



HARTNELL COLLEGE

EQUITY ASSURANCE COUNCIL

Sep 20, 2024, 11:15 a.m. - 1:15 PM, Main Campus E112

AGENDA

ITEM	TYPE	PRESENTED BY (GP Pillar)	TIME
1. Call Meeting to Order a. Robert's Rules Reference (quorum-8) b. Tri-Chair facilitator - rotating	Procedural		1 minute
2. Welcome and Introductions a. Four Pillars b. Review SSEC Priorities c. Charge d. Equity Statement	Procedural		5 minute
3. Approval of Agenda	Procedural	Nina	5 minutes
4. Approval of May 3, 2024 EAC	Procedural	Nina	5 minutes
5. Equity Framework: Update a. possible work groups b. goals w/ innovation grants President Task Force and Student Equity Plan and the crosswalk -implementation	Discussion	Gayle Pitman	40 minutes
6. Synthesizing Equity Efforts a. Raising Bias Awareness b. PTF c. SEP d. EEO e. Strategic Plan		Committee Chairs: Kayla Jennifer Nina Gayle	40 minutes
7. Update: Creating Employee Resource Groups	Discussion	Gayle Pitman & Gabby Lopez	5 min
8. Framework for Calendaring Events . (TV monitors as calendar advertisement) a. religious holidays and affinity group recognitions	Discussion	Marketing/Student life Dianna	30 min
9. Closing Comments/Adjournment	Procedural	Tri-Chairs	

Upcoming Meetings: Oct 18, 2024; Nov 15, 2024; Dec 20, 2024; Feb 21, 2025; March 21, 2025; April 18, 2025; May 16, 2025

CARING CAMPUS COMMITMENTS: Ten-Foot Rule, Nametags, Cross-Department Awareness, Warm Referrals, Welcoming Students
HARTNELL COLLEGE VISION STATEMENT: Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and economic vitality of our communities and the world.
HARTNELL COLLEGE MISSION STATEMENT: Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell College strengthens communities by providing opportunities for students to reach career and/or academic goals (baccalaureate degrees, associate degrees, certificates of achievement, transfer to four-year institutions) in an environment committed to student learning, achievement and success.