



HARTNELL COLLEGE

EQUITY ASSURANCE COUNCIL *(link to web page)*

April 19, 2024, 9 a.m., Main Campus, Room E-112

<https://hartnell-edu.zoom.us/j/85682056785>

AGENDA

ITEM	TYPE	PRESENTED BY (GP Pillar)	TIME
1. Call Meeting to Order a. <u>Robert's Rules Reference (quorum-8)</u> b. Tri-Chair facilitator - rotating	Procedural	Tri-Chairs - Nina Vazquez, Julie Silveira, Dianna Rose	2 minutes
2. Welcome and Introductions a. <u>Four Pillars</u> b. <u>Charge</u>	Procedural	Tri-Chairs	5 minutes
3. Approval of Agenda	Procedural	Tri-Chairs	3 minutes
4. Approval of <u>March 15, 2024 minutes</u>	Procedural	Tri-Chairs	5 minutes
5. Equity Framework: Update from <u>2nd reading</u> (see minutes)	Action	Gayle Pitman	15 minutes
6. Update: Creating Employee Affinity Groups	Discussion	Gayle Pitman & Gabby Lopez	5 minutes
7. Update-DEI Survey follow- up	Discussion	Gayle Pitman	5 minutes
8. Religious Holidays & Course Audits	Discussion	Daniel Lopez	15 minutes
9. Recognition months/calendar	Discussion/ Action	Jennifer Taylor, Gayle Pitman	10 minutes
10. Tasks/Charges: 1. Identify and synthesize equity statements and unify it to one general statement. 2. Implement President's Task Force recommendations- 27, 18-identify those that we can gain traction in the spring. --- deep dive reach out to responsible parties-Motion approved to adopt. <u>President Task Force</u> and <u>Student Equity Plan</u> and <u>the crosswalk</u>	Action	Tri-Chairs	55 minutes
11. Closing Comments/Adjournment	Procedural	Tri-Chairs	

Next meetings

May 3 at 11:15 am in the library with SSEC conference room (in A105)

CARING CAMPUS COMMITMENTS: Ten-Foot Rule, Nametags, Cross-Department Awareness, Warm Referrals, Welcoming Students
HARTNELL COLLEGE VISION STATEMENT: Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and economic vitality of our communities and the world.
HARTNELL COLLEGE MISSION STATEMENT: Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell College strengthens communities by providing opportunities for students to reach career and/or academic goals (baccalaureate degrees, associate degrees, certificates of achievement, transfer to four-year institutions) in an environment committed to student learning, achievement and success.