



HARTNELL COLLEGE

EQUITY ASSURANCE COUNCIL

Minutes

May 16, 2025, 9:00 a.m.

E-112 and Zoom Access

Approved 10/17/25

MEMBERS	Constituent Group	Present	Absent
1. Gayle Pitman	Administration	X	
2. Senorina "Nina" Vazquez	Faculty	X	
3. Julia Silveira	Classified (CSEA)	X	
4. Jackie Cruz	Administration		X
5. Jackie Flores	Confidential		X
6. Layheng Ting	Administration	X	
7. David Jones	Classified (L39)		X
8. Gabriela Lopez	Administration	X	
9. Corina Vasaure	Faculty	X	
10. Favian Canchola	Student		X
11. Gladys Cabrera	Student		X
12. Kayla Valentine	Administration		X
13. Dulce Madrigal	Student		X
14. Janet Flores (alternate)	Faculty	X	
15. Cheryl O'Donnell	Faculty	X	
16. Shastina Sanchez	Classified (CSEA)	X	
17. Ana Gonzalez (alternate)	Administration	X	
18. Jennifer Taylor	Faculty	X	

1. Call Meeting to Order

Meeting called to order at 9:03AM.

2. Welcome and Introductions

Ana read the 4 Pillars of Guided Pathways and Nina read the EAC charge.

3. Consider Approval of Agenda

MSC: Janet Flores (first), Ana Gonzalez (second)

4. Consider Approval of April 18, 2025 minutes

Change under #5: Gayle sent out the all-out call to campus to be part of the SEP groups (not Gabby)

MSC: Julia Silveira to approve minutes with above changes (first), Ana Gonzalez (second)

5. SEP Update

Review of data

Questions - incarcerated students, adult learners, EAC should be the accountability group once the plan is approved.

6. Culturally Responsive & Affirming Spaces

Kayla reported that HCC voted to eliminate BP 2360 at their May meeting. EAC now has the green light to move forward with developing an OM. EAC members discussed the importance of:

- Options for muralists - Shastina and Laura had suggestions
- OM should include a review by EAC and ASHC
- Collaboration with Student Life
- Ideas about how to involve students - student artists, student participation led by a professional muralist, using gallery space on campus, loteria cards

Action item:

- Create a timeline for the development of the OM and bring it to EAC in the fall
- Commissioning people to show art
- Feasibility review

7. Employee Resource Group Conference

Gabriela Lopez, Kayla Valentine, and Patricia Sifuentes attended the inaugural ERG conference in Sacramento. They got to see how other colleges approach this work, and hearing from other colleges put some things on our radar that we should consider moving forward. This includes setting up ERG leaders for success and ensuring that they're prepared to lead, as well as developing a clear funding infrastructure and process. Gabby shared the Power Points from the conference with the EEO/Diversity Advisory Committee, which can be found on the Google shared drive. Gabby also shared her thoughts about the keynote speaker who presented, and that the conference served as a healing space for many participants. As of now, one application for a new ERG has been submitted (for classified professionals). A request was made to post information about creating ERGs on the HR webpage, and also to re-send the email that went out to the college community.

8. Review of accomplishments

Gayle reviewed accomplishments for the 2024-2025 academic year, and also shared a mapping of accomplishments to our equity framework.

SSEC - who is the designated dean? there's been one in the past. Maybe one of the academic deans, possibly a rotation cycle among meta-majors.

Suggestion that every council map their accomplishments to the framework.

9. Rotation of EAC membership

Stepping off:

Jennifer Taylor (she's stepping off EEO/Diversity, and that chair role serves)

Janet Flores

Cheryl O'Donnell (as PPA co-chair - replacement will be Seaneen Sullinger)

Possibly Ana Gonzalez (depending on who's appointed)

Staying:

Corina Vasaure

Shastina Sanchez

David Jones

Need to appoint:

Chair of SSEC (try to convince Carmen or Peggy)

10. Closing Comments/Adjournment

The meeting adjourned at 10:45 AM.

NEXT MEETING(S)

September 19, 2025 - Corina's birthday!