Governance Evaluation and Recommendations

Presented to HCC for vote, May 9, 2025

Training Within Councils

I think there was good training at the beginning, although I think that there's still confusion around what kinds of things need to go to a governance council and what kinds of things should be handled by the operational unit.
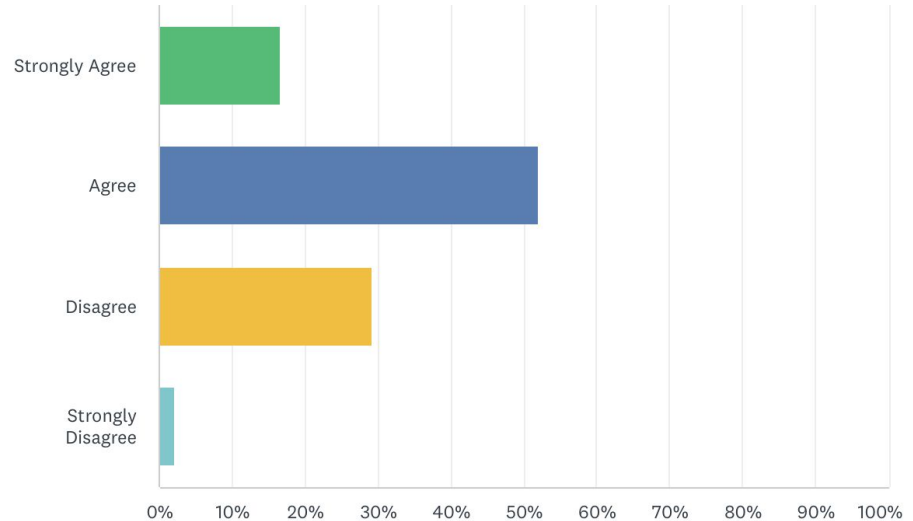
I don't recall training. Possible I missed this.

I'm not sure what training is being referred to here.

No training

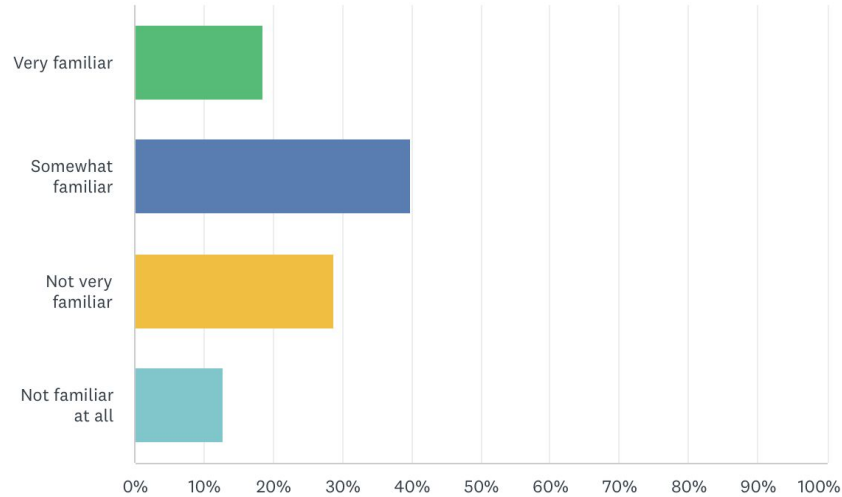## Training related to governance activities and participation was effective.

Answered: 48   Skipped: 9
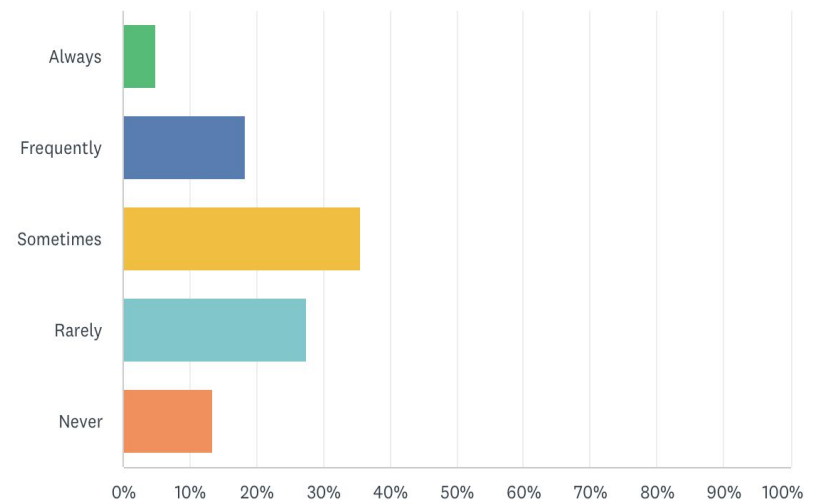
Training of Campus Community

How familiar are you with the governance councils and their role?

Answered: 188   Skipped: 55

Have you received sufficient information about the topics or issues that come before the councils?

Answered: 185   Skipped: 58

Recommendation: Training on Governance

We recommend that HCC approve the training and development plan:

1. Get Connected on Governance (Fall 2025)

2. Tabling Event at Student Success Conference (Aug 2025)

   - Provide Council and Subcommittee Information
   - Sign-ups for nominees (for election/appointment by appropriate groups)

3. Tri-chair training and ongoing development throughout the year

4. Orientation sessions at first council meetings each Fall

5. Clarify roles and responsibilities of members

Comments About Number of Councils

Attendance could be a lot better. We often have to wait 5-15 minutes for enough members to show up to have quorum, which causes some stress when we have agenda items that need to be completed.

…having fewer councils overall would increase the effectiveness of HCC.

It seems like not many items of true significance have been brought through the council system, making me question the necessity of the meetings.

I recommend assessing the other councils to determine whether they are needed.

Additional Note: Examination of minutes shows that uneven attendance and lack of quorum was not uncommon.

Comparison of Charges

Academic Affairs Success Council

- provides opportunities for educational access and student success.
- focuses efforts to maximize the delivery of high-quality academic and learning support programs
- engage and support students through their unique educational journeys

Student Affairs Success Council

- research contemporary issues and trends
- promotes best practices that contribute to student success and campus life.
- provides guidance on policies, initiatives, and planning affecting the student learning experience.

Model #1 Presented March 20, 2023

- A Single Student Success Council
- Two sub-committees: Advisory Research Group, Strategic Enrollment Management
- Note from documentation:

    "In Model #1, the current Academic Affairs Council and Student Affairs Council will no longer be separate councils, with shared duties and oversight now part of the Student Success Council. (This aligns with updates to accreditation standards of Student Success)."

Recommendation: Single Student Success Council

We recommend that HCC approve merging SASC and AASC into one council similar to Model 1 presented in March 2023.

Student Success Council

The charge of the Student Success council will merge charges of both, and ensuring that academic and professional matters within the 10+1 are referred to the Academic Senate. The SSC charge encompasses the whole of the student journey, including campus life, student support services, and academic life.

Membership: 6 members from each constituent group, including chairs. Appropriate appointing bodies determine the best combination of members from their groups. Recommended: half from Academic Affairs, half from Student Affairs

Tri-chairs: VPSSTE or VPSA, HCAS Appointee, CSEA Appointee

General Recommendations

Before the Meeting

Collaboration between tri-chairs in agenda building, running of meetings

During the Meeting

Student involvement and participation is an explicit tri-chair responsibility

Meetings prioritize action items or presentations (first reading) in preparation for action (second reading). Information items not connected to future action items should be unusual.

After the Meeting

Create communication methods and realistic avenues for reporting out.