that Christina has been amazing!!! BIG Thank you.	3/17/2021 4:07 PM

### Q3 The outcomes of each council meeting were clear from the agenda and materials.

Answered: 13 Skipped: 1

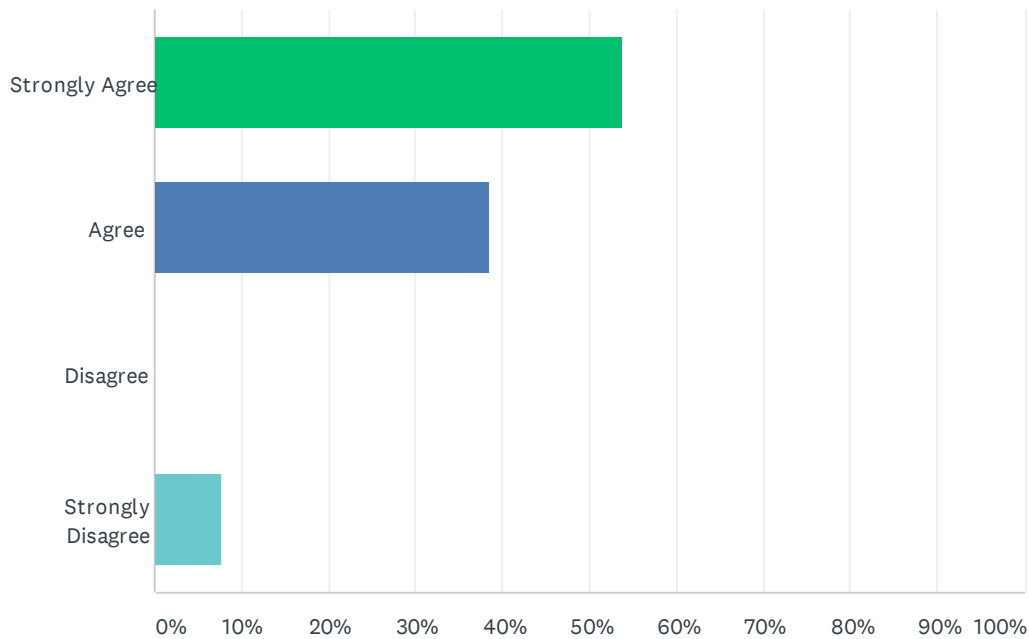


ANSWER CHOICES	RESPONSES	
Strongly Agree	15.38%	2
Agree	69.23%	9
Disagree	7.69%	1
Strongly Disagree	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	People who have complaints and "axes to grind" have often monopolized the meeting time, and no one has prevented them. It has improved over the past few meetings.	3/17/2021 4:10 PM
2	For the most part. There have been some items on certain agendas that were not clearly identified and that caused some confusion.	3/17/2021 4:10 PM
3	More detail about Items on the agenda would be more helpful.	3/17/2021 4:07 PM
4	We do seem to get a bit confused about what is information, what is discussion, and what is action.	3/17/2021 4:06 PM

## Q4 Council discussions were relevant to the agenda items.

Answered: 13 Skipped: 1

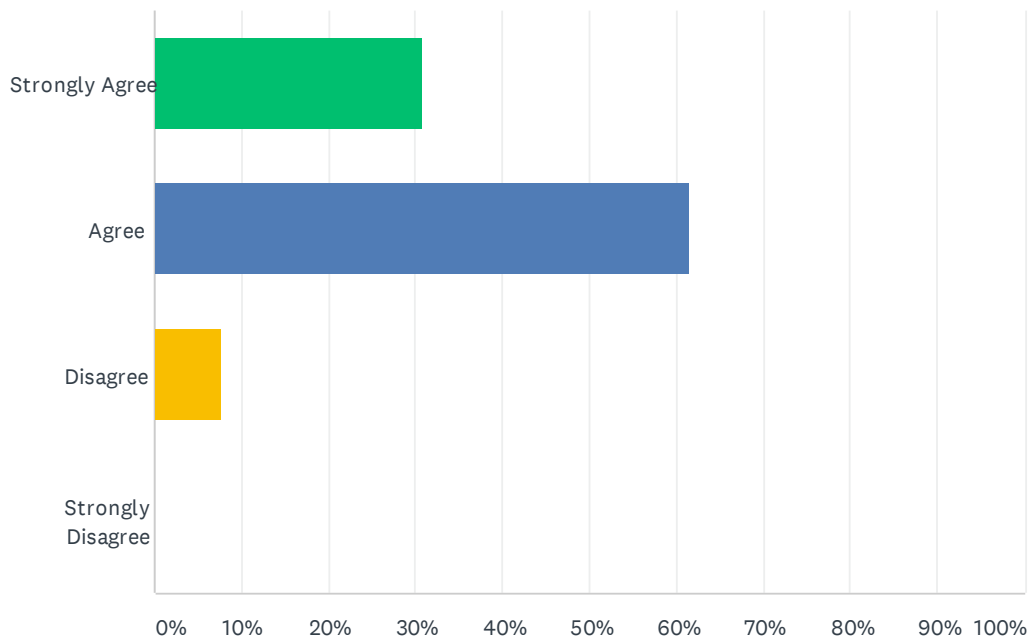


ANSWER CHOICES	RESPONSES	
Strongly Agree	53.85%	7
Agree	38.46%	5
Disagree	0.00%	0
Strongly Disagree	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	I believe the CPC conducts its meetings extremely well. Thank you to all members!	3/17/2021 4:27 PM
2	As above, people tend to try to advocate for their individual interests in this council, when it would be more constructive if they would look for ways to collaborate for the greater good.	3/17/2021 4:10 PM
3	Discussions are sometimes robust and lively. It feels that the members are comfortable to speak their mind and bring forward their observations, comments, etc.	3/17/2021 4:10 PM
4	I like that we have had more dialogue lately. I think it is great to take time to "hear" one another.	3/17/2021 4:07 PM

## Q5 Meetings were conducted in a constructive, timely, and efficient manner.

Answered: 13 Skipped: 1

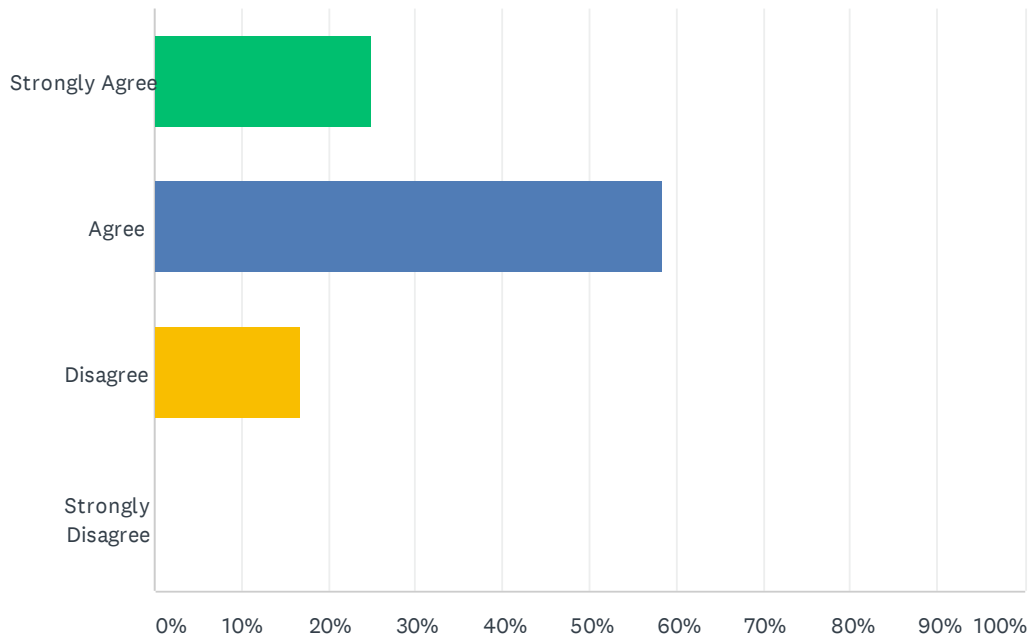


ANSWER CHOICES	RESPONSES	
Strongly Agree	30.77%	4
Agree	61.54%	8
Disagree	7.69%	1
Strongly Disagree	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	I believe the CPC conducts its meetings extremely well. Thank you to all members!	3/17/2021 4:27 PM
2	Appreciate generally adjourning on time, or even early.	3/17/2021 4:10 PM
3	As time goes forward I feel that the meetings have become more efficient. Items are handled in a timely manner. The ones that usually are more challenging seem to be the APs.	3/17/2021 4:10 PM
4	Often times the co-leds seem as though they don't know the topic or haven't discussed it before hand. There is a lack of leadership at the presidential level. Unless there is a AP/BP to be rewritten as per his view on the matter. There also seems to be a lack of knowledge on the process of Roberts Rules and what needs to be done on particular items on the agenda.	3/17/2021 1:29 PM

## Q6 Follow-up action items and persons responsible were clearly articulated.

Answered: 12   Skipped: 2

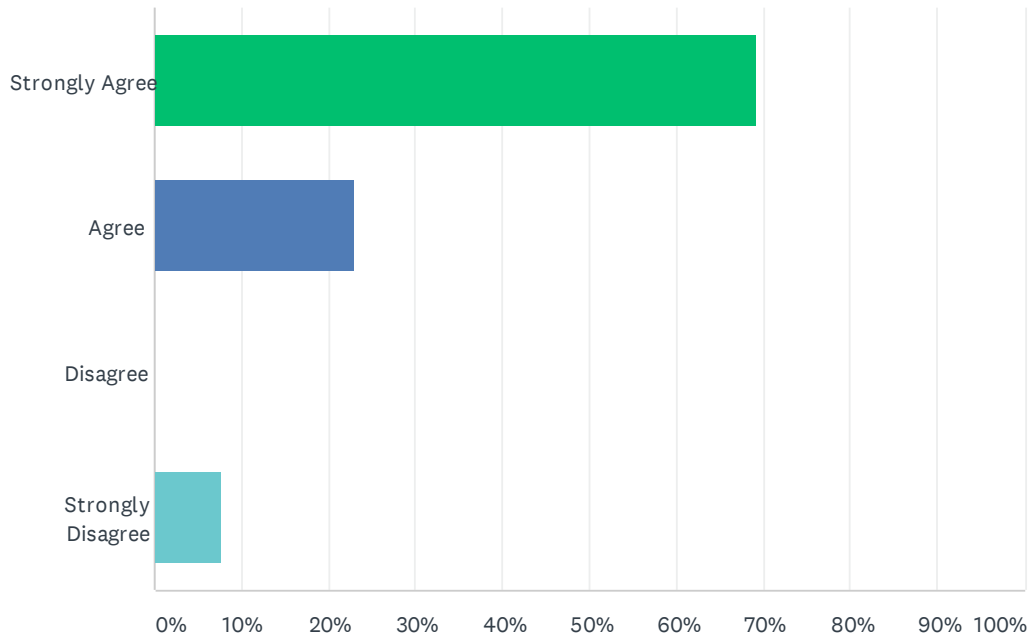


ANSWER CHOICES		RESPONSES	
Strongly Agree		25.00%	3
Agree		58.33%	7
Disagree		16.67%	2
Strongly Disagree		0.00%	0
TOTAL			12

#	COMMENT	DATE
1	N/A	3/17/2021 4:27 PM
2	It is very unclear how "action" relates to this council. There is lots of discussion, but it seems like this council does not really have a role to act.	3/17/2021 4:10 PM

## Q7 Council chair/co-chairs was/were effective in managing meetings.

Answered: 13 Skipped: 1

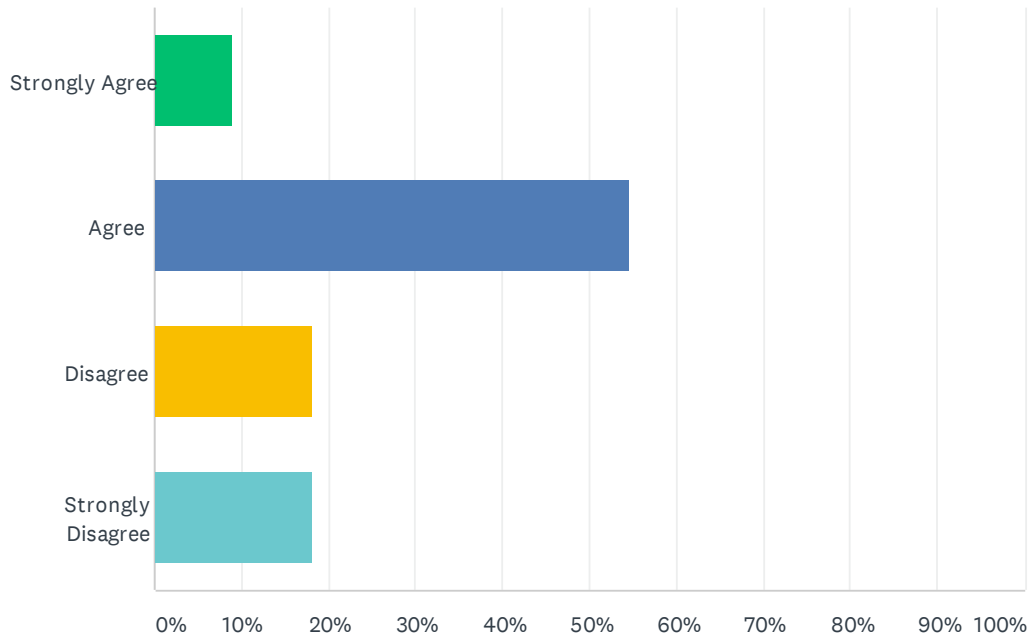


ANSWER CHOICES	RESPONSES	
Strongly Agree	69.23%	9
Agree	23.08%	3
Disagree	0.00%	0
Strongly Disagree	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	The chairs could be more aware of how much time should be allotted to each agenda item, and keep the agenda on track. This has been improving this year.	3/17/2021 4:10 PM
2	This has improved with time. Both chairs were new to the council and there was somewhat of a learning curve but I think things have "clicked."	3/17/2021 4:10 PM

## Q8 Training related to governance activities and participation was effective.

Answered: 11 Skipped: 3



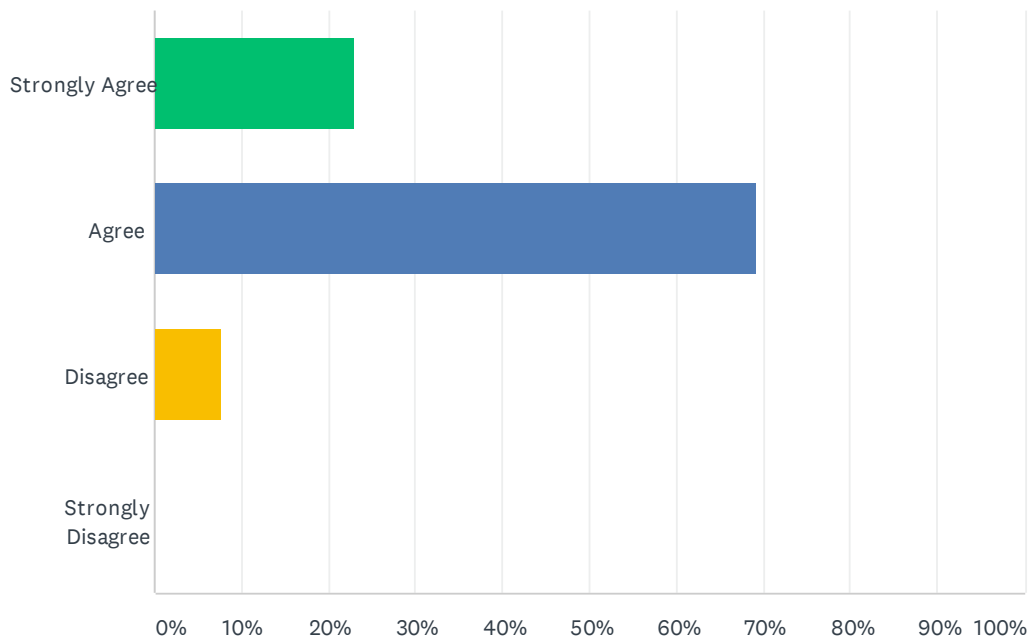
ANSWER CHOICES	RESPONSES	
Strongly Agree	9.09%	1
Agree	54.55%	6
Disagree	18.18%	2
Strongly Disagree	18.18%	2
<b>TOTAL</b>		<b>11</b>

#	COMMENT	DATE
1	N/A	3/17/2021 4:28 PM
2	This is my first year on the council and there has not been any training to my knowledge.	3/17/2021 4:16 PM
3	The members of this council bring many concepts about how they are participating in governance. They would benefit from looking at their role in the handbook, and staying within that role, as opposed to voicing eloquent opinions on topics. It sometimes seems that it is more a competition as to who can provide the most entertaining debate, which is quite distracting.	3/17/2021 4:14 PM
4	I received little to no training concerning participating on governance councils and often had to figure things out as I went.	3/17/2021 4:08 PM
5	regular training is a must	3/17/2021 4:06 PM



## Q9 Council members had appropriate information to make informed recommendations.

Answered: 13 Skipped: 1

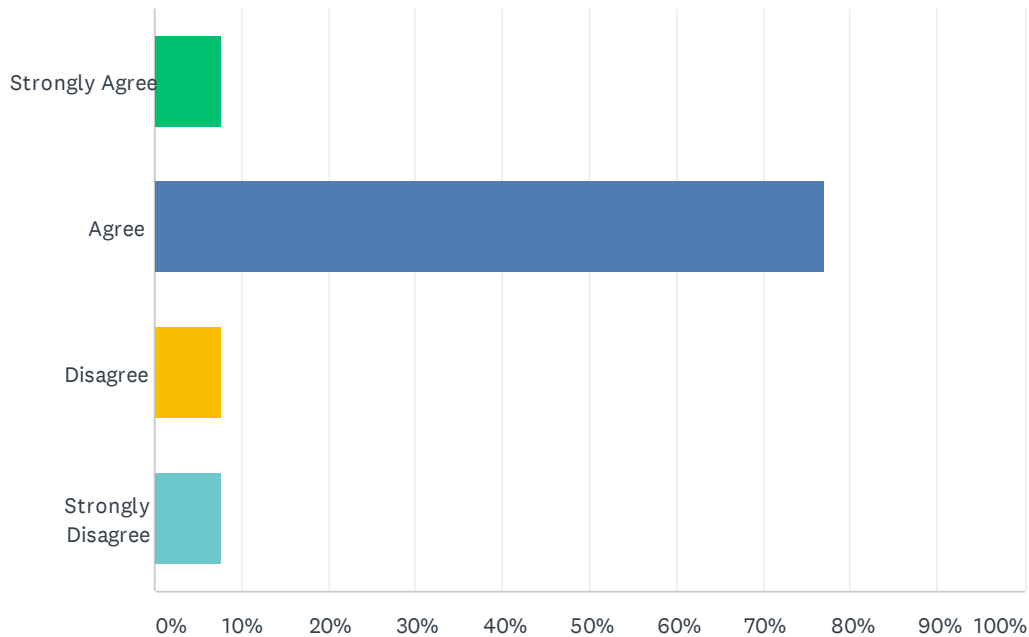


ANSWER CHOICES	RESPONSES	
Strongly Agree	23.08%	3
Agree	69.23%	9
Disagree	7.69%	1
Strongly Disagree	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Overall yes. Recommendations have come mostly in the form of APs. We have taken action on some other items such as the SAOO report for Guided Pathways. It would be helpful on items such as this to perhaps have a summary document that helps guide the overall discussion and vote.	3/17/2021 4:16 PM
2	The agendas provided helpful back-up materials.	3/17/2021 4:14 PM
3	Institutional knowledge is not effectively carried over. This leads to the same people knowing what has been done and contributing the most to discussion, which consequently leads to a disproportionate impact on how previous actions and ideas are viewed.	3/17/2021 4:08 PM
4	There have been times when the item presented isn't the correct version, or we see them at the last minute.	3/17/2021 1:30 PM

## Q10 Discussion and recommendations were data driven and supported by evidence.

Answered: 13 Skipped: 1

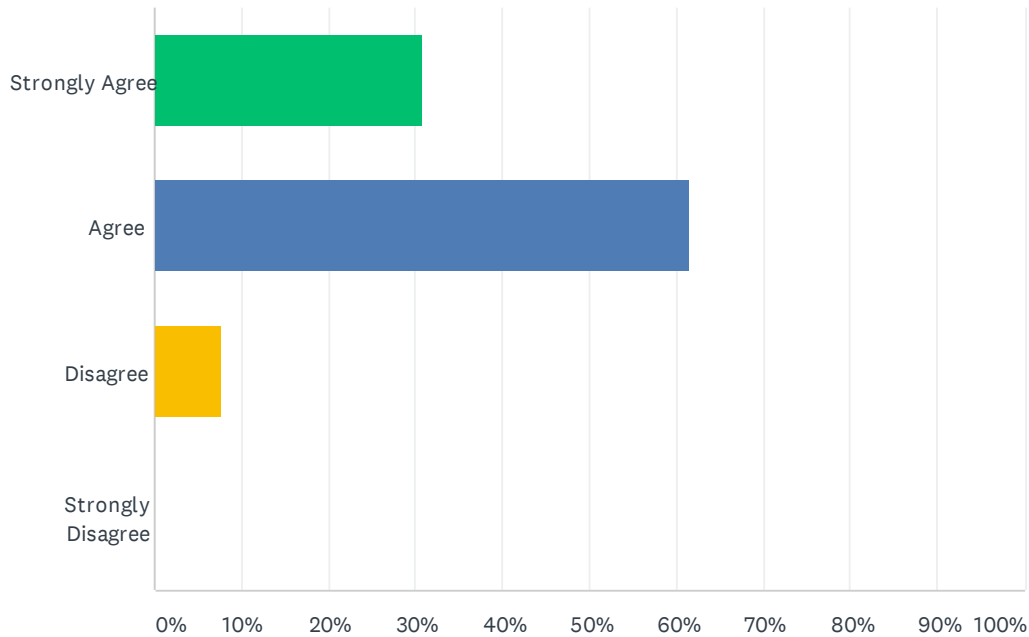


ANSWER CHOICES	RESPONSES	
Strongly Agree	7.69%	1
Agree	76.92%	10
Disagree	7.69%	1
Strongly Disagree	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	Some evidence presented has been anecdotal, but the statement is certainly true for the most part.	3/17/2021 4:28 PM
2	Most of the discussion was driven by opinion, sometimes seeming to be who could speak the loudest and longest, or who could interrupt most. Members stray away from their roles as representatives of constituent groups. They act as if certain groups (such as faculty) have more authority than other groups, as opposed to equitably sharing the perspectives and needs of every group.	3/17/2021 4:14 PM
3	I do feel that information presented is tailored in a way to present a certain narrative and that the council itself is not driving the data requests and resulting research.	3/17/2021 4:10 PM
4	We can still do better at this, but I can feel the cultural shift.	3/17/2021 4:08 PM
5	We seem to waste a lot of time on discussions and recommendations that are ignored when the decision is made.	3/17/2021 9:50 AM

## Q11 Council members attended regularly.

Answered: 13 Skipped: 1

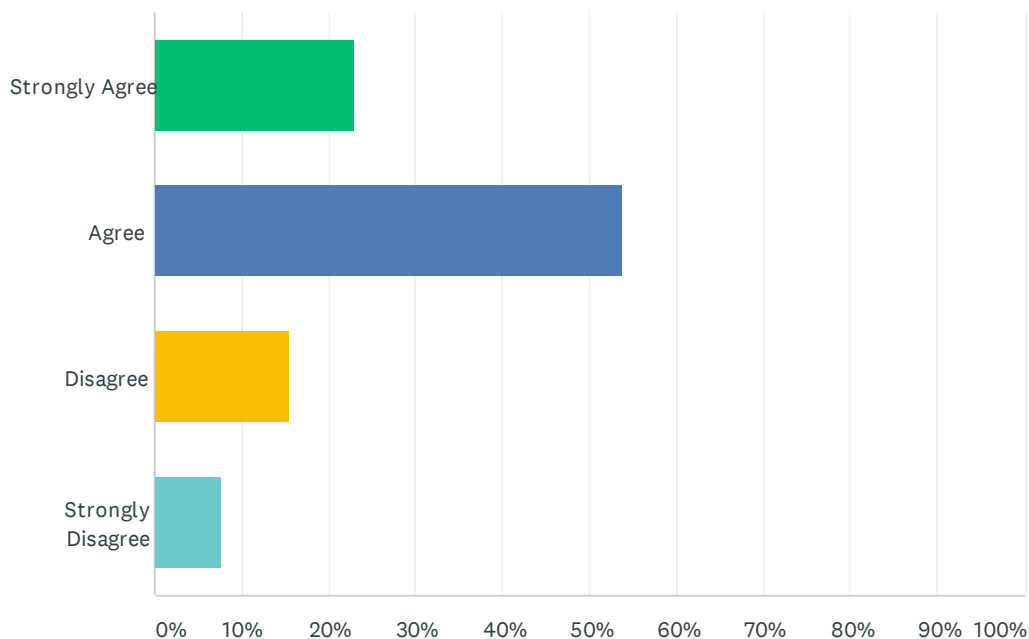


ANSWER CHOICES	RESPONSES	
Strongly Agree	30.77%	4
Agree	61.54%	8
Disagree	7.69%	1
Strongly Disagree	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Some meetings have had trouble gathering a quorum and members have had to go texting during the meeting to get others to attend.	3/17/2021 4:17 PM
2	I own that I personally have been not as good as usual on this, I find students have more needs than usual during covid. I find that sometimes breaking away after class is not realistic. There are times I have stayed with students online and arrived late or not at all. I apologize, and suggest that we also honor that Zoom Fatigue is real, and we must be kind to one another and to ourselves if we have not attended as regularly as we would like.	3/17/2021 4:12 PM

## Q12 All members were encouraged to participate in discussions and provide input into decisions and recommendations.

Answered: 13 Skipped: 1

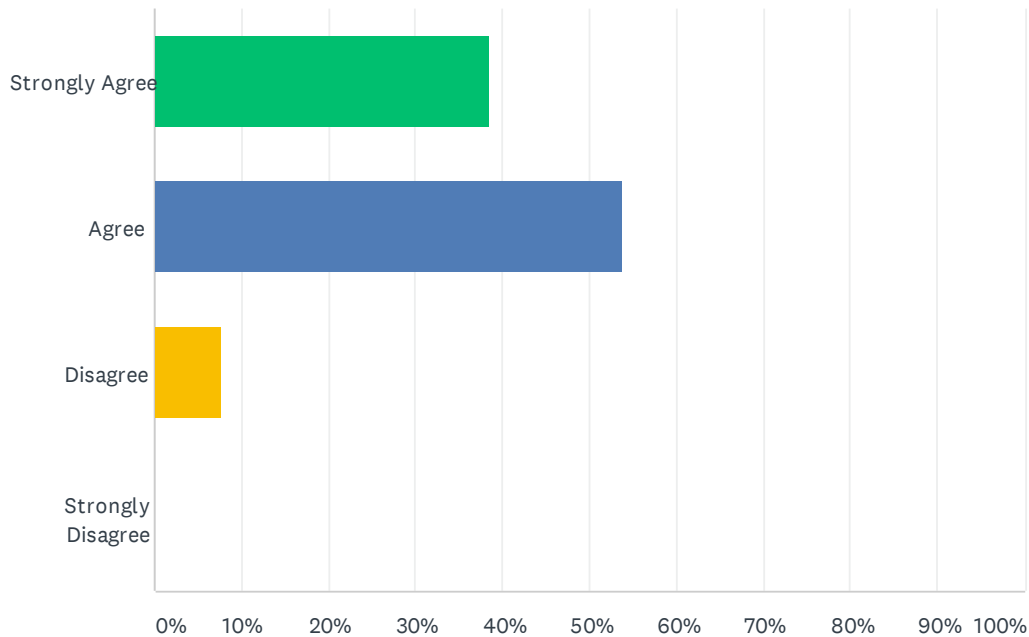


ANSWER CHOICES	RESPONSES	
Strongly Agree	23.08%	3
Agree	53.85%	7
Disagree	15.38%	2
Strongly Disagree	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	I don't think that anyone is discouraged by any means from participating but I have noticed that the CSEA members are fairly quiet. I hope they feel comfortable speaking up.	3/17/2021 4:23 PM
2	See earlier comment. The loudest, most over-confident members dominate the discussions and they intimidate others. They are much more intent on orating than on listening and looking for consensus. Many people on this council have not spoken all year on anything.	3/17/2021 4:17 PM
3	Some voices are always going to be stronger than others but I do feel that anyone can voice concern if needed.	3/17/2021 4:11 PM
4	Council members can participate in discussion but rarely are the comments and ideas allowed to impact decisions made at the council level. Example: 4021 and the ethics policy.	3/17/2021 1:33 PM

## Q13 Decisions and recommendations were made only after adequate discussion and review.

Answered: 13 Skipped: 1

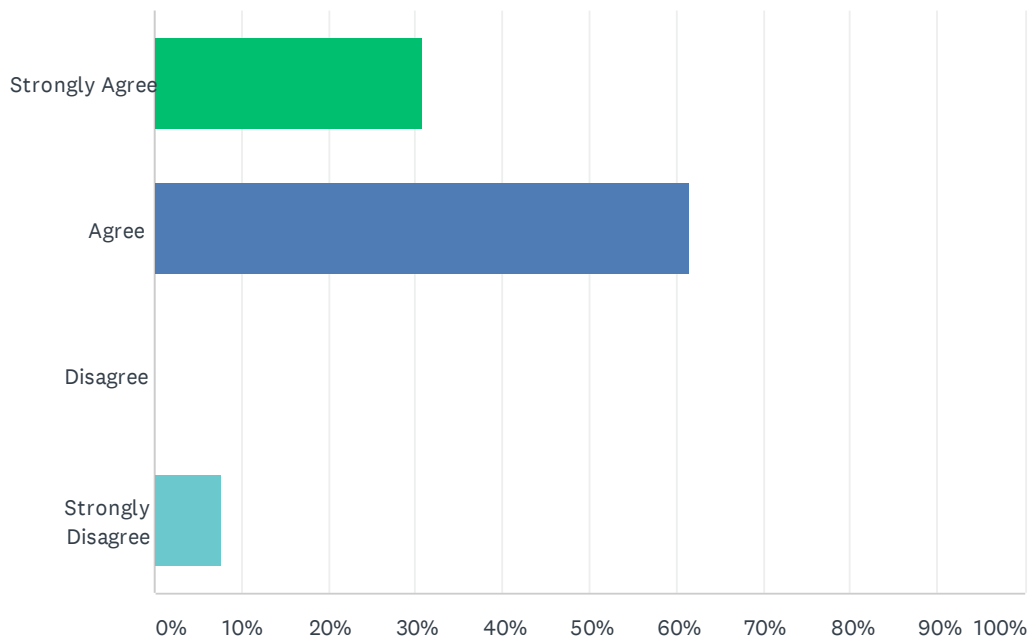


ANSWER CHOICES	RESPONSES	
Strongly Agree	38.46%	5
Agree	53.85%	7
Disagree	7.69%	1
Strongly Disagree	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	I believe the council chairs have acted judicious in their decision-making. In particular, I think Dr. Rodriguez has governed correctly in matters where there has been disagreement.	3/17/2021 4:36 PM
2	We have had some APs that took 3 meetings to allow for adequate discussion and revisions.	3/17/2021 4:23 PM

## Q14 I feel that my participation in governance was important and valuable to the College.

Answered: 13 Skipped: 1

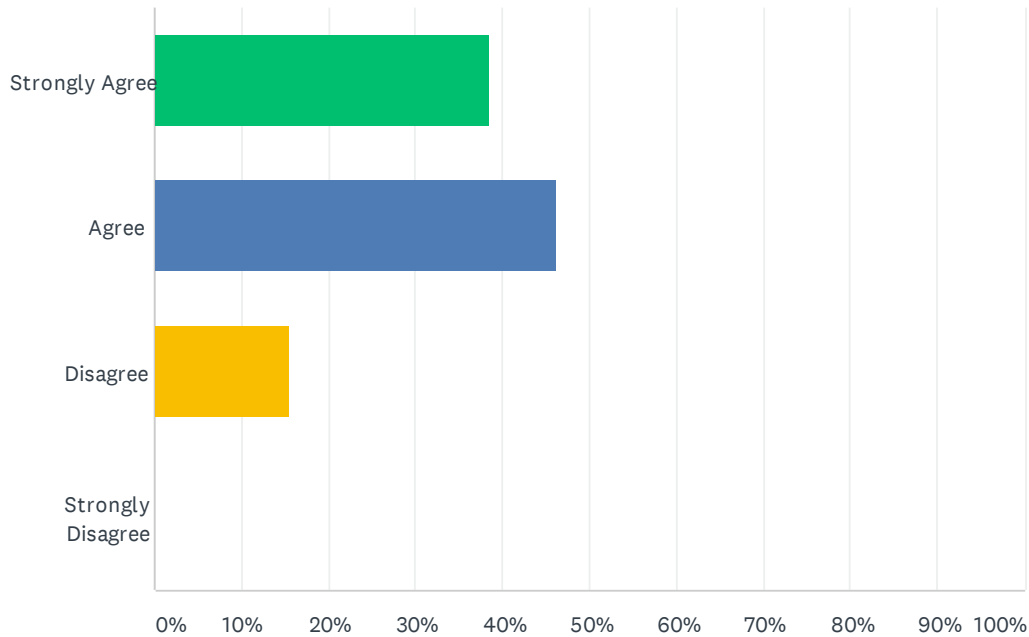


ANSWER CHOICES	RESPONSES	
Strongly Agree	30.77%	4
Agree	61.54%	8
Disagree	0.00%	0
Strongly Disagree	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	The governance re-design is much needed and will hopefully provide a more action-focused structure.	3/17/2021 4:17 PM
2	I wish there was a "Mixed"	3/17/2021 4:12 PM
3	Wouldn't be doing it otherwise...	3/17/2021 4:07 PM
4	There are times when the faculty voice is ignored.	3/17/2021 9:50 AM

## Q15 Different opinions and values were represented.

Answered: 13 Skipped: 1

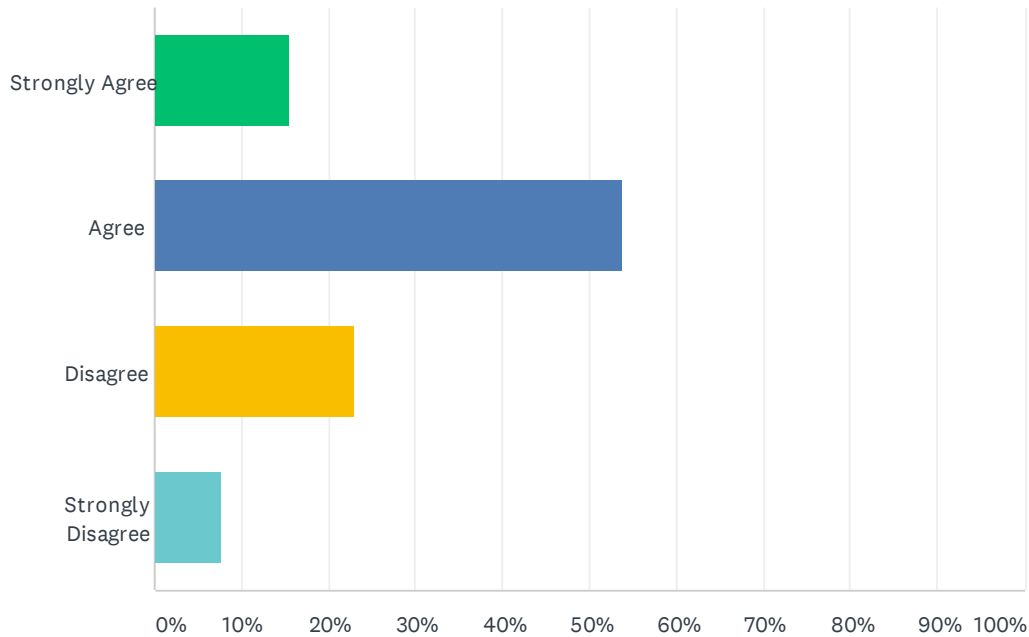


ANSWER CHOICES	RESPONSES	
Strongly Agree	38.46%	5
Agree	46.15%	6
Disagree	15.38%	2
Strongly Disagree	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	We have had a variety of opinions shared during discussions some of which are 180 degrees apart.	3/17/2021 4:24 PM
2	As mentioned before, a few loud and energetic members tend to dominate the discussions and inhibit others from engaging in discussion. The primacy of faculty makes it difficult for other constituents to share their opinions.	3/17/2021 4:19 PM

## Q16 Different opinions and values were respected.

Answered: 13 Skipped: 1



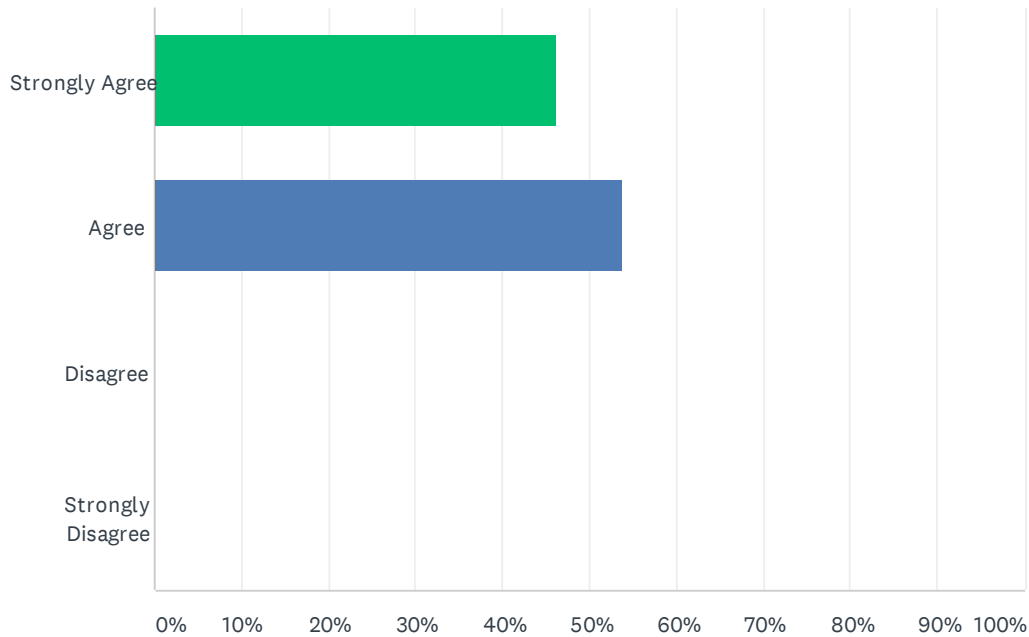
ANSWER CHOICES	RESPONSES	
Strongly Agree	15.38%	2
Agree	53.85%	7
Disagree	23.08%	3
Strongly Disagree	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	We are on the right path towards making our meeting environment one that is respectful and that allows for different opinions to be shared.	3/17/2021 4:24 PM
2	It seems that there is a lack of interest in trying to understand the opinions of the other side. There is a lack of openness to considering other people's ideas.	3/17/2021 4:19 PM
3	I do feel that some members and groups have a larger part in the decision making process than others but our current governance model only re-enforces that inequity.	3/17/2021 4:15 PM
4	I notice there are certain people that get ignored/shut out, even when what they have to say is very relevant and important. It may be that sometimes their outspoken resistance is tiresome, but it does not mean that everything they say should be disregarded. We need to appreciate the courage it takes to continue to be outspoken, and listen to their view point, and acknowledge their needs and concerns too!	3/17/2021 4:14 PM
5	The faculty voice is occasionally ignored.	3/17/2021 9:51 AM



## Q17 I understand the council's purpose and responsibilities.

Answered: 13 Skipped: 1

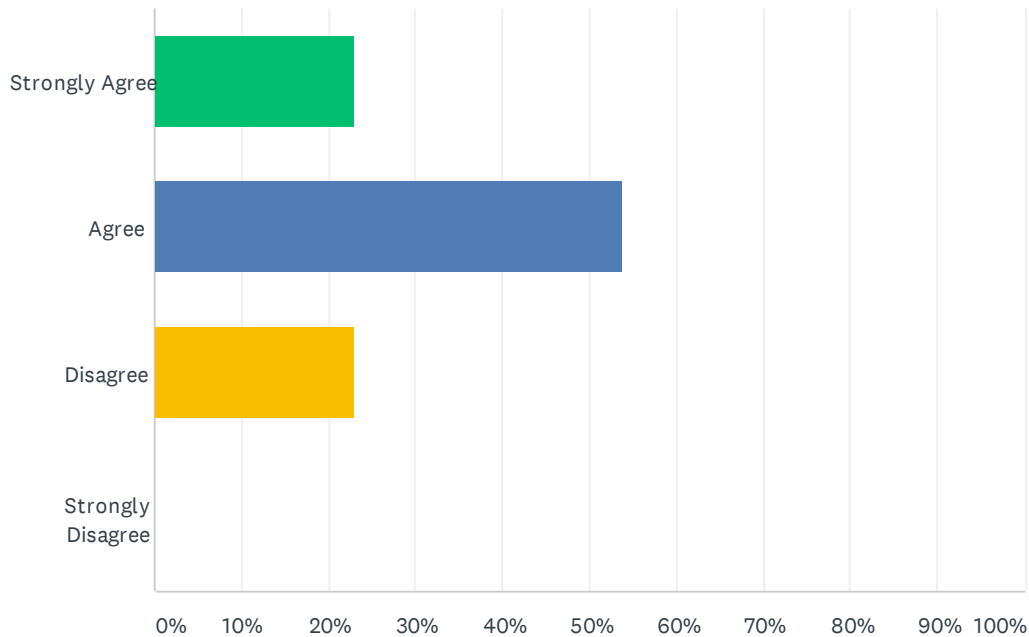


ANSWER CHOICES	RESPONSES	
Strongly Agree	46.15%	6
Agree	53.85%	7
Disagree	0.00%	0
Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>13</b>

#	COMMENT	DATE
1	The College Planning Council is immeasurably influential, but it also doesn't necessarily "do" anything. CPC is a gatekeeper between campus governance and the office of the president. However, it rarely seems to use this power to influence anything that happens in the other councils. In other words, CPC has the power to greatly organize campus governance, but doesn't.	3/17/2021 4:11 PM
2	There are some gray areas.	3/17/2021 9:52 AM

## Q18 The council worked effectively towards fulfilling its purpose and responsibilities.

Answered: 13 Skipped: 1

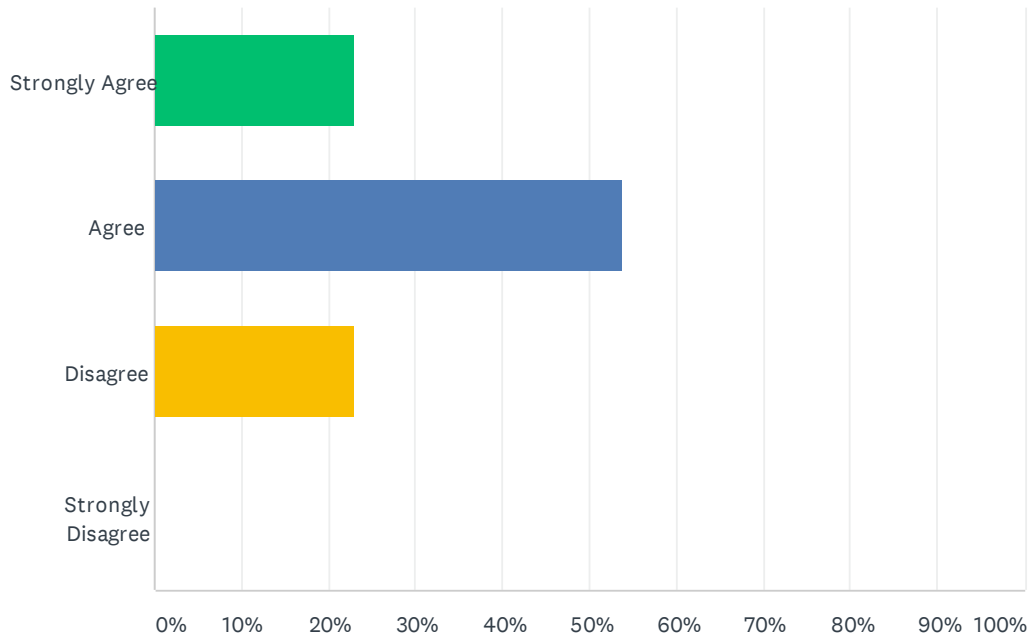


ANSWER CHOICES	RESPONSES	
Strongly Agree	23.08%	3
Agree	53.85%	7
Disagree	23.08%	3
Strongly Disagree	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	I am saying agree because in some cases yes we are. However, I feel like we could be doing more as the highest council on campus to address broad-based issues on campus that impact us all.	3/17/2021 4:26 PM
2	We should have a purpose that goes beyond approving agenda items. We should be creating a sense of belonging and common purpose across all members of the Council. It would be nice to feel like these council members are proud to be a part of our district, but it seems they are more focused on what is wrong than what is right.	3/17/2021 4:21 PM
3	See the comment from the last question.	3/17/2021 4:11 PM

## Q19 Overall, I am satisfied with the effectiveness of the Council.

Answered: 13 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	23.08%	3
Agree	53.85%	7
Disagree	23.08%	3
Strongly Disagree	0.00%	0
TOTAL		13

#	COMMENTS	DATE
1	Good conduct makes for good meetings and I think that in most circumstances, conduct has generally been professional.	3/17/2021 6:35 PM
2	If anything the council should have a greater role in the college and have input on more decisions that impact the process of student success.	3/17/2021 4:22 PM
3	I feel this council can do more than it does.	3/17/2021 4:11 PM

## Q20 Use the space below to provide any written comments about what you believe is effective about the Council.

Answered: 7   Skipped: 7

#	RESPONSES	DATE
1	I find the Council to be expedient.	3/17/2021 6:35 PM
2	I think the Council operates well in terms of voices being heard although there is still pockets of silence where people don't contribute. That could be due to the Zoom environment. It's hard to know when you can't see facial expressions, etc. A lot of little black boxes with names staring you in the face can make it a bit challenging to have an engaging meeting.	3/17/2021 4:30 PM
3	Organized, materials provided in a timely manner, website is up to date.	3/17/2021 4:22 PM
4	It is very organized, well run and efficient with processing a lot of information in a short timeframe.	3/17/2021 4:22 PM
5	The CPC provides the last "eyes on" opportunity to address issues that can very well change significantly between instantiation and initiation.	3/17/2021 4:09 PM
6	Responsiveness to statewide and institutional issues	3/17/2021 4:08 PM
7	The high level discussions with all the constituents at the table.	3/17/2021 9:53 AM

## Q21 Use the space below to provide recommendations for improving the effectiveness of the Council.

Answered: 7   Skipped: 7

#	RESPONSES	DATE
1	Given that my experience has only been through the Zoom platform, I cannot comment very much in this regard. I am not aware of areas for improvement.	3/17/2021 6:35 PM
2	I would like to find some way of bringing more interactivity to the council. Perhaps a report out from each group of stakeholders at a meeting as to what is happening within their area or concerns/support that they might have regarding a certain item that is on the agenda.	3/17/2021 4:30 PM
3	Members need to respect the views of others and work toward common good, as opposed to arguing for their own interests.	3/17/2021 4:22 PM
4	While the council is efficient with its work, I am not sure how effective or impactful it is. Most information and presentations are in their final form before we see them. Additionally, when the council does have the chance to weigh in and make a meaningful change - it is more a 'suggestion' for the president to take to the board, so in effect, we serve as a rubber stamp instead of the investigators of truth for the college that allow for the necessary planning.	3/17/2021 4:22 PM
5	Communicate the relationship across agenda items and meetings for a clearer understanding of what the Council is accomplishing.	3/17/2021 4:16 PM
6	Rename the CPC The College Planning and Review Council. Or perhaps, Last Gas for 50 Miles.	3/17/2021 4:09 PM
7	There have been times where the majority of the council feels one way and the end result is different.	3/17/2021 9:53 AM